Oregon TECH
Oregon Institute of Technology

Meeting of the
Oregon Tech Board of Trustees
Executive Committee
In-Person, Steve & Nancy Sliwa
Executive Board Room, CEET 248
Oregon Tech Klamath Falls Campus
Tuesday, November 3, 2026
8:30 AM – 9:00 AM

Executive Committee Meeting
AGENDA

1. **Call to Order/Roll/Declaration of a Quorum** (8:30 AM) (5 min) *Chair John Davis*
   - **1.1 Consent Agenda**: Approval of the Minutes of the Special Executive Committee Meeting of July 20, 2026

2. **Board Committee Assignments Discussion** (8:35 AM) (10 min) *Chair Davis*

3. **Action Item** (8:45 AM) (15 min) *Chair Davis*
   - **3.1 Recommendation to the Full Board for Adoption of Amendments to Sections 3.0 and 4.1 of the Board Policy on Board Committees** (5 min) *Chair Davis*
   - **3.2 Recommendation to the Full Board for Approval of 2026-2027 Institutional Goals** (10 min) *President Nagi Naganathan*

4. **Adjournment** (9:00 AM) *Chair Davis*

All times and discussion lengths are estimated and approximate.

The Chair of the Board of Trustees reserves the right to adjust the agenda schedule and the length of agenda items.

1.1

Special Meeting Minutes: July 20, 2026

Oregon TECH
Board of Trustees

Special Meeting of the
Oregon Tech Board of Trustees
Executive Committee
Virtual via Microsoft Teams
Monday, July 20, 2026
3:30 PM – 5:00 PM

Special Meeting of the Executive Committee
MINUTES

DRAFT

Member Trustees present:
Chair John Davis
Cecelia Amuchastegui
Stefan Bird
David Cauble
Dr. Johnnie Early
Kanth Gopalpur
Celia Nuñez
President, Dr. Nagi Naganathan *(Ex-Officio)*

Other Trustees in attendance:
Cruz Collin
Dr. Vijay Dhir
Kim Faks
Dr. Arnel Fajardo
Christine Mangan
Dr. Mark Neupert

University Staff Present:
Dr. Mandi Clark, VP for Student Affairs and Dean of Students
Dr. Hesham El-Rewini, Provost and Senior Vice President for Academic Affairs and Strategic Enrollment Management
Dr. Ken Fincher, Vice President for University Advancement & Executive Director of Oregon Tech Foundation
David Groff, Esq., VP & University General Counsel
John Harman, Senior Vice President for Finance and Administration
Katie Harman Ebner, Strategic Communications Advisor (Acting Board Secretary)
Adria Paschal, Senior Executive Assistant, President's Office
Bryan Wada, Information Technology Specialist

1. **Call to Order/Roll/Declaration of a Quorum** *Chair John Davis*
   Chair Davis called the meeting to order at **3:30 PM**. **Katie Harman Ebner** called the roll of Executive Committee members. A quorum was declared. New trustees attending the meeting were welcomed and introduced.

2. **Consent Agenda: Approval of the Minutes of the Executive Committee Meeting of June 11, 2026** *Chair Davis*
   Chair Davis introduced the item and asked if there were any comments or requested revisions to the minutes of the June 11, 2026 Executive Committee Meeting. No amendments were proposed. There were **no abstentions or nay votes**. The minutes were **approved** unanimously.

3. **Implementation of HB 4079 (2026) and Board Resolution** *VP & University General Counsel David Groff*
   David Groff presented an overview of Oregon House Bill 4079 (2026), which requires each public university's governing board to adopt a campus notification policy for confirmed federal immigration enforcement activity. The law prescribes specific operational requirements including notification procedures, administrator designations, training, and multilingual website publication, and requires alignment with Attorney General model policies. Groff presented Board Resolution No. 26-01, amending the Delegation of Authority Policy to add subsection 2.8.14, delegating to the President authority to develop and maintain the required compliance framework through the university's shared governance processes. The policy will be provided to the Board upon finalization ahead of the September 30, 2026 effective date.

   Action:
   A motion was made by **Trustee Amuchastegui** to approve Board Resolution No. 26-01, amending the Board Policy on Delegation of Authority to add subsection 2.8.14, delegating to the President authority to develop, implement, and maintain policies required for compliance with HB 4079. The motion was seconded by **Trustee Bird**. A roll call vote was conducted. Ayes: Davis, Amuchastegui, Bird, Cauble, Early, Gopalpur, Nuñez. Nays: none. **The motion carried unanimously**.

