



Disability Services

Rights and Responsibilities for Students and Faculty

Students with disabilities have the right to:

- Participate in higher education if they are qualified for admission
- Equal access to academic content and educational opportunities
- Participate in student activities
- Academic adjustments (reasonable accommodations)
- Confidentiality on all disability related information
- File a formal and/or informal complaint if discrimination occurs

Students with disabilities are required to:

- Identify themselves to the Disability Services Office and set an intake appointment with the DS office.
- Provide required documentation of disabilities and complete required forms within timelines established on Accommodation Policies
- Meet with DS staff every term to discuss accommodation needs and current class schedule.
- Discuss with faculty how accommodations will be applied to within each class.

Faculty have the right to:

- Maintain the fundamental nature of their course content and objectives
- Consult with Disability Services Staff in an accommodation seems unreasonable
- Request an official accommodation letter from Disability Services before providing accommodations

Faculty have a responsibility to:

- Ensure full access for students with disabilities by responding to a student's need or request for accommodations in a timely manner
- Work with DS to provide accommodations listed on the accommodation letter provided by the DS office
- Implement best practices for teaching diverse learners
- Maintain confidentiality of students who disclose a disability or who are working with the DS office for accommodations.
- Include a syllabus statement on how students can access accommodations (link to DS syllabus statement)