

Faculty Senate Board of Trustees Report

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Mission Statement

Oregon Institute of Technology, an Oregon public university, offers innovative and rigorous applied degree programs in the areas of engineering, engineering technologies, health technologies, management, and the arts and sciences. To foster student and graduate success, the university provides an intimate, hands-on learning environment, focusing on application of theory to practice. Oregon Tech offers statewide educational opportunities for the emerging needs of Oregonians and provides information and technical expertise to state, national and international constituents.

Salary Floors

Oregon **TECH** Human Resources

Faculty Salary Minimums Tables

The following faculty compensation information was developed by the MGT Consulting Group in 2017. Each salary minimum has been adjusted to include the benefit differential of \$3,359.58 as determined by MGT through their compensation study and rounded to the nearest dollar. For more information regarding the faculty compensation study, please review the MGT Consulting Group [Oregon Institute of Technology Faculty Compensation Study Final Report](#).

[14] ENGINEERING*	
Rank	Salary Minimum
Assistant Professor	\$64,048.00
Associate Professor	\$71,177.00
Professor	\$88,457.00

*For compensation purposes, faculty in the CIP code 52 disciplines (Business Management) used the CIP code 14 data.

[15] ENGINEERING TECHNOLOGIES AND ENGINEERING RELATED FIELDS	
Rank	Salary Minimum
Assistant Professor	\$55,521.00
Associate Professor	\$63,921.00
Professor	\$73,885.00

[24] LIBERAL ARTS AND SCIENCES, GENERAL STUDIES & HUMANITIES**	
Rank	Salary Minimum
Assistant Professor	\$40,568.00
Associate Professor*	\$46,185.00
Professor	\$51,802.00

**Salary was calculated based on the midpoint of the Assistant professor and the full professor due to lack of CUPA data.

[26] BIOLOGICAL AND BIOMEDICAL SCIENCES	
Rank	Salary Minimum
Assistant Professor	\$45,896.00
Associate Professor	\$54,478.00
Professor	\$69,977.00

[27] MATHEMATICS AND STATISTICS	
Rank	Salary Minimum
Assistant Professor	\$46,782.00
Associate Professor	\$53,227.00
Professor	\$67,801.00

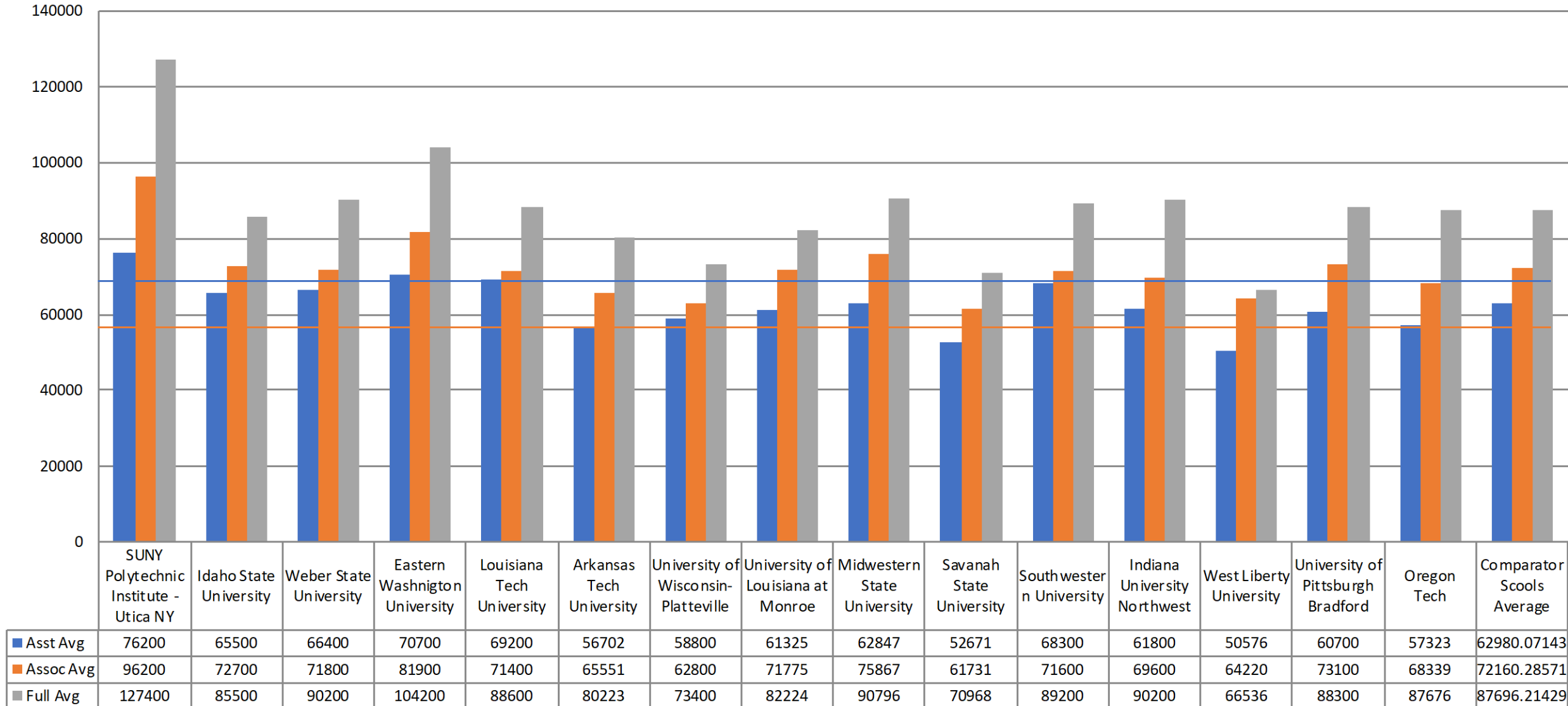
[42] PSYCHOLOGY***	
Rank	Salary Minimum
Assistant Professor	\$44,590.00
Associate Professor	\$53,135.00
Professor	\$67,491.00

