

Athletics
Assessment Plan 2020-2024

	<i>Indicators, objectives, outcomes used in the past and currently.</i>	<i>Connections to the Strategic Plan</i>	<i>How are indicators, objectives, outcomes determined and used?</i>	<i>How are objectives, indicators, outcomes distributed to stakeholders?</i>	<i>How are they assessed?</i>
<i>Athletics</i>	<p>NAIA End-of-Year (EOY) report includes multiple indicators (e.g., athlete GPA, team GPA, <i>Champion of Character</i> criteria, financial disclosures/ROI for athletics).</p> <p>As part of the <i>Champion of Character</i> program (NAIA), athletes and coaches complete a formal assessment annually (<i>Champion of Character</i> Test). Scores reported annually as part of NAIA EOY report.</p> <p>Specific goals/indicators based on mission, vision, values, philosophy created at a department retreat (pre-John's tenure) – static goals reiterated annually.</p>	<p>Several connections between Athletics mission, vision, and values throughout the Strategic Plan Pillars.</p> <p>John is serving on the Pillar 4 committee.</p>	<p>NAIA governs most indicators – NAIA EOY Report + <i>Champion of Character</i> Data.</p> <p>Utilize the NAIA EOY report, return-on-investment data to make decisions about viability for each sport.</p> <p>NAIA EOY report informs operations informally.</p>	<p>NAIA EOY report includes stats, data that is made available on the website.</p> <p>EADA report (equal opportunity data) published on the website.</p> <p><i>Champion of Character</i> metrics qualifies Oregon Tech athletics for a gold, silver, bronze level of excellence (e.g., ejections from soccer, service to schools). Currently Oregon Tech awarded silver - marketed on the website.</p> <p>For athletics, competition scores go in</p>	<p>NAIA EOY, EADA, and <i>Champion of Character</i> data indicate change from year-to-year and inform future operations, including resource allocations, staffing, etc.</p>