4. **Board Retreat Topics and Preview** *Chair Davis and President Naganathan*
   Chair Davis and **President Naganathan** previewed the Board retreat scheduled for August 17–18, 2026, at Juniper Preserve in Bend. Planned sessions include a presidential update on finances and enrollment, a statewide higher education briefing featuring HECC Executive Director Ben Cannon and discussion of the EY-Parthenon study of Oregon's higher education infrastructure, strategic plan implementation, institutional peer comparator review, ethics training, and development of the coming year's meeting calendar.

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5. Leadership Discussion Items *Chair Davis*

5.1 Board Officers

Chair Davis discussed upcoming Board leadership considerations. He expressed willingness to continue as Chair and proposed **Trustee Amuchastegui** for the Vice Chair role, citing her local presence and contributions. Formal nomination and appointment of the Chair and Vice Chair will occur at the August retreat.

5.2 Committee Assignments

Chair Davis reviewed the current committee structure, which comprises the Executive Committee, the Academic Quality and Student Success Committee, and the Finance, Facilities & Audit Committee. Recent trustee departures have created vacancies on committees. Trustees were invited to communicate their committee preferences privately to Chair Davis or Acting Board Secretary Harman Ebner. Committee assignments will be reviewed and updated prior to the retreat.

5.3 **Update on Comprehensive Presidential Evaluation**

Chair Davis summarized the results of a comprehensive presidential evaluation conducted with assistance from an external consultant, encompassing interviews with approximately 25 stakeholders including Trustees, university leadership, faculty, staff, community members, and state-level partners. The evaluation highlighted strong strategic leadership, consistent institutional direction, positive external relationships, effective governance, and notable growth in academic programs, facilities, financial strength, and external funding, including Oregon Tech's top rankings for return on investment and successful federal grant acquisition. The evaluation also identified ongoing opportunities related to communication, shared governance, stakeholder engagement, and execution of strategic priorities. The executive summary and a full written report will be shared with the Board.

5.4 **Contract Extension Discussion – University President**

Chair Davis announced his intention to recommend a three-year contract extension for President Naganathan, aligned with the timeframe of the university's strategic plan through 2030. Trustees expressed broad support. **President Naganathan** thanked the committee and emphasized the importance of maintaining institutional momentum and preparing for future challenges facing higher education.

6. New Business/Other Business

No new or other business was raised.

7. Adjournment at 4:19 PM

There being no further business, the meeting was adjourned.

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A recording of the meeting is available on the Oregon Tech website:
https://www.oit.edu/trustees/meetings-events/recordings

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2.0
Board Committee Assignments

Academic Quality and Student Success Committee (AQSS)

- Co-Chair Cecelia (Cec) Amuchastegui
- Co-Chair Celia Núñez
- Trustee Johnnie Early
- Trustee Kim Faks
- Trustee Mark Neupert
- Trustee Christine (Chris) Mangan
- Trustee Cruz Collin

Finance, Facilities and Audit Committee (FF&A)

- Chair David Cauble
- Trustee Stefan Bird
- Trustee Vijay Dhir
- Trustee Arnel Fajardo
- Trustee Don Gentry
- Trustee Kanth Gopalpur

Executive Committee

- Chair John Davis
- Vice Chair and AQSS Co-Chair Cecelia Amuchastegui
- AQSS Co-Chair Celia Núñez
- FF&A Chair David Cauble
- Trustee Stefan Bird
- Trustee Johnnie Early
- Trustee Kanth Gopalpur
- Trustee President Nagi Naganathan (Ex-Officio)

3.1

Action Item: Recommendation to the Full Board for Adoption of Amendments to Sections 3.0 and 4.1 of the Board Policy on Board Committees

ACTION ITEM

Agenda Item No. 3.1

Recommendation to Revise Board Policy on Board Committees, Sections 3.0 & 4.1

Rationale for Amendment of Section 3.0
Section 3.1 of the Board Policy on Board Committees provides that the Finance & Facilities Committee "shall also sit as the Audit Committee," and Sections 3.4 through 3.6 set out the committee's audit and compliance responsibilities. At the request of the Committee Chair, this amendment renames the committee the Finance, Facilities & Audit Committee (FF&A) so that its name reflects the full scope of its work. The committee's agendas and minutes have noted its audit role since its inception. Adopting the name helps to codify it as a Board policy.