***For compensation purposes, faculty in the CIP Code 9 discipline (Communication) used the CIP code 42 data.

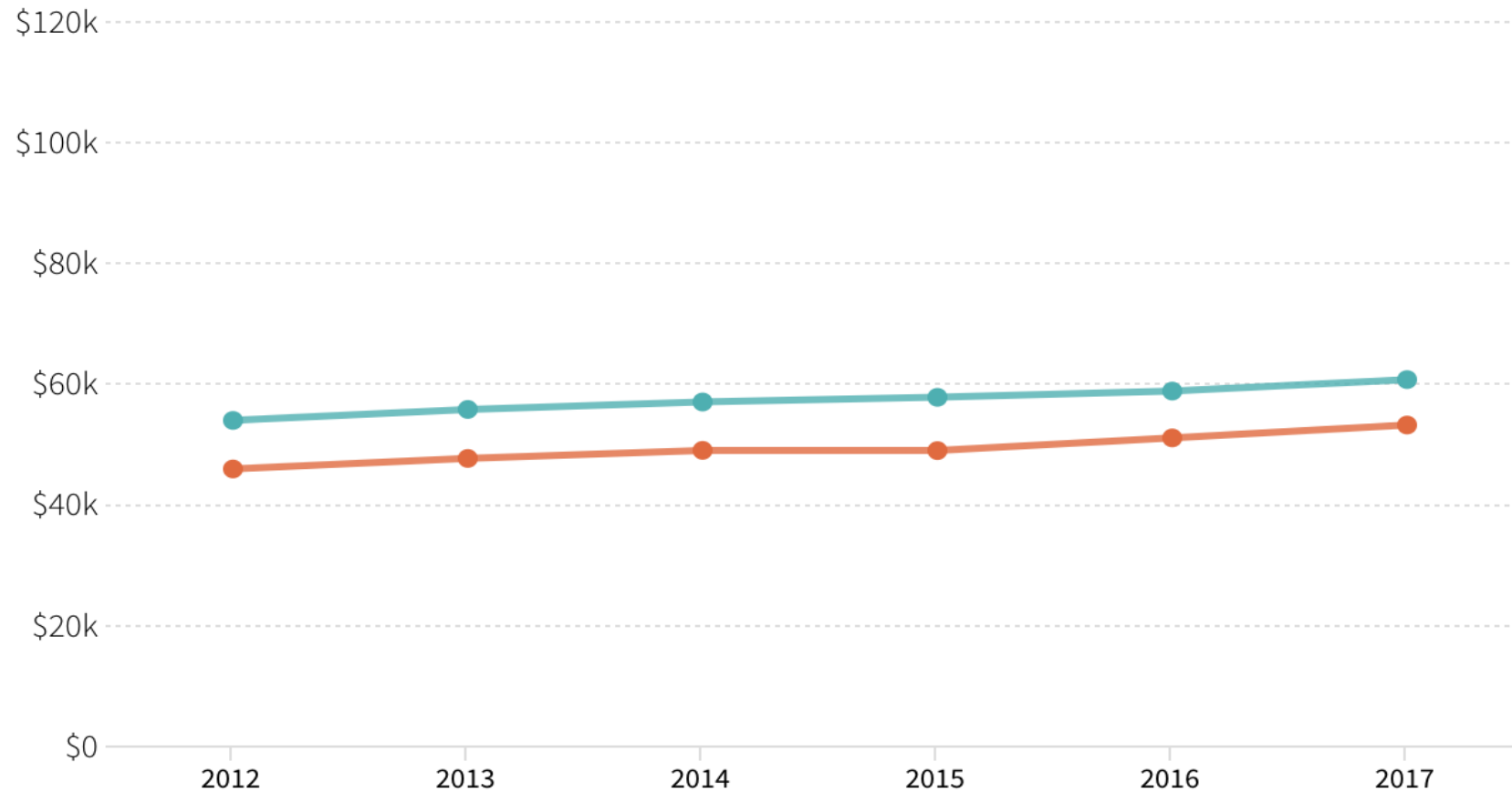
[51] HEALTH PROFESSIONS AND RELATED PROGRAMS	
Rank	Salary Minimum
Assistant Professor	\$51,802.00
Associate Professor	\$60,896.00
Professor	\$75,114.00

