

Oregon **TECH**

Oregon Institute of Technology 2019 Annual Financial Report



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Hands-on education for real-world achievement



Oregon Institute of Technology 2019 Annual Report

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| | |
|----------------------------------|-----------------|
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Oregon Tech Executive Officers

| |
|---|
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About the University

The Oregon Institute of Technology (Oregon Tech) is an institution founded on the principles of excellence through hands-on knowledge, and professional practice. We believe in giving students a rigorous, project-based education focused on experiential learning and innovation on real-world applications.

As Oregon's public polytechnic university, we take pride in our mission to deliver technology education. We continually partner with industry leaders to ensure that at the baccalaureate and masters level we adapt to new technology and that our high-quality programs and classes to prepare students meet workforce demands.

This real-world focus gives our students a competitive edge: 97 percent are either employed or enrolled in graduate school within six months after graduation. Year after year, our graduates earn excellent starting salaries. New graduates earn average starting salaries of \$60,000 per year. We also attribute this to our dedicated professors, who provide personalized attention and are genuinely invested in their students' learning. A total enrollment of about 5,300 across all campuses and sites allows for an intimate campus environment distinguished by small classes and a student-to-faculty ratio of 20:1.

Hands-on Education

Our individualized and applied approach to teaching, which blends theory and practice, is the main reason our graduates are so avidly recruited. Whether they study software engineering, vascular technology, management, or dental hygiene, Oregon Tech students have amazing opportunities to apply what they learn in lab-based classes, clinics, externships and workplaces. This practical focus is reinforced in the classroom by instructors who come to Oregon Tech with relevant business, industry, or clinical experience.

And in every program, major studies are underscored by a general-education core that broadens students' understanding of the world and teaches them to communicate effectively, solve problems and think for themselves. Oregon Tech is best known for its traditional engineering and technological core, but new degree options (and surprising twists on old ones) are remarkably multi-dimensional. A Geomatics student might use GIS technology to survey an archeological excavation, or a Mechanical Engineering student may complete a cross-disciplinary application in sustainability. A Communication Studies major might compile a technical manual for an Oregon Renewable Energy Center project. Information Technology and Health Informatics or Management students might specialize in allied health management.

Oregon Tech is known as "industry's university" because of our intense focus on meeting workforce and economic needs in the state and region.



Mission

Oregon Institute of Technology offers innovative and rigorous applied degree programs in the areas of engineering, engineering technologies, health technologies, business and applied sciences. To foster student and graduate success, the University provides an intimate, hands-on learning environment, focusing on application of theory to practice. Oregon Tech offers statewide educational opportunities for the emerging needs of Oregon's citizens and provides information and technical expertise to state, national and international constituents.

Core Themes

- Applied Degree Programs
- Student and Graduate Success
- Statewide Educational Opportunities
- Public Service

