

December 23, 2025

Oregon Tech Executive Summary of ORS 350.259

Oregon Institute of Technology (Oregon Tech) <u>Policy OIT-10-010</u> establishes clear definitions, reporting mechanisms, disciplinary consequences, and prevention requirements to ensure compliance with the federal Stop Campus Hazing Act of 2025 and Oregon Revised Statutes 163.197 and 350.259. Hazing undermines the safety, dignity, and academic mission of the university and will not be tolerated. The current policy can be found at https://www.oit.edu/campus-life/student-affairs/student-resources/student-conduct#Hazing. This report can also be found at https://www.oit.edu/campus-life/student-affairs/student-resources/student-conduct#Hazing.

The Oregon Tech Student Code of Conduct defines hazing as:

Any intentional, knowing, or reckless act in connection with student organization membership or participation that creates an unreasonable risk or causes physical injury or psychological harm. Consent is not a defense under Oregon law (ORS 163.197).

Any action or activity that causes or intends to cause physical or mental discomfort or distress. Any action that may demean, degrade, or disgrace any person, regardless of location, intent, or consent of participants, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or organization (on or off campus).

Apathy or acquiescence in the presence of hazing is not a neutral act; they are violation of this rule. Suspension for students found responsible for hazing when harm/injury occurs is recommended.

Examples include, but are not limited to:

- Sleep deprivation or causing extreme fatigue
- Physical or psychological shock;
- Public stunts or jokes;
- Compelled ingestion of any substance, including water
- Degrading or humiliating games or activities;
- Forced servitude

Students are made aware of the Student Code of Conduct through verbal and written communications, as well as various training and learning opportunities. The Student Planner includes a link to the Code, and all students are encouraged to read through the Code and refer to it each year.

During the 2024-2025 academic year, no reports of hazing were received at Oregon Tech, and no hazing reports were investigated.