

Title IX Basics: What New Members Need to Know



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Become the greatest version of yourself

**What does
this mean
to you?**



What is Title IX?

No sex discrimination. No sexual assault. *Period.*



Full Range of “Sexual Harassment”

1. Sexual Harassment
2. Physical Sexual Assault
3. Quid Pro Quo
4. Hostile Educational Environment

Which do you think is most commonly alleged against male students? 1, 2, 3, or 4?



Protect Yourself!



What can you do to assure you are not accused of sexual misconduct?

You want your character and reputation to remain beyond reproach. *How do you do that?*

What can you do to help assure your friends do not get themselves in compromised positions?

Consent is Key

Always, Always, Always Get and Give Consent:

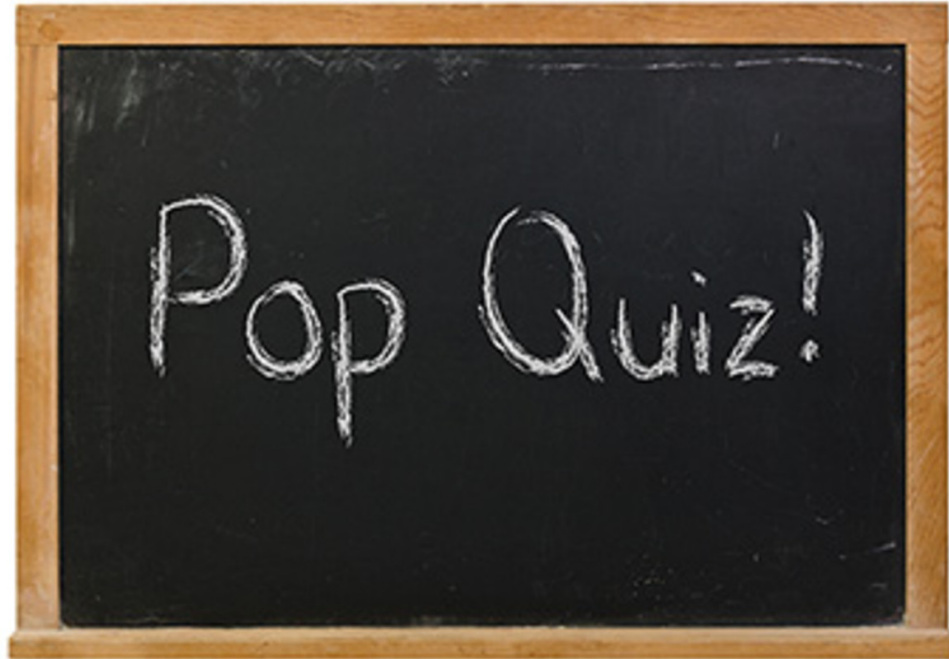
- What is consent? How do you know you have consent?
- What if you don't have consent? What does that mean?

CON - SENT [VERB]

To make a mutual, voluntary,
informed decision between clear-
minded, of age participants
before ANY and EVERY sexual act.

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Consent is Key



Does this sound like consent?

- I guess that would be okay.
- I think I'm drunk. I guess so.
- Yes! You know I'm 15, right?
- I know I said okay earlier, but now I'm asking you to stop.
- I know we did this before, but I don't want to do it again now.
- Zzzzzzzzzzz

Consent is Key



Freely Given

Reversible

Informed

Enthusiastic

Specific

Cyber-Screw-Ups

- Cyber-harassment
- Cyber-bullying
- Cyber-stalking
- Sharing photos, videos, texts sent in private
- Seeking to embarrass, humiliate, and ex



Student Perspective

- **Reporting Responsibilities:** Students have a responsibility to report Title IX concerns
 - If you are the victim, you are not *required* to report, but we would really want you to
 - If you are a witness or hear about something second hand, you are required to report

Contact the Title IX Office:

Ph: 541.885.1108, Fax: 541.885.5200

Michael's Email: michael.mmccormick@oit.edu

Title IX Email: TitleIX@oit.edu

Title IX Webpage: <https://www.oit.edu/title-ix>



Title IX

<https://www.oit.edu/title-ix>



Welcome to Oregon Tech's Sexual Harassment and Title IX Compliance Page

Oregon Tech is committed to creating and maintaining a safe, respectful, supportive, and productive environment in which to study, live, work, research, and visit. Oregon Tech strives to maintain an atmosphere that supports educational and career advancement based on reasonable, meaningful, and objective measures, such as academic and job performance, regardless of a person's background and experiences.

Oregon Tech recognizes sexual harassment as an umbrella term for behaviors, including sexual exploitation, sexual assault, relationship violence, and sexual misconduct.

Sexual Misconduct has no place in our community and it will not be tolerated. People who engage in sexual misconduct will be held accountable.

In May 2020, the U.S. Department of Education announced the Department's new Title IX regulations. Oregon Tech's policies, procedures, and training were updated in September 2020 with updated information that involved sexual misconduct investigation.

What is Title IX?

Title IX of the Education Amendments of 1972 is a federal law that makes unlawful discrimination based on sex in educational institutions. It states:

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Title IX of the Education Amendments of 1972 is a federal law that makes unlawful discrimination based on sex in educational institutions. It states:



"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Oregon Tech has established and determined its own standards for acceptable conduct of students, employees, volunteers, visitors, vendors, and collaborators. These standards meet or exceed the legal requirements of Title IX.

Contact an Office:

- Title IX Office: 541.885.1108; TitleIX@oit.edu
- Title IX Coordinator: 541.885.1108; maureen.dearmond@oit.edu
- Campus Safety: 541.885.0911 (emergency) or 541.885.1111 (non-emergency); Cornett Hall 231; [Report an Incident Online](#)
- Student Affairs: 541.885.1011; College Union 217
- The Student Success Center: 541.885.1790; LRC

Policies and Resources

- [Interim Sexual Misconduct Policy](#)
- [Interim Prohibited Discrimination & Discriminatory Harassment Policy](#)
- [Interim Reporting Misconduct and Prohibited Retaliation Policy](#)
- [Campus Sexual Assault Bill of Rights](#)
- [Overview of Investigation Process](#)
- [Overview of Complaint Options](#)

Additional Resources per Campus Location

Title IX

Sexual & Relationship Violence Resources - Boeing Students

Sexual & Relationship Violence Resources - Klamath Falls Students

Sexual & Relationship Violence Resources - Portland-Matthew Students

What Can I Do?

- Visit the [Title IX website](#)
- If you see something, say something
- Always be certain: get and give consent
- Make sure your own conduct is always above reproach
- Be supportive of and look out for your friends
- If involved (witness, complainant, respondent), be honest and forthcoming
- Contact the Title IX Office (or me directly) with any questions/concerns



Discussion & Questions