Oregon Tech Strategic Plan:
www.oit.edu/faculty-staff/resources/strategic-plan



BEST ENGINEERING PROGRAMS NATIONALLY

#35

U.S. News and World Report 2019

TOP PUBLIC WEST REGIONAL COLLEGES

#2

U.S. News and World Report 2019

AVERAGE STARTING SALARY

\$60K PER YEAR

For Oregon Tech Graduates

BEST WESTERN REGIONAL COLLEGES

#5

U.S. News and World Report 2019

97% EMPLOYED

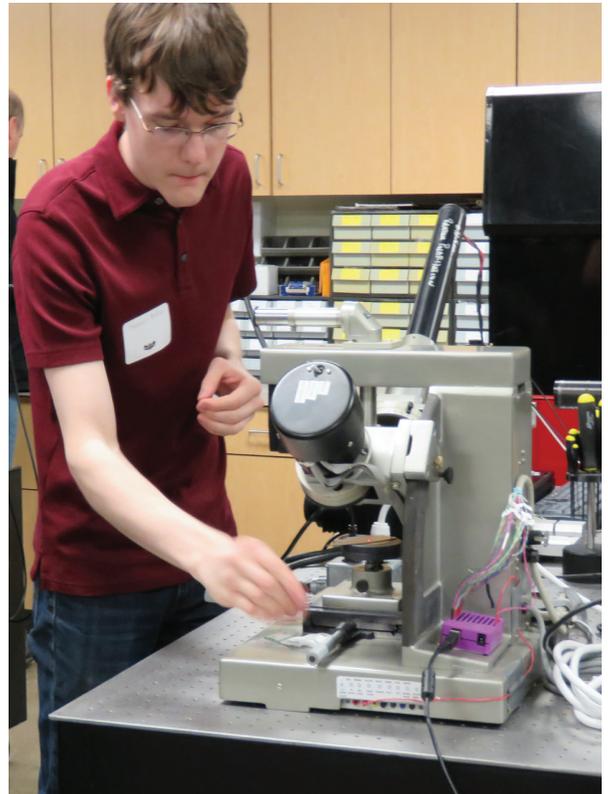
Or Enrolled in Graduate School

within 6 months of graduation

BEST ONLINE COLLEGES IN OREGON

#1

bestcolleges.com



Message from the President

Over the past year, 2018-19, the Oregon Institute of Technology (“Oregon Tech”) achieved many major accomplishments and new milestones. I want to extend my sincere thanks to our colleagues and key stakeholders who contributed in so many ways to make this happen. The impact that our unique polytechnic university has on our students, on our industry partners, and on Oregon’s economy continues to grow and set new records.

Growing our Role as Industry’s University

As one of Oregon’s seven public universities with bachelor’s and master’s programs across its multiple campuses – Klamath Falls, Portland-Metro and On line – Oregon Tech embraces our role as ‘industry’s university.’ Defining ourselves in this way is about meeting the needs of society as a whole. An educational system that is good for industry is also good for students and our diverse global communities. Oregon Tech provides opportunities to our students that we know industry values, and which are aligned with what students are passionate about too.

Professional programs where universities work closely with industry in developing content that is relevant to practice is where we position our degrees, and our teaching and learning approaches. Each academic program at Oregon Tech has its own industry advisory board who work with faculty to ensure relevant curricula, as needs change over time. Being industry-centric, Oregon Tech’s main goal is to produce future-proof professionals who can adapt and excel in a landscape defined by digitalization, new technologies, and intersecting fields. Our graduates integrate their majors with complementary skillsets in project management, communication, leadership, innovation, and entrepreneurship, all relevant in today’s diverse workplace. As industry’s university, as a polytechnic, we have to be the surrogate labs for industries and their innovation ecosystems, and be progressive in managing the resulting intellectual property. Today, our graduates work at an impressive list of well-known industry allies, including Intel, HP, Microsoft, Nike, Daimler, JELD-WEN, Boeing, Providence Health & Services, and Kaiser Permanente, among others. This only underscores the interest, and high regard, that our graduates hold both as interns and externs, and once in the marketplace.



Nagi G. Naganathan
Oregon Tech President

Embedded in Industry

Oregon Tech is also a member and host university for the Oregon Manufacturing Innovation Center R&D (OMIC R&D) – initiated by Boeing and built on partnerships between manufacturing, higher education and government, and which now has about 30 members. Since its launch about two years, the collaboration is already strengthening and growing manufacturing in Oregon and the region. OMIC R&D is providing new opportunities for new applied research projects faculty and students to work on real-world applied research projects with national and global manufacturers. This is opening up career opportunities for our students, and new applied research projects for our faculty.

This past year Oregon Tech officially launched the Behavior Improvement Group clinic in Klamath Falls, which treats children on the autism spectrum and with other developmental needs. Our faculty provide much-needed therapeutic services in the surrounding rural community, while our behavior analysis students train as therapists. Our Oregon Renewable Energy Center in Klamath secures grants and contracts to solve energy issues on our unique campus that uses a combination of “off-grid” solar and geo-thermal energy to supply a percentage of our power needs.

The design of Oregon Tech’s new engineering and technology complex in Klamath Falls – set to break ground in summer 2019 – is a reflection of our values. The Center for Excellence in Engineering and Technology (CEET) will facilitate collaboration and interdisciplinary work among students, with clear lab walls and makerspaces that promote innovation, risk-taking, and entrepreneurship. In combination with a major multi-year renovation of the current engineering lab facility, Cornett Hall, this large complex will draw more industries, companies, and college-educated professionals to the region, and a growing tax base that will bolster the city and county for real, permanent growth and stability.

