

ARTICLE [x]. SHARED GOVERNANCE

Purpose.

Shared governance is a long-established practice that recognizes the essential symbiotic relationship that will exist between the Oregon Tech’s governing board, President, and faculty. Most decisions are best made by involving broad representation of the university community. It is mutually desirable that a collegial system of governance be maintained, strengthened and encouraged for the benefit of the university as a whole.

Section 1. Faculty Senate.

The Faculty Senate and its Committees (“Faculty Senate”) has sole authority to establish, review, and modify policy in those areas specified in the Faculty Senate Constitution and Bylaws and by tradition. These areas currently include, but are not limited to:

- a. academic policies, educational standards, curricula, and academic regulations;
- b. admissions standards and prerequisites;
- c. requirements for regular certificates and degrees;
- d. regulations regarding attendance, examinations, grading, course evaluations and scholastic standing;
- e. academic organization, including the establishment or elimination of colleges and academic units and the reorganization of the general university and college academic structure;
- f. other academic matters referred to it by the Board of Trustees, the Administration, the faculty of an academic unit, a college, or the Libraries, or other members of the university community; and
- g. approval of the academic calendar prepared by the Registrar.

No policies dealing with these topics shall be created or modified without the approval of the Faculty Senate.

Section 2. Board of Trustees.

While the Board of Trustees, acting directly or through its authorized agents, retains final authority as to all matters of institutional governance as described in Article III, Bylaws of the Oregon Institute of Technology and Resolution No. 15-2 it is recognized that the faculty, acting through the Faculty Senate, shall review, recommend, and participate in the formulation of policy with regard to:

- a. institutional priorities;
- b. the allocation and utilization of the university’s human, fiscal, and physical resources;
- c. the creation, appointment, and promotion of academic and policy-level administrative officers, deans, and directors, including all those at the budget management level whose functions are university-wide;
- d. the selection of the Oregon Tech’s President, Provost, Vice Presidents, Faculty Representative to the Board and Vice Provosts whenever those offices become vacant or are created;
- e. admissions procedures;
- f. the Libraries’ acquisitions, holdings, and funding;
- g. support services, including the Research Office, as they affect scholarly activities and

*OT-AAUP reserves the right to add to, modify, or amend proposals during the course of negotiations.

- 48 research;
49 h. administrative procedures and organizational structures;
50 i. the regulations concerning and the awarding of honorary degrees; and
51 j. the distribution of facility and administrative (F&A) funds.
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53 **Section 3. Certified Bargaining Unit.**

54 OT-AAUP, as the certified bargaining agent, retains the exclusive right to negotiate the terms and
55 conditions of employment for members of the bargaining unit which include, but are not limited to,
56 matters concerning direct or indirect monetary benefits, hours, vacations, sick leave, labor
57 organization access to and communication with represented employees, grievance procedure and
58 other conditions of employment.
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60 **Section 4. Policies and Standards.**

61 The policies and standards contained in the Faculty and Staff Policies website or the Faculty
62 Handbook will be incorporated by reference into this Agreement, except where modified by this
63 Agreement. When, in Oregon Tech's judgment, there is a change to an existing university policy or
64 the need to create a new university policy that involves employment relations as defined in ORS
65 243.650, Oregon Tech will post the changes or the new policy on its website for a minimum of
66 fourteen (14) days to allow for community comment. At the same time, Oregon Tech will contact
67 the president of OT-AAUP in writing, informing them of these potential changes. From the time
68 Oregon Tech informs the President of OT-AAUP of potential changes to policies, OT-AAUP shall
69 have fourteen (14) days to file a demand to bargain, if appropriate, according to ORS 243.650.
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71 **Section 5. Remotely Located Faculty.**

72 The Employer shall ensure that bargaining unit members who work in remote locations, including
73 online, have the opportunity to participate fully in academic unit, college, and university governance.