
Executive Committee MINUTES

Trustees Present:

Jessica Gomez, Chair
Vince Jones

Jeremy Brown
Fred Ziari

Nagi Naganathan, President

Trustees Unable to Attend:

Paul Stewart

Other Trustees Present:

Michele Vitali
Kelley Minty-Morris
Tim Hasty

Kathleen Hill
Rose McClure
Mike Starr

University Staff and Faculty Present:

Thomas Cooper, Information Technology Consultant 2
Erin Foley, Vice President & Dean of Students
David Groff, General Counsel & Interim Board Secretary
Pam Grove, Assistant to University General Counsel & Interim Board Secretary
John Harman, Vice President Finance & Administration
Tom Keyser, Dean College of Engineering, Technology & Management
Billy Kimmel, ASOIT Officer, Portland-Metro
Kelsey McCauley, Government Relations
Michelle Meyer, Accounting Services Manager
Travis Miller, Information Technology Consultant 2
Joanna Mott, Provost & VP of Academic Affairs
Adria Paschal, Senior Executive Assistant to the President
Bryan Wada, Information Technology Consultant 2
Mason Wichmann, Oregon Tech Student

1. Call to Order/Roll/Declaration of a Quorum

Chair Gomez called the meeting to order at 1:10pm. The Secretary called roll and a quorum was declared.

2. Consent Agenda

2.1 Approve Minutes of the February 24, 2022 Meeting

No changes voiced. Minutes approved as submitted.

3. Action Items - none

4. Discussion Items

4.1 Comprehensive Presidential Evaluation Process, *Chair Jessica Gomez*

The committee discussed the Presidential Evaluation policy, specifically section 4.2. addressing periodic comprehensive evaluation for the president. It is intended to be conducted every four to five years, with the specific timing to be determined by the Board Chair in consultation with the Full Board. The comprehensive evaluation process is to be overseen by a small group of board members appointed by the Board Chair or an oversight committee, and a qualified consultant if desired by the Board Chair. It is a flexible process, and policy provides a list of typical stakeholders who might be interviewed, including board members, members of the faculty, classified and unclassified staff, student representatives, community members, government leaders, alumni. **Chair Gomez** said the comprehensive evaluation process is appropriate for the Executive Committee to manage. **Trustee Brown** commented sometimes such reviews are conducted internally by the board, without the need a consultant who might not understand the culture and the dynamics of the institution. **Chair Gomez** responded that when she looked at the process, it made sense to have someone come in and help. **Trustee Jones** said he thought we could do it internally and streamline the process and that would make it simpler. **Trustee Starr** questioned whether the issues of transparency and trust might come up if the process is all internal. **Trustee Brown** shared that if we have a process that involves the stakeholders being interviewed directly, that might address the transparency side of things. **Trustee Jones** said Trustee Starr has a good point in that we do have to consider the reactions that people might have regarding transparency. It's important to be completely open about the process in order to avoid any doubts that people might have. **Chair Gomez** said this is the first time we are doing this broader evaluation with Dr. Naganathan, and she and staff will take a look at proposals from consultants and make a decision quickly, so we have some support as we go through this process.

4.2 2023 Board Meeting Schedule, *Chair Jessica Gomez*

Dave Groff reviewed the 2023 proposed Board Meeting Scheduled contained in the agenda packet.

5. Other Business/New - none

6. Adjournment

Meeting adjourned at 1:32pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "D. P. Groff", with a horizontal line underneath.

David P. Groff

University General Counsel & Interim Board Secretary