

# Faculty Senate President Report

April 8, 2021

# Introduction

- Short history
- Faculty steps to this point
- Statement from faculty
- Review of data
- Conclusion

# History

- Dr. Naganathan - April, 2017
  - Faculty welcomed and vocalized desire to work together

# Faculty steps for resolution

- Questioned and asked for clarification
- Vocalized concern
- Drafted resolutions
- Presented to the Board of Trustees
- Unionization - June 2018
- Vote of no confidence

# Faculty statement





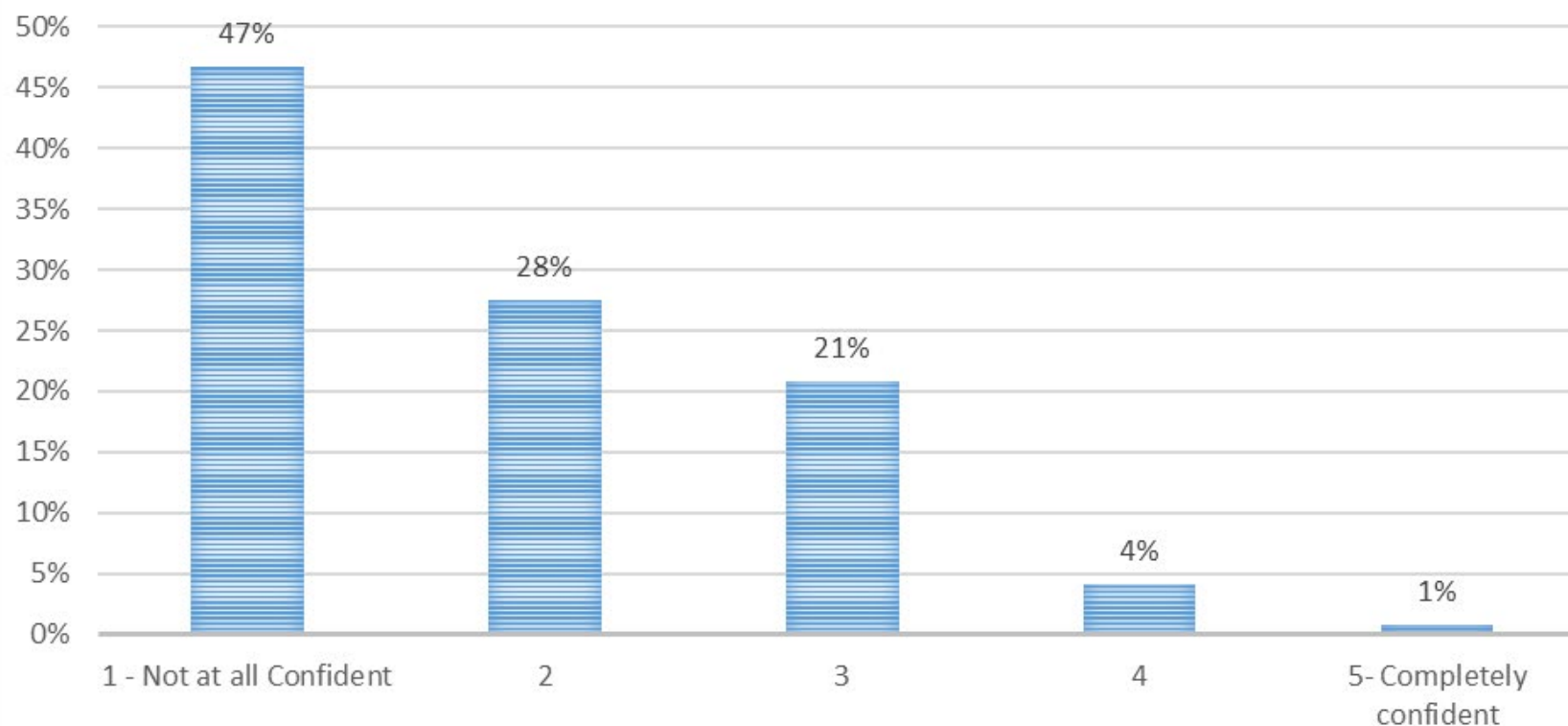
# Data 1 - Winter term 2020

- Faculty Welfare Committee - Faculty Satisfaction Survey data - pre-COVID
- Campus Work Environment
- Stress and Burnout

