

## ARTICLE [x]. RECOGNITION

Based on the certification of the Employment Relations Board of the State of Oregon, Oregon Tech (the Employer) recognizes Oregon Tech American Association of University Professors (OT-AAUP or the Association) as the exclusive representative of all members of the bargaining unit established in the certification dated June 27, 2018 (Case No. RC-008-18), for the purpose of collective bargaining as defined by law.

~~On June 27, 2018, the Employment Relations Board of the State of Oregon certified Oregon Tech American Association of University Professors (Oregon Tech AAUP or OT-AAUP) as the exclusive bargaining representative of the following bargaining unit for the purpose of collective bargaining:~~

~~All faculty working at .5 FTE or above at Oregon Institute of Technology.~~

~~Excluded from the faculty bargaining unit are employees in the following groups:~~

- ~~1. Faculty employed as president, vice president, provost, vice provost, dean, associate dean, assistant dean and interims, respectively;~~
- ~~2. faculty employed in an administrative position without reasonable expectation of teaching, research, or other scholarly accomplishments;~~
- ~~3. classified staff;~~
- ~~4. unclassified staff;~~
- ~~5. confidential employees;~~
- ~~6.1. department chairs.~~