

## Statement on Committee Ethics

Indefinite Tenure     Post-Tenure     Promotion

Name of Candidate: \_\_\_\_\_

The review committee chair shall read the following at the first meeting of the review committee:

- Each member of the committee shall review and be familiar with the appropriate policy. Each member agrees to follow and fairly apply the policy.
- The committee shall use the candidate's portfolio, and written and verbal comments, and other documentation to evaluate performance in terms of criteria outlined in the appropriate policy.
- No anonymous input may be solicited or accepted, nor can sources be kept confidential. Anyone offering verbal or written information must be informed that the candidate will have access to that information and that source anonymity cannot be preserved.
- The content of the committee's deliberations is confidential and shall not be divulged by its members. Breaking confidentiality of the process constitutes grounds for formal disciplinary action, up to and including termination.

By agreeing to serve and signing below, all committee members affirm the above statements.

<u>Name</u>	<u>Signature</u>	
_____	_____ (Chair)	_____ (Date)
_____	_____	
_____	_____	
_____	_____	
_____	_____	

**Once signatures have been obtained, please return this completed statement to  
Dierdre Williams, Assistant to the Provost, Snell 216.**