

Oregon **TECH** COVID-19 Scenarios & Benefits Available

COVID-19 SCENARIOS	Employer Paid (Accrued) Sick Leave	Family Medical Leave/Short Term Disability	Emergency Paid Family & Medical Leave (FFCRA)	Emergency Paid Sick Leave (FFCRA)
Employee is mildly ill with COVID-19	✓	✗	✗	✓
Employee is severely ill with COVID-19	✓	✓	✗	✓
Employee was exposed and quarantined, Oregon Tech remains open	✓	✗	✗	✓
Employee is caring for family member who is ill with COVID-19	✓	?	✗	✓
Schools are closed due to COVID-19, worker has no childcare and no telework or alternate schedule work is available	✓	✗	✓	✓
Employee is immune-compromised and advised to self-quarantine	?	?	✗	✓
Employee is afraid of gathering in a group and does not want to go to work (self-distancing)	?	✗	✗	✓
Oregon Tech must shut down due to quarantine	✓	✗	✗	✓
Oregon Tech reduces available hours due to slowdown or lack of demand	✗	✗	✗	✗
Other situations	?	?	✗	?

For more information specific to your situation please contact Sarah Henderson

✓	Yes
✗	No
?	Maybe

Note: This diagram is simplified and does not provide the full details related to the complexities of each law or individual circumstance.

as of March 31, 2020