

Title IX Report for Oregon Tech Academic Quality & Student Success Committee

Prepared by: Nicole Briggs, Oregon Tech Title IX Coordinator on February 22, 2017

Background

Title IX provides that “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.” **Title 20 U.S.C. § 1681**

The U.S. Department of Education’s Office for Civil Rights (OCR) has set forth guidance, including April 2014 OCR Guidance and Frequently Asked Questions, regarding schools’ obligations to train students, faculty, and staff on Title IX issues. The OCR has indicated that schools should train responsible employees to report incidents of sexual harassment and sexual violence. The OCR has also indicated that schools should provide training to students on Title IX and sexual violence, to ensure that students understand their rights under Title IX.

Training

The following is a summary of Title IX trainings offered to and completed by the OT community, as of 2/22/2017.

I. Students:

A. Safe Colleges online training: (3,731 students – not including ACP students who are still in high school)

1. Mandatory Trainings:

- a. Campus SaVE Act for Students -Sexual Violence Awareness course: Completions: 2,659/3,731: 71%
- b. Oregon Tech Sexual Misconduct Information, Procedures, and Resources Policy: 2,628/3,731: 72%

2. Suggested Training: Oregon Tech Sexual Harassment Policy: 242/3,731= 6%

B. Internal Responsible Employee trainings:

1. 9/7/16 Title IX Responsible Employee training for Residence Life staff with Sexual Assault/Dating Violence training by Klamath Crisis Center. 28 participants including Res Life Director and Coordinator – 28/28: 100% of RA’s, Student Success Mentors, Res Hall Association mentors.
- Fifteen staff members for the Res Life service desk and tech assistants will be trained.

II. Faculty and Staff:

A. Safe Colleges online training: (based on 622 employees: 157 Adjunct; 122 Administrative; 132 Classified; 183 Faculty; 15 Temporary – Classified; 13 Temporary – Admin)

1. Mandatory Trainings:

- a. Title IX and Sexual Misconduct course: Completions: 569/622: 91%

2. Suggested Trainings:

- a. Oregon Tech Sexual Misconduct Information, Procedures, and Resources: 97/622 = 16%
- b. Oregon Tech Sexual Harassment Policy: 96/622 = 15%
- c. Oregon Tech Discrimination Grievance Procedure: 104/622 = 17%

B. Internal Responsible Employee training:

1. Convocation Responsible Employee Training for Faculty: ~ 100 faculty (6 staff members)/182: 55% regular appointment faculty
2. Departmental Trainings:
 - a. Residential Life staff: 6/6: 100%
 - b. Student Success Center: 5 participants; 5/7 completions: 71%; Career Services: 2/3: 66%
 - c. Campus Safety: 11/11: %
 - d. Athletics: 13/14: 93%

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e. BAO – 11/13: 85%

3. Upcoming Trainings

a. March 8, 2017

C. Title IX training for health center staff: 8 participants; 8/10: 80%

D. Title IX for Executive Staff training through Academic Impressions (*recommended*): (Please note that E-staff have completed mandatory Safe Colleges training)

1. “Title IX for Executive Leadership” – Academic Impressions webinar: 12/12 = 100%