CLASSIFICATION OF INSTRUCTIONAL PROGRAMS (CIP) CODES: [9] COMMUNICATION, JOURNALISM AND RELATED PROGRAMS*; [14] ENGINEERING; [15] ENGINEERING TECHNOLOGIES AND ENGINEERING RELATED FIELDS; [24] LIBERAL ARTS AND SCIENCES, GENERAL STUDIES AND HUMANITIES; [26] BIOLOGICAL AND BIOMEDICAL SCIENCES; [27] MATHEMATICS AND STATISTICS; [42] PSYCHOLOGY; [51] HEALTH PROFESSIONS AND RELATED PROGRAMS; [52] BUSINESS, MANAGEMENT, MARKETING, & SUPPORT SERVICES*

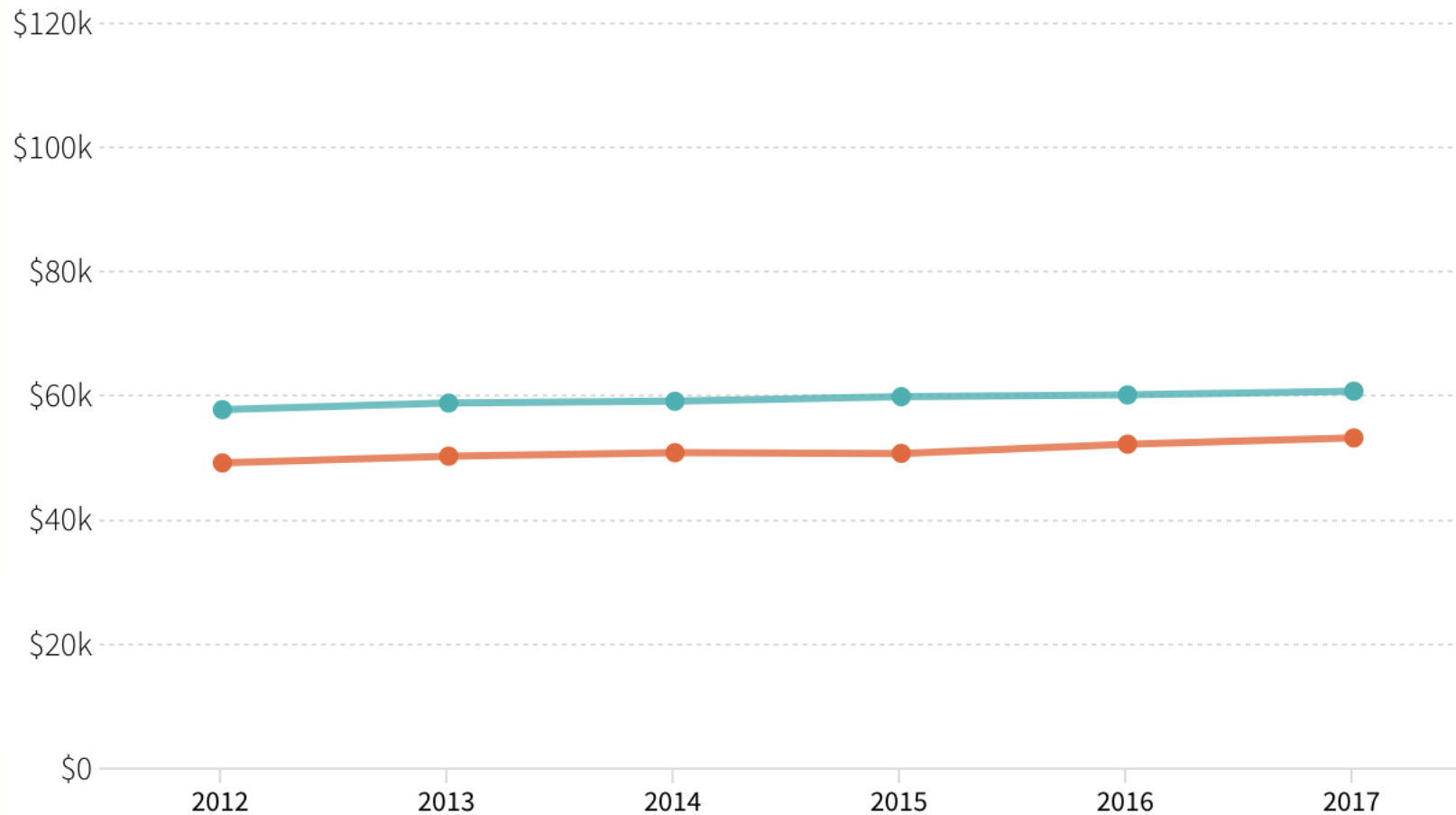
Oregon Tech vs Comparator Institutions



Oregon Tech Average Faculty Salary Oregon Universities Average Faculty Salary



Salaries Adjusted for Inflation



Board Interaction

- We ask that you be activity involved in and concerned about academics including faculty and students.

Essential Studies

- Faculty-led process
- Outcomes based, integrated GE model
- Interdisciplinary junior capstone (ESSE)
- 2016 Faculty Senate vote to implement