See Attachment A for redlined version of "Board Policy on Board Committees," reflective of amendments.

Rationale for Amendment of Section 4.1
It brings AQSS in line with Finance & Facilities (F&F) Committee policy. Section 3.1 bars only the Board Chair from F&F Committee membership. The Chair stays available as an alternate for each.

See Attachment A for redlined version of "Board Policy on Board Committees," reflective of amendments.

Recommendation to the Full Board of Adoption of Amendments to Sections 3.0 and 4.1 of the Board Policy on Board Committees

After discussion and review of the documents, the Chair of the Executive Committee moves to recommend to the full Board of Trustees the adoption of amendments to Section 3.0 and Section 4.1 of the Board Policy on Board Committees, renaming the Finance & Facilities Committee the Finance, Facilities, & Audit Committee, with conforming changes throughout the policy document, and removing the Vice Chair of the Board from the prohibition on appointment and serving as Chair in the Academic Quality and Student Success Committee.

Attachments and Additional Information

Attachment A- Redlined Version of "Board Policy on Board Committees"

Board Policy on Board Committees
Board of Trustees of Oregon Institute of Technology

1.0 Standing Committees

Subject to the requirements of applicable law, the Board may establish such Standing Committees and Ad Hoc Committees as it deems appropriate or necessary from time to time and shall define the duration, existence, duties, membership and reporting requirements of such committees. The Standing Committees of the Board shall be the Executive Committee; ~~Finance & Facilities Committee~~ Finance, Facilities, and Audit Committee; and Academic Quality and Student Success Committee. Standing Committees may consist only of Trustees, continue until terminated by the Board, and develop a charter for approval by the Board. The term of Ad Hoc Committees, if any, shall be one year or less. An Ad Hoc Committee shall include at least one Trustee, engage in information gathering and reporting only, and make any report or recommendation to the Chair of the Board or the Chair of a Standing Committee.

2.0 Executive Committee

2.1 The Executive Committee (EC) of the Board of Trustees shall sit as the Executive and Governance Committees of the Board. The Chair and Vice Chair of the Board and the chairs of the ~~Finance & Facilities Committee~~ Finance, Facilities, and Audit Committee and Academic Quality and Student Success Committee shall each be a voting member of the EC, and the Chair of the Board shall select additional voting members to ensure a minimum of six. The University President shall serve on the EC as an ex officio, non-voting member. The Chair of the Board shall be the chair of the committee. During the absence or incapacity of the Chair, the Vice Chair shall be the chair. During the absence or incapacity of the Chair and the Vice Chair, the Chair shall appoint a chair from the Trustees.

2.2 When sitting as the Executive Committee, the EC shall represent and, except as prohibited by applicable law, may act for the Board on any matter, except for the hiring or removal of the President of the University. The committee should generally endeavor to refer matters to the Board, but it is expected that the committee will act for the Board when the committee determines it to be necessary or appropriate. The committee shall submit reports on its actions to the Board.

2.3 When sitting as the Executive Committee, the EC shall consider matters pertaining to the hiring, employment, and removal of the President of the University. Such matters, except for the hiring or removal of the President, shall be referred to the Board as seconded motions. The hiring or removal of the President shall be referred to the Board as a proposed motion.

2.4 When sitting as the Governance Committee, the EC may consider matters pertaining to the board membership development and board performance. Matters that may be brought to the committee include, but are not limited to, the following examples:

- 2.4.1 Identifying expertise needed by the Board and communicating with the Governor's office about the nomination of future trustees.
- 2.4.2 Recommending Board Officers for Board approval.
- 2.4.3 Evaluating the performance of the President and Board Secretary.
- 2.4.4 Assessing the performance of the Board and member trustees.

The Office of the Secretary to the Board is responsible for providing staff support to the Committee.

3.0 ~~Finance & Facilities Committee~~ Finance, Facilities, and Audit Committee

3.1 There shall be ~~a Finance & Facilities Committee (FFC)~~ Finance, Facilities, and Audit Committee (FFAC) that shall also sit as the Audit Committee. At the Board's second regular meeting of each odd-numbered calendar year or such other time as determined by the Board, the Board Chair shall appoint the chairperson and other members of the ~~FFC~~ FFAC. The Chair of the Board shall not be appointed to the ~~FFC~~ FFAC but may act as an alternate or may appoint an alternate, including voting, in the event of the absence of any committee member at any regular, special or emergency meeting.

