

From: [Janette Isaacson](#)
To: [Barb Meng](#)
Subject: Fw: COM ESLO end-year report
Date: Wednesday, June 24, 2020 9:10:28 PM

Here is Matt's year end ESLO report.

From: Matt Schnackenberg <matt.schnackenberg@oit.edu>
Sent: Friday, June 5, 2020 8:05 AM
To: Janette Isaacson <janette.isaacson@oit.edu>
Subject: COM ESLO end-year report

Hi Janette,

Here are those three paragraphs on the year for the COM ESLO Committee:

The Communication (COM) ESLO Committee focused our “Evaluate” year on revising the COM ESLO Rubric. The revision would effectively build on our Spring 2019 Workshop (co-hosted with the Commission on College Teaching) and other work during our 2018-19 “Engagement” year. Due to the additional time constraints caused by the Covid pandemic we were unable to complete the revision, but we have a good start for 2020-21’s “Planning” year in the newly proposed, 3-year assessment cycle.

We took the Diverse Perspectives (DP) ESLO Rubric as a model for our revision, because it is both the most recently revised ESLO rubric (being directly ahead of COM in the 6-year assessment cycle) and an extremely effective rubric. Particularly effective is how it highlights differing levels of ability—foundation, practice, and capstone—in addition to the usual proficiency rankings. Also worth noting is the relative simplicity of its design with four criteria that all the same address complex concepts.

Initially, we attempted to simply add the level highlights and consolidate criteria for the COM rubric, but during our Winter Term meeting the committee determined that a more radical overhaul would be useful. If the criteria were made to be more general, as with moving from criteria like “support and documentation” and “style and conventions” to criteria like the DP Rubric’s “know,” the assessments done would be more adaptable to the structural and stylistic conventions of differing disciplines. Further revising the COM ESLO Rubric along these lines and developing assignments, hopefully in collaboration with other ESLOs in order to share assessment materials, will be the work of the 2020-21 assessment year.

Thanks, and stay well!

Matt

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