Attracting New Investors

Because of the high return on investment realized by both our graduates and their employers, Oregon Tech continues to attract organizations and donors to collaborate with us. Our latest graduate success results show average starting salaries of \$60,000; and more than 97 percent of our graduates are employed or in graduate school within six months of earning their degree. These statistics, as well as our high national rankings, are attracting Oregonians and out-of-state students to our special brand of project-based, engaged educational approaches, with enrollment growth showing healthy upswings.

A Foundational Campaign for Oregon Tech's Future Over the last year Oregon Tech successfully completed its \$4 million Campaign for Oregon Tech's Future, with several high impact investments kicking it off late last year. Donors and funders are investing in labs and creation spaces in the new engineering complex; as well as funding faculty innovation and student programs aimed at preparing them for life and their future professions. John and Lois Stilwell's generous pledge enabled Oregon Tech to build and open its new softball stadium. This facility will attract more scholar-athletes who find their route to higher education through sports involvement. It will also enable the university to host tournaments and events, creating new stakeholders who will engage with us in diverse ways.

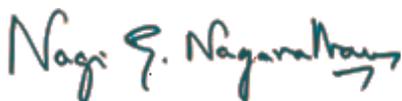
Building on our Polytechnic Strengths

The 2018-19 academic year saw many other successes and initiatives launched. On the academic front, new bachelor's degree programs in Professional Writing and in Cyber Security began to meet accelerated demand in the marketplace for technical writers who can meet industry needs; and technologies who can meet the huge unmet need for cyber security professionals in today's environment of hacking, the dark web, and the gamut of costly criminal activity. New investments in strategic enrollment management are showing returns as fall 2019 estimates reflect more new incoming students than we've seen for several years. Aiding this were other capital improvements to the Klamath Falls campus in the gymnasium; and in the development of "smart" classrooms that promote innovative teaching approaches, as well as new equipment and new labs to ensure the highest quality preparation for our students on both campuses.

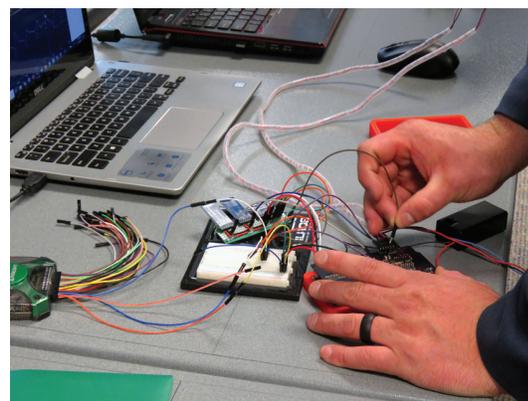
We are also proud of several new partnerships in southern Oregon, including new ventures with Klamath Community College, K-12 schools and Kingsley Air Force Base, as well as the Southern Oregon Higher Education Consortium with two community colleges and another public university. Each of these is providing not just a pipeline for students to more educational opportunities, but is also strengthening our regional workforce in one of the largest rural areas in Oregon.

Building a Future of Innovation and Excellence

As we celebrate our 72nd year, and prepare for our 75th anniversary, we are embarking on a long-term strategic plan that will create a roadmap to guide our next five-years of growth and success. Together, the campus community will use our legacy as a lever for new ventures that serve our critical mission in the state. On behalf of all of us at Oregon Tech, thanks to everyone for supporting our amazing students in their education passage toward in-demand careers and impactful lives. Go Owls!