3.2 All matters considered by the FFC that require action by the Board shall be referred, as appropriate, to the Board or the Executive Committee for action as a seconded motion unless authority to act on behalf of the Board has been delegated expressly to the ~~FFC~~ FFAC. Subsequent to the transaction of any business under express delegated authority, the ~~FFC~~ FFAC shall render a report on the business to the Board.

3.3 The ~~FFC~~ FFAC may consider matters pertaining to the financial, capital, and other assets of the University. Matters that may be brought before the Committee include, but are not limited to, the following examples:

- 3.3.1 Budget—matters relating to the University's operating and capital budgets and requests for appropriation of state funds.
- 3.3.2 Investments and Finances—matters relating to the University's investments, finances, financial accounts, and debt finance.
- 3.3.3 Tuition and Fees—matters relating to tuition and mandatory enrollment fees.
- 3.3.4 Real Property—matters related to the acquisition, management, development and disposal of real property.
- 3.3.5 Personal Property—matters related to the acquisition, management, development and disposal of personal property, tangible and intangible.
- 3.3.6 Risk Management—matters relating to risk management, insurance, and risk transfer devices.

Any of the above enumerated examples of matters brought before the ~~FFC~~ FFAC may be directed to any other committee or the Board for consideration.

3.4 When sitting as the Audit Committee, the ~~FFC~~ FFAC may consider matters pertaining to audits and compliance. Matters that may be brought before the committee include, but are not limited to, the following examples:

- 3.4.1 Audits and Internal Controls—matters relating to external and internal auditors, audit plans and reports, and internal controls.

- 3.4.2 Compliance—matters relating to compliance with legal and regulatory requirements.

3.5 All matters considered pursuant to section 3.4 by the ~~FFC~~ FFAC sitting as the Audit Committee that require action by the Board shall be referred to the Board as a seconded motion unless authority to act on behalf of the Board has been delegated expressly to the ~~FFC~~ FFAC. Subsequent to the transaction of any business under such express delegated authority, the committee shall render a report on the business to the Board.

3.6 Any of the examples of matters brought before the ~~FFC~~ FFAC sitting as the Audit Committee pursuant to section 3.4 may be directed to any other committee or the Board for consideration.

4.0 Academic Quality and Student Success Committee

4.1 There shall be an Academic Quality and Student Success Committee (AQSSC). At the Board's second regular meeting of each odd-numbered calendar year or such other time as determined by the Board, the Board Chair shall appoint the chairperson and other members of the AQSSC. The Chair ~~and Vice Chair~~ of the Board shall not be appointed to the AQSSC but may act as an alternate~~s~~, including voting, in the event of the absence of any committee member at any regular, special or emergency meeting.

4.2 All matters considered by the AQSSC that require action by the Board shall be referred, as appropriate, to the Board or the Executive Committee for action as a seconded motion unless authority to act on behalf of the Board has been delegated expressly to the AQSSC. Subsequent to the transaction of any business under express delegated authority, the AQSSC shall render a report on the business to the Board.

4.3 The AQSSC may consider matters pertaining to the teaching, research, and public service programs of the University and to its faculty, staff, and students. Matters that may be brought before the Committee include, but are not limited to, the following examples:

- 4.3.1 Faculty and Staff Affairs—matters relating to the faculty and the professional and classified staff, including their status and responsibilities, discipline and welfare.
- 4.3.2 Educational Policy—matters relating to educational policy, including achievement compacts, admissions requirements, instruction, curriculum, degrees, research, educational technology, distance learning, public services activities, and the establishment and disestablishment of educational and research organizational units.
- 4.3.3 Student Welfare—matters relating to the general welfare of students, including housing and food services, health services and health insurance, safety, extracurricular activities, sports programs, and policies governing student discipline and student organizations.

Any of the above enumerated examples of matters brought before the AQSSC may be directed to any other committee or the Board for consideration.

5.0 Notice of Meetings of Standing Committees

Meetings of Standing Committees of the Board shall be held at such times and places as may be fixed by each committee or its chair. The Secretary shall cause the required notices of meetings of Standing Committees to be sent to each member of the Board. The Secretary shall also cause the preparation of

the minutes, any audio recording, audio and video recording, streaming audio, or streaming audio and video of the meeting. The Secretary shall cause the minutes and any recording or transmission to be maintained in accordance with applicable records retention requirements.