# Data 2 - Winter term 2021

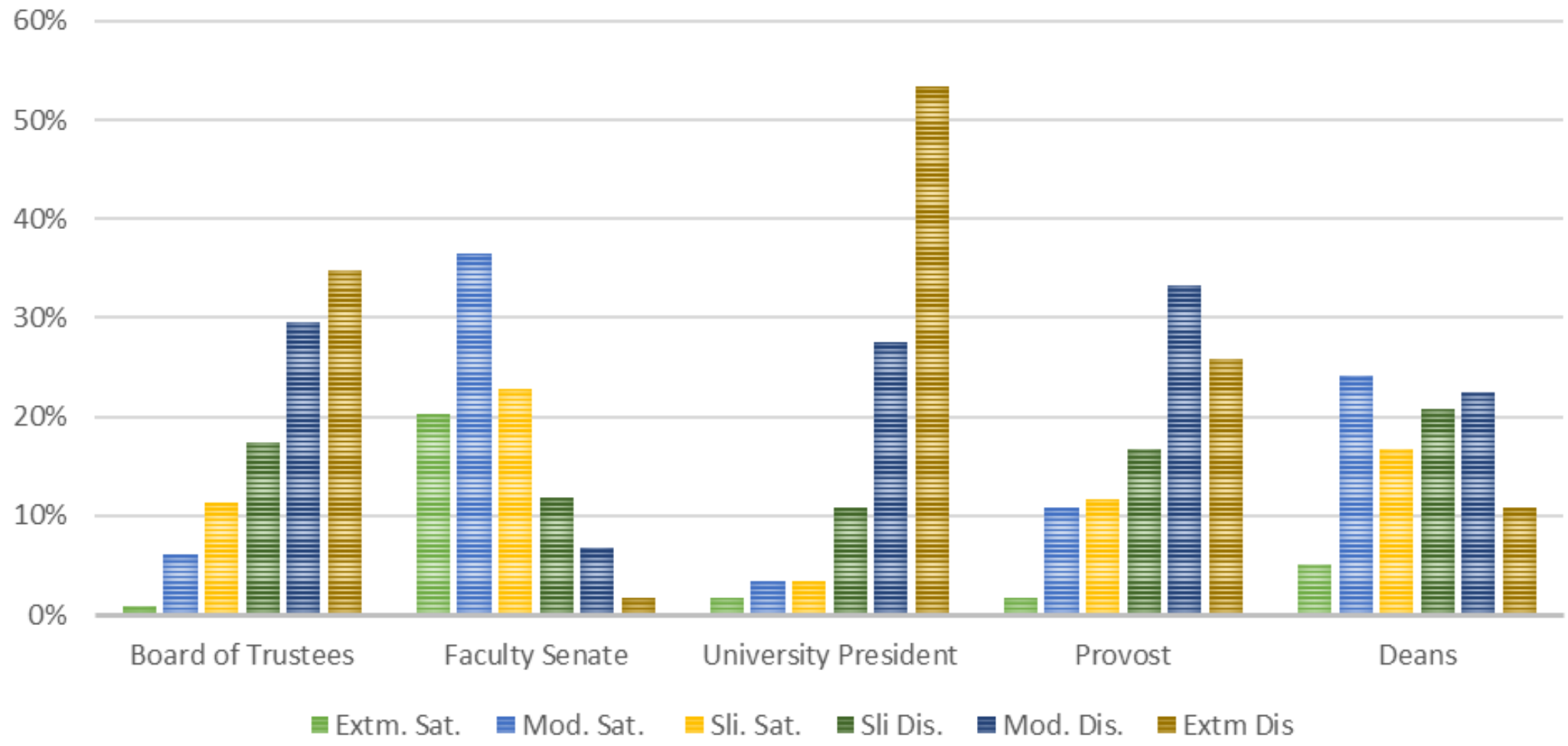


FIGURE 1. HOW CONFIDENT ARE YOU IN SENIOR ADMINISTRATION'S ABILITY TO MAKE THE RIGHT DECISIONS FOR OREGON TECH?



