



Oregon Tech Board of Trustees Retreat
In Person Only
Juniper Preserve, Bend OR
Monday, Aug 18, 2025
4:00 PM– 5:30 PM
Tuesday, Aug 19, 2025
8:30 AM– 5:00 PM
Wednesday, Aug 20, 2025
8:30 AM – 12:00 PM

Board of Trustees Retreat Agenda

EXECUTIVE SESSIONS OF THE BOARD

The Board will meet in Executive Session, per ORS 192.660(2)(f) and ORS 40.225 Rule 503 to consider information or records exempt by law from public inspection, including attorney-client privileged communication, and non-board members will not be allowed to attend. The Board will also meet in Executive Session, per ORS 192.660(2)(d), to conduct deliberations with persons designated to carry on labor negotiations and per ORS 192.660(2)(i) to review and evaluate the employment-related performance of the chief executive officer. No final action or final decisions may be made during the executive sessions.

RETREAT FORMAT

Please note the Board's intent at retreats is to optimize opportunities to address strategic and long-term issues through flexible discussion. Accordingly, the agenda may evolve during a retreat more than during a typical meeting. Some agenda items may require less time than scheduled, some may require more time, or be bumped from one day to the next, etc.

Monday, August 18, 2025

Opening Session

4:00 - 4:15 PM: Call to Order & Welcome - Chair John Davis

4:15 – 4:30 PM: Grounding in Our Role

Presenters: Chair Davis & Vice Chair Vince Jones

4:30 - 5:30 PM: Where Have We Been? Where Are We Going?

Presenter: President Nagi Naganathan

5:45 - 8:00 PM: Social and Dinner

Tuesday, August 19, 2025

8:00 AM: Breakfast Available

8:30 - 9:00 AM: Working Breakfast – Financial & Enrollment Foundation

Presenter: VP John Harman & Provost Hesham El-Rewini

9:00 - 9:30 AM: State of Higher Education in Oregon & Northwest - Part 1

Presenter: Dr. Greg Hamann, HECC Chair

9:30 AM – 10:00 AM: State of Higher Education in Oregon & Northwest - Part 2

Presenter: Mr. Kevin Neely, President, Election Solutions, Inc. & President, Tidal Influences, Inc.

10:00 - 10:30 AM: Q&A and Discussion Session with Dr. Hamann, Mr. Neely, President Naganathan, and the Board

10:30 – 10:45 PM - Break

Strategic Plan 2021-2026 Deep Dive

10:45 - 12:00 PM: Strategic Planning Session Part 1 – Student Success

12:00 - 12:15 PM: Break

12:15 - 1:00 PM: Working Lunch with Ethics Primer – Executive Session

Presenter: General Counsel Dave Groff

1:00 - 2:30 PM: Strategic Planning Session Part 2 – Innovation & Institutional Excellence

2:30 – 2:45 PM: Break

2:45 – 3:15 PM: Strategic Planning Session Part 3 – Commitment to Community

3:15 – 3:45 PM: Our Future

3:45 PM: Day One Wrap-Up

4:00 PM - Adjourn Full Board Meeting

4:00 PM – 5:00 PM: Executive Session

5:15 PM – 6:30 PM: Social/Free Time

6:30 PM – Dinner

Wednesday, August 20, 2025

8:00 AM: Breakfast Available

8:30 AM: Day 2 Recap and Board Discussion

9:00 - 9:45 AM: Strategic Themes for Next 12 Months

9:45 - 10:30 AM: Action Planning

10:30 - 10:45 AM: Break

10:45 - 11:30 AM: Governance Excellence

11:50 AM - 12:00 PM: Closing

12:00 PM: Lunch (Optional)