6.0 Quorums

A majority of the members of a Standing Committee shall be necessary to constitute a quorum. With the exception of the officers identified in Article VI of the Board Bylaws, faculty and all other University staff including student employees of any committee may not participate in any discussions or action by the committee, or attend any executive session of the committee, involving collective bargaining issues that affect faculty or non-faculty staff at the university.

7.0 Information Gathering and Investigation

The Chair of the Board, or the Vice Chair during the Chair's absence or incapacity, may appoint one to three members of the Board and one or more other persons to gather information and provide it to the Board or a Board Committee. The Chair of a Standing Committee may appoint one to three members of the Standing Committee or one or more other persons to gather information and provide it to the Standing Committee.

3.2

Action Item: Recommendation to the Full Board for Approval of 2026-2027 Institutional Goals

ACTION ITEM

Agenda Item No. 3.2

Recommendation to Approve 2026-2027 AY Institutional Goals

Proposed Institutional Goals

President Naganathan proposes 11 institutional goals for the 2026-2027 academic year, with the eleventh as a cross-cutting fundraising goal.

Each annual goal is a measurable step toward the 2030 target, as outlined in the 2027-2030 Strategic Plan, summarized below.

Goal	2030 Target	Proposed 2026-2027 Goal
1. Grow & Diversify Enrollment	10% growth in enrollment by 2030	Grow Fall 2027 enrollment 1.5%, including 550+ new first-year students and 3% growth in Oregon transfers
2. Maximize Retention & Graduation	80% first-to-second-year retention; +10 points in graduation rate	Raise first-year retention to 76% (from 75%)
3. Every Student Gains Applied Experience	70% of graduates complete applied learning	Raise applied-learning participation by 10% or more (from approximately 40% today)
4. Tech-Forward, Workforce-Ready Education	Modernized, future-focused academic programs	Launch two new BS-to-MS pathways and a Center for Teaching & Learning
5. Build High-Performance Computing Capacity	HPC infrastructure for AI, research, and the medical school	Scope the HPC site, uses, and vendor; fund platform and infrastructure
6. Advance Medical School Accreditation	Foundation complete for a new public medical school	Present the College of Medicine business proforma to the Board by June 2027
7. Oregon's Indispensable Workforce Partner	Expanded high-impact employer and community partnerships	Complete the first partnership inventory and cultivate 20+ new workforce partners
8. Make Oregon Tech a Premier Place to Work	Stronger faculty and staff recruitment and retention	Launch a campuswide calendar featuring events, training, and communications; launch the Leadership Academy and faculty mentorship (20+ engaged)
9. Optimize Facilities for Learning & Stability	Data-driven, sustainable campus investment	Pilot a data-based capital-request framework, with space-utilization baselines and shared-use standards

Goal	2030 Target	Proposed 2026-2027 Goal
10. Unify Brand & Institutional Identity	One recognizable Oregon Tech brand statewide	Advance a unified "One Brand Approach," with measurable gains against the 2024 baseline established by external firm VisionPoint Marketing
11. Cross-Cutting Fundraising Goal		Raise $7.2M with the Oregon Tech Foundation

Recommendation to the Full Board to Approve the 2026-2027 AY Institutional Goals

After discussion and review of the documents, the President recommends to the full Board of Trustees that the Board approve the proposed 2026-2027 AY Institutional Goals.

Attachments and Additional Information

See Attachment A for the Institutional Goals Dashboard

11 Proposed Institutional Goals for 2026-27

Oregon TECH

1 Enrollment

Grow Fall 2027 enrollment 1.5%: 550+ new freshmen, +3% Oregon transfers

2 Retention & Graduation

Raise first-year retention to 76% (from 75%; toward 80% by 2030)

3 Applied Experience

Raise applied-learning participation 10%+ (from ~40%)

4 Academic Programs

Launch 2 new BS-to-MS pathways and a Center for Teaching & Learning

5 High Performance Computing

Scope HPC site and vendor; fund platform and infrastructure

6 Medical School

Present College of Medicine business proforma to the Board by June 2027

7 Workforce Partnerships

Complete first partnership inventory; add 20+ new workforce partners

8 People & Culture

Launch campus events/comms calendar and Leadership Academy (20+ engaged)

9 Facilities Improvement

Pilot a data-based capital-request framework with space-utilization baselines

10 Brand & Identity

Advance a unified "One Brand Approach"; measure gains vs. the 2024 baseline

11 Cross-Cutting Fundraising Goal: Raise $7.2M with the Oregon Tech Foundation