

From ORS 580-020-0006 – Definition of Unclassified Service

Unclassified service includes positions that do not meet the criteria for academic faculty but which, based on professional job requirements and responsibilities. Positions that do not meet criteria as defined are deemed to be Classified positions and will be included in the collective bargaining unit. This determination is made by the Office of Human Resources.

Examples of positions that may meet the criteria listed above include, but are not limited to:

1. Chancellor, Chancellor's cabinet
2. Presidents, president's cabinet
3. Provosts, vice provosts, associate vice provosts, and assistant vice provosts
4. Vice presidents and associate vice presidents
5. Deans and associate deans
6. Directors and associate directors of academic, administrative, and service units
7. Controllers and budget officers
8. Registrars and associate registrars
9. Legal counsel and attorneys
10. Athletic directors and associate athletic directors
11. Executive and other special assistants to each of the positions listed in numbers one through ten (above), providing that the executive or other special assistant positions otherwise meet the criteria for unclassified service (stated above)
12. Assistant vice presidents, assistant deans, department heads/chairs, assistant directors, managers, and assistant registrars where positions require specialized/degree education and training
13. Librarians, archivists, and museum or collection curators where positions require specialized/degree education and training or where responsibilities include academic research or instruction but does not include positions having primarily clerical responsibilities
14. Advisors and counselors, including academic, financial aid, admissions, career, residential life, and athletic, where positions require specialized/degree education and training
15. Assistant athletic directors, athletic coaches, assistant athletic coaches, athletic trainers, assistant athletic trainers, and athletic eligibility and compliance officers where positions require specialized/degree education and training
16. Interpreters
17. Development and advancement officers where positions require specialized/ degree education and training

18. Physicians, psychologists, and clinical counselors where positions require specialized/degree education and training
19. General managers, directors, producers, and announcers of state radio and television service
20. Managers, directors and administrators of student affairs functions, where positions require specialized/degree education and training