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2                   **ARTICLE [x]. LABOR MANAGEMENT COMMITTEE**  
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4                   **Purpose.**

5                   ~~A standing committee comprised of representatives from OT-AAUP and the Employer, with~~  
6                   ~~regular, planned meetings is a means of maintaining transparent, bilateral communication.~~

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8                   **Section 1. ~~Joint Labor Management Committee.~~**

9                   To facilitate communication between the parties a Joint Labor Management Committee shall be  
10                   established by mutual agreement of OT-AAUP and ~~Oregon Tech~~~~the Employer~~. The Committee  
11                   shall be composed of three (3) members appointed by the OT-AAUP President and three (3)  
12                   members appointed by the Oregon Tech President, ~~to include the Provost or their designee~~. The  
13                   Committee shall meet ~~at the request of either party to discuss matters pertinent to the~~  
14                   ~~implementation or administration of this Agreement, or other mutually acceptable matters. The~~  
15                   ~~Committee shall meet within seven (7) business days of receipt of a written request for a meeting.~~  
16                   ~~The request shall include an agenda, which can be added to by either party no later than one (1)~~  
17                   ~~business day in advance of any meeting. least once per month during the academic year, and a~~  
18                   ~~jointly prepared written agenda will be developed in advance of any meetings.~~

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20                   **Section 2. ~~Creation of Sub-Committees.~~**

21                   The Joint Labor Management Committee may, upon agreement of the parties, create and assign  
22                   tasks to sub-committees comprised equally of representatives from OT-AAUP and the Employer.

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24                   **Section 3. ~~Agendas.~~**

25                   ~~Separate from the meetings of the Committee, Officers of the Association and the Oregon Tech~~  
26                   ~~President or a designee agree to meet at the request of either party to discuss matters pertinent to~~  
27                   ~~the implementation or administration of this Agreement, or other mutually acceptable matters. The~~  
28                   ~~parties shall meet within five (5) business days of receipt of a written request received by OT-~~  
29                   ~~AAUP's President or by the Oregon Tech President, respectively, for a meeting. The request shall~~  
30                   ~~contain an agenda of items to be discussed.~~

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32                   **Section ~~3~~4. ~~Bargaining and Grievance.~~**

33                   The parties understand and agree that meetings ~~of the Committee or Sub-committees~~ held as  
34                   provided in Sections ~~1 and 2~~ ~~and 3~~ of this Article shall not contravene any provision of the  
35                   Collective Bargaining Agreement nor constitute or be used for the purpose of contractual  
36                   negotiations. Neither shall such meetings be used in lieu of the grievance procedure provided for in  
37                   Article ~~[x] on Grievances~~~~XX (Grievances)~~.

\*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.