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2 **Article ___: Association Rights**
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4 This Article establishes the rights of the Association, OT-AAUP, including access to
5 university resources and information.
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7 **Section 1.** No later than September 15 of each year, OT-AAUP will inform Oregon Tech
8 in writing of all elected OT-AAUP officials and alternates who are authorized to speak on
9 behalf of OT-AAUP by submitting each officials: (1) name; (2) elected office; (3)
10 detailed description of the duties and responsibilities for the elected office holder; and (4)
11 estimate of time necessary to perform the duties and responsibilities of the elected office,
12 to the Office of the Provost and the Office of Human Resources. The estimate of time
13 necessary to perform the duties and responsibilities of the elected office that is provided
14 with the list shall not be deemed an acceptance by Oregon Tech that such is reasonable
15 under ORS 243.798.
16

17 Any changes that occur in the list submitted shall be forwarded in the same format and to
18 the same offices within seven (7) calendar days of the effective date of change. Oregon
19 Tech shall not acknowledge nor respond to any individuals other than those authorized by
20 OT-AAUP in the list(s) submitted.
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22 **Section 2.** OT-AAUP elected officials may use Oregon Tech's facilities for the purposes
23 of conducting meetings with bargaining unit members provided that the facility is
24 available and proper scheduling and fees have been arranged and paid by the same means
25 available to external entities. During its use of any Oregon Tech facilities, OT-AAUP
26 agrees to adhere to all policies regulating its use.
27

28 **Section 3.** An elected official of OT-AAUP shall have the right to meet with new
29 bargaining unit members within thirty (30) calendar days from the date of hire for a
30 period of at least thirty (30) minutes during new employee orientation.
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32 **Section 4.** OT-AAUP elected officials and bargaining unit members shall have the right
33 to use Oregon Tech's electronic mail, campus mail, and telephone systems to
34 communicate with between and amongst each other regarding:
35

36 (a) collective bargaining, including the administration of collective bargaining
37 agreements;
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39 (b) the investigation of grievances or other disputes relating to employment relations;
40 and
41

*Oregon Tech reserves the right to add to, modify, or amend proposals during the course of negotiations.

42 (c) matters involving the governance or business of OT-AAUP.
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44 OT-AAUP elected officials and bargaining unit members who participate in any form of
45 a strike identified in Article: ___ No Strike/No Lockout strike shall not have access to the
46 above mentioned Oregon Tech's electronic mail, campus mail, and telephone systems
47 while participating in the strike.
48

49 **Section 5.** Upon written request to the Office of the Provost and signed by the OT-
50 AAUP President, and no more than twice per academic year, Oregon Tech will provide
51 OT-AAUP with the following information related to bargaining unit members that is
52 available and readily accessible, within twenty-one (21) calendar days from receipt of the
53 request.
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55 The information shall be provided in electronic format, if available, and at no cost to OT-
56 AAUP. Should Oregon Tech receive a second request for the information in the same
57 calendar year, Oregon Tech shall only provide information that has changed since
58 responding to the first request for the information.
59

- 60 1. Employee's name on record with Human Resources
- 61 2. ~~Gender identification~~ Pronoun preference, if provided
- 62 3. ~~University ID number~~
- 63 4. ~~—~~ Highest degree earned
- 64 54. Job title, rank, and ~~classification~~ years in rank
- 65
- 66 ~~6. —~~ Years in rank
- 67 75. Current Classification of Instructional Program ~~_(CIP) code~~
- 68 86. Name of faculty member's immediate supervisor
- 69 97. Assigned department (or departments, if on split appointment)
- 70 ~~10. —~~ Assigned department CIP code
- 71 ~~118.~~ Work Primary work location: office building, office room and assigned campus
72 (including ~~_online-~~)
- 73 ~~129.~~ Office phone number
- 74 ~~1310.~~ University email address
- 75 ~~14. —~~ Effective date of current title, rank, and classification
- 76 ~~1511.~~ Job start and end date of current appointment
- 77 ~~1612.~~ First date of university employment
- 78 ~~1713.~~ Contract Length (9 or 12 months, etc.)
- 79 ~~1814.~~ FTE
- 80 ~~1915.~~ Contract type - tenure, tenure-track, non-tenure track, summer, ~~other~~
- 81 ~~2016.~~ Annual base salary
- 82 ~~2117.~~ Assigned ~~work load~~ workload units for each academic quarter

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- 83 ~~22. Overload compensation (for online and on campus courses, including summer)~~
84 ~~23. Total merit increases computed from time of hire~~
85 ~~24~~18. Geographical stipend, if applicable
86 ~~25~~19. Other stipends listing amount ~~and category~~
87 ~~26. Annual retirement benefits~~
88 ~~27. Annual health care contributions the employee makes~~
89 ~~28. Annual health care contributions the employer makes on behalf of employee~~
90 ~~29~~20. Job status (e.g., active, sabbatical, other non-medical leaves, ~~active, sabbatical~~)

91
92 The following reports shall be provided in electronic format by the Office of the Provost
93 ~~given~~ to OT-AAUP at least once annually and at no cost to OT-AAUP:

- 94
95 1. A list of all promotion and tenure decisions within sixty (60) calendar days of the
96 notification to the bargaining unit member that they have been approved or denied
97 promotion or tenure.
98 2. Detailed annual, Board-adopted, all funds budget ~~must shall~~ be provided within
99 fourteen (14) calendar days of such being entered into the financial system.
100 3. A report of the aggregate and detailed report of General and Auxiliary fund
101 expenditures ~~of monies~~ allocated in the previous fiscal year shall be provided
102 within fourteen (14) calendar days of the close of period 14 of the fiscal year
103 including bargaining unit members' professional development expenditures.
104 4. Faculty staffing report on or before September 1st to include the previous
105 academic year's non-renewable yearlong appointments including Instructor's
106 name, assigned department(s), and number of years in appointment, ~~and future~~
107 ~~plans for positions.~~
108 5. By May 1~~st~~ of each academic year, the following should also be provided:
109 a. ~~an~~ An annual statement on the status of current relinquishments (such as
110 tenure or job title) including relinquishment of benefits;
111 b. ~~data~~ Data and calculations governing release time for the following
112 academic year (including summer term); and,
113 c. ~~the~~ The number of sabbatical applications, the duration of the sabbatical
114 that each applicant requested, all approved sabbaticals for the upcoming
115 academic year, and the respective duration each sabbatical was approved
116 for (one quarter, two quarters or a full year, for 9-months faculty).

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