Nagi G. Naganathan, Ph.D., ASME fellow
President



Top University Accomplishments 2018-19

- **Accolades:** Oregon Tech is in the top one percent in the nation in PayScale's 2018 release of top colleges based on graduates' return on tuition and borrowing investments, with the highest return on investment (ROI) of any colleges or universities in Oregon; and nationally, we're tied at 18th out of approximately 1,400 schools.
- **Student Success:** Innovative, highly technical Oregon Tech student entrepreneurs were awarded more than \$20,000 in seed money to turn their product ideas and prototypes into real businesses at the 5th annual Catalyze Klamath Falls Challenge, which promotes our graduates starting entrepreneurial efforts in Klamath Falls to help spur economic development. ■ Ten students from our dental hygiene program traveled to Jamaica to provide more than \$400,000 of dental care to nearly 1,000 residents of the area as part of the International Externship Program. ■ The Oregon Tech Unmanned Systems robotics team participated in the 21st annual International RoboSub Competition at the Navy's underwater testing facility in San Diego, winning "Most Innovation in a Vehicle Design". ■ Oregon Tech's Owls' Worth Financial Literacy Program, in its second year, had 375 students participate to increase their financial acumen for their professional and personal lives.
- **Partnerships:** In partnership with Klamath Falls City Schools and Klamath County School District, increased access for high school students to business degree programs at Oregon Tech will be provided through the Diploma to Degree program. ■ Klamath Community College (KCC) and Oregon Tech launched a new partnership, Badger to Owl Connection, to help students complete degrees at both institutions, while saving thousands in tuition. ■ The presidents of KCC, Oregon Tech, Rogue Community College, and Southern Oregon University joined forces to create the Southern Oregon Higher Education Consortium – an alliance aimed at streamlining students' educational pathways and addressing the region's specific workforce needs.
- **Program Strengthening:** Oregon Tech's behavior analysis students are heading into regional communities with the opening of the Behavior Improvement Group Applied Behavior Analysis (BIG ABA) clinic in Klamath Falls, the only such provider within 75 miles. Faculty provide therapy to clients and train students within the MS in ABA and BS in Applied Psychology programs. ■ Approval was received for Oregon Tech to offer the first Cyber Security BS degree in the state, with enrollment open for Fall 2019
- **Facilities:** Phase I of the Cornett Hall renovation was completed, including both the East and West Wings. Phase II is underway including the South Wing, lobby and exterior improvements, which will connect with the adjacent Center for Excellence in Engineering and Technology, the design of which was finalized this year and will begin construction during Fiscal Year 2020. ■ Exterior upgrades to the athletic center were completed and renovations and expansion of the lobby and student recreation center will begin in Fiscal Year 2020.
- **Foundation:** The \$4 Million Foundational Campaign for the Future of Oregon Tech was successfully completed with investments increasing enrollment and student opportunities including Equipment & Technology, Student and Faculty Innovation Fund, Fiscal Literacy Program and Rural Community Development Fund initiatives including creation of a Clinical Doctorate in Physical Therapy in partnership with OHSU. The Wendt Family made a \$2 million lead gift toward the construction of the new engineering/technology facility, a primary Campaign goal. ■ A record high \$800,000 in scholarships was awarded, including five talented Oregon students who received a 4-year full tuition and fees scholarship to Oregon Tech and internships at OMIC R&D, thanks to the Robert J. and Leona DeArmond Public Foundation. ■ A generous community investment from partner Cascade Health Alliance provided the opportunity to expand the Applied Behavior Analysis Clinic in Klamath Falls. ■ The John & Lois Stilwell Stadium was dedicated in the spring after a \$1.1 million upgrade, thanks to generous support from the Stilwells, and now represents one of the most advanced NAIA facilities on the west coast.
- **Athletics:** All thirteen athletic teams carried a GPA average of 3.30. ■ 87 student-athletes received All-CCC Academic Honors, with 49 also receiving NAIA Academic Honors. ■ Men's and Women's Golf teams made it to national tournament; women finished a school record of 10th in the nation and the men finished 23rd. ■ Women's Softball had the third best finish in school history finishing 8th. ■ Women's Cross Country team won the first national title in program history, while the Men's team finished 25th. ■ Men's Basketball reached the NAIA National Tournament championship game finishing as the runner-up, while the women's basketball team finished in the Sweet 16. ■ In total, the university was represented at national competition by 9 of its 13 varsity sports. Overall Oregon Tech finished 2nd in the CCC All-Sport Championship, the best finish in school history.