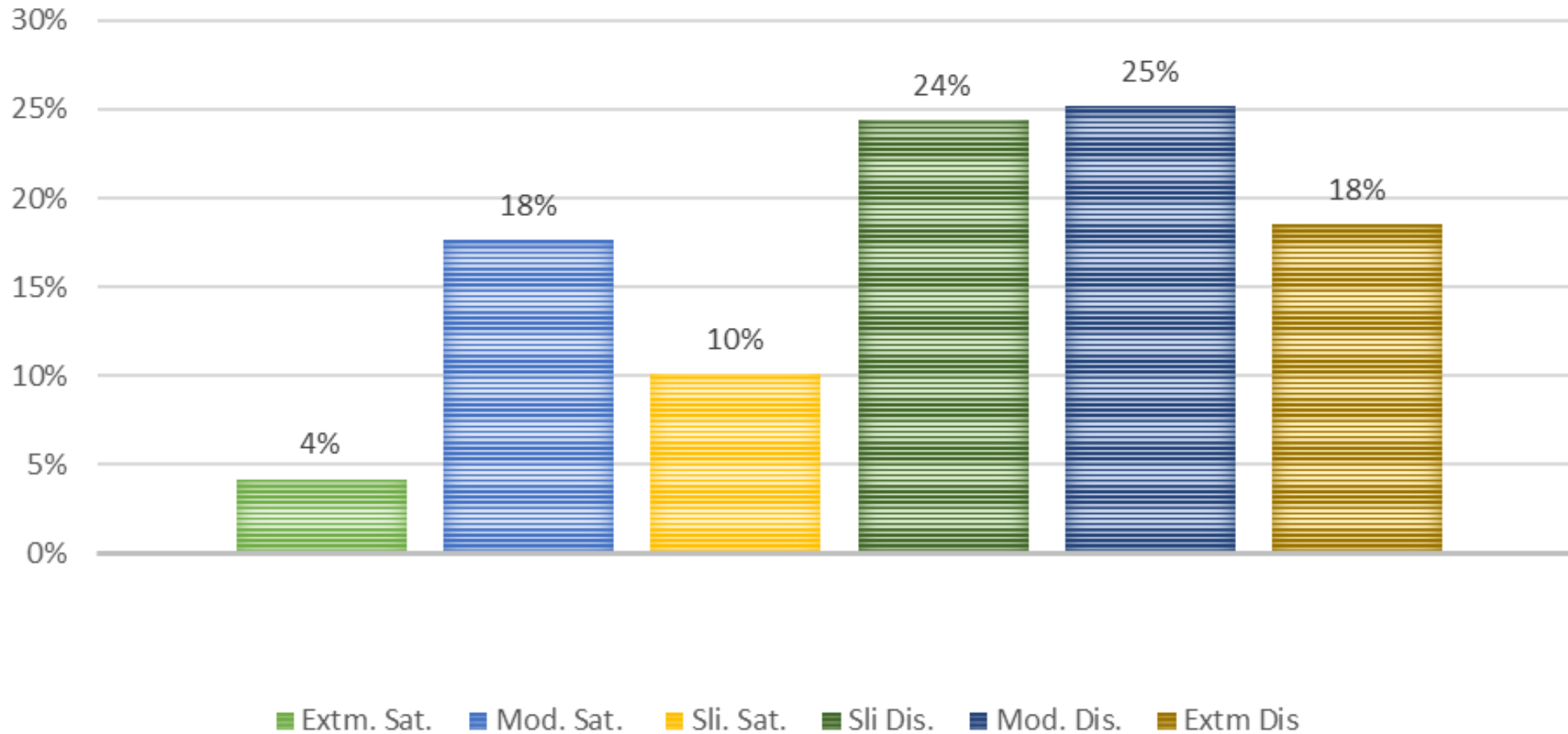


### FIGURE 2. HOW SATISFIED OR DISSATISFIED ARE YOU WITH THE FOLLOWING LEADERS?





### FIGURE 3. HOW SATISFIED OR DISSATISFIED ARE YOU WITH OREGON TECH AS A PLACE OF WORK?



# Data 3

- Faculty vote to support a strike
  - 96% Participation
  - 92% Would support the action
- Side note

# Data 4

- Faculty vote of no confidence in the university president's leadership
  - 92% Participation
    - YES - 92%
    - NO - 8%

# Conclusion