INDEPENDENT AUDITORS' REPORT

Members of the Board

Report on the Financial Statements

We have audited the accompanying financial statements of the business-type activities and the discretely presented component unit of Oregon Tech (the University), a component unit of the State of Oregon, as of and for the years ended June 30, 2019 and 2018, and the related notes to the financial statements, which collectively comprise the University's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audits. We did not audit the 2019 and 2018 financial statements of the Oregon Tech Foundation (the Foundation), which represents 100 percent of the assets, net assets, and revenues of the discretely presented component unit. Those financial statements were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the discretely presented component unit, is based solely on the report of the other auditors. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the University's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the University's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, based on our audit and the report of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component unit of the University as of June 30, 2019 and 2018, and the respective changes in financial position and, where applicable, cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis on pages 10 through 20, the Schedule of Oregon Tech's Contributions - Public Employees Retirement System, the Schedule of Oregon Tech's Proportionate Share of the Net Pension Asset/Liability, the Schedule of Oregon Tech's Proportionate Share of the Total PEBB OPEB Liability, Schedule of Oregon Tech's Proportionate Share Net PERS RHIA OPEB Liability/Asset, Schedule of Oregon Tech's PERS RHIA OPEB Employer Contribution, Schedule of Oregon Tech's Proportionate Share Net PERS RHIPA OPEB Liability, and Schedule of Oregon Tech's PERS RHIPA Employer Contribution listed as Required Supplementary Information in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the University's basic financial statements. The Message from the President is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The Message from the President has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.



CliftonLarsonAllen LLP

Greenwood Village, Colorado
November 8, 2019

Management's Discussion and Analysis

For the Year Ended June 30, 2019 (dollars in thousands)

INTRODUCTION

The following Management's Discussion and Analysis (MD&A) provides an overview of the financial position and activities of Oregon Institute of Technology (Oregon Tech)/(University) for the fiscal year ended June 30, 2019 with comparative data for the fiscal years ended June 30, 2018 and June 30, 2017. This discussion has been prepared by management to assist readers in understanding the accompanying financial statements and footnotes.

ANNUAL FULL TIME EQUIVALENT STUDENT ENROLLMENT SUMMARY:

| 2019 | 2018 | 2017 | 2016 | 2015 |
|-------|-------|-------|-------|-------|
| 3,352 | 3,330 | 3,299 | 3,159 | 2,983 |

UNDERSTANDING THE FINANCIAL STATEMENTS

The MD&A focuses on Oregon Tech as a whole and is intended to foster a greater understanding of Oregon Tech's financial activities. Since this presentation includes summarized formats, it should be read in conjunction with the financial statements which have the following six components:

Independent Auditors' Report presents an unmodified opinion rendered by an independent certified public accounting firm, CliftonLarsonAllen LLP, on the fairness in presentation (in all material respects) of the financial statements.

Statement of Net Position (SNP) presents a snapshot of Oregon Tech's assets, deferred outflows, liabilities, and deferred inflows under the accrual basis of accounting at the end of each fiscal year presented. The SNP helps the reader understand the types and amounts of assets available to support operations, how much Oregon Tech owes to vendors, and net position delineated based upon their availability for future expenditures.

Statement of Revenues, Expenses, and Changes in Net Position (SRE) presents Oregon Tech's revenues and expenses categorized between operating, nonoperating, and other related activities. The SRE reports Oregon Tech's operating results for each fiscal year presented.

Statement of Cash Flows (SCF) provides information about Oregon Tech's sources (receipts) and uses (payments) of cash during the fiscal year. The SCF classifies sources and uses of cash into four categories, and assists in determining whether Oregon Tech has the ability to generate future net cash flows to meet its obligations as they come due.

Notes to the Financial Statements (Notes) provide additional information to clarify and expand on the financial statements.

The Component Unit, comprised of a supporting foundation, is discretely presented in the Oregon Tech financial statements and in Notes 2 and 19.

The MD&A provides an objective analysis of Oregon Tech's financial activities based on currently known facts, decisions, and conditions. The MD&A discusses the current and prior year results in comparison to the current and two previous fiscal

years. Unless otherwise stated, all years refer to the fiscal year ended June 30.

FINANCIAL SUMMARY

The University's financial position has improved over the past two years. Net Position as of June 30, 2019 increased \$10,888 over the prior year. Net Position as of June 30, 2018 increased \$3,177 over 2017.

The largest increase to Net Position in 2019 was to the Net Investment in Capital Assets, which increased \$8,562. The 2019 Unrestricted Net Position decreased \$3,284 due largely to changes in University operations as well as changes to the Net Pension Liability, Other Postemployment Benefit (OPEB) Liability, and their respective related deferred items in 2019.

The largest increase to Net Position in 2018 was to the Net Investment in Capital Assets, which increased \$6,996. The 2018 Unrestricted Net Position decreased \$1,917 due largely to changes to the Net Pension Liability, Other Postemployment Benefit (OPEB) Liability, and their respective related deferred items in 2018.

A full discussion is included in the Statement of Net Position section below.

STATEMENT OF NET POSITION

The term "Net Position" refers to the difference between (a) assets and deferred outflows of resources and (b) liabilities and deferred inflows of resources and is an indicator of Oregon Tech's current financial condition. Changes in net position that occur over time indicate improvement or deterioration in Oregon Tech's financial condition. The following summarizes Oregon Tech's assets and deferred outflows of resources, liabilities and deferred inflows of resources, and net position:

Condensed Statement of Net Position

| As of June 30, | 2019 | 2018 | 2017 |
|----------------------------------|------------|------------|------------|
| Current Assets | \$ 22,969 | \$ 17,267 | \$ 15,407 |
| Noncurrent Assets | 25,147 | 25,988 | 24,858 |
| Capital Assets, Net | 114,421 | 103,088 | 97,159 |
| Total Assets | \$ 162,537 | \$ 146,343 | \$ 137,424 |
| Deferred Outflows of Resources | \$ 6,592 | \$ 6,059 | \$ 9,011 |
| Current Liabilities | \$ 17,008 | \$ 15,726 | \$ 12,447 |
| Noncurrent Liabilities | 59,717 | 56,688 | 57,404 |
| Total Liabilities | \$ 76,725 | \$ 72,414 | \$ 69,851 |
| Deferred Inflows of Resources | \$ 1,916 | \$ 388 | \$ 161 |
| Net Investment in Capital Assets | \$ 74,217 | \$ 65,655 | \$ 58,659 |
| Restricted - Expendable | 8,992 | 3,382 | 5,284 |
| Unrestricted | 7,279 | 10,563 | 12,480 |
| Total Net Position | \$ 90,488 | \$ 79,600 | \$ 76,423 |

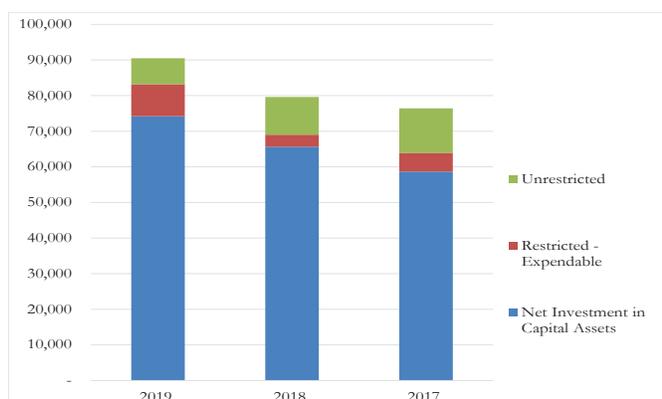


Management's Discussion and Analysis

For the Year Ended June 30, 2019 (dollars in thousands)

TOTAL NET POSITION

As illustrated by the following graph, the make-up of net position changed between 2019, 2018 and 2017.



Comparison of fiscal year 2019 to fiscal year 2018

Net Investment in Capital Assets increased \$8,562 or 13 percent.

- The net value of Capital Assets increased \$11,333. See the discussion in the “Capital Assets and Related Financing” section of this MD&A and Note 5. “Capital Assets” for further details.
- The net value of Capital Assets is reduced by the Long Term Debt associated with the purchase of capital assets and increased by any unspent bond proceeds associated with debt. The Long Term Debt and unspent bond proceeds associated with capital assets increased \$2,770 due primarily to a new contract payable to the State for bonds issued for construction. Please see Note 9. “Long-Term Liabilities” for additional information.

Restricted Expendable Net Position increased \$5,610 or 166 percent.

- Net position relating to funds reserved for debt service decreased by \$41. This is primarily related to a \$39 decrease in funds held for debt service payments on student building fee funded projects.
- Net position relating to the funding of capital projects increased \$5,111. The increase is primarily due to funds for the Student Rec Center and additional matching funds for the renovation of the Center for Excellence in Engineering and Technology.
- Net position related to gifts, grants and contracts increased \$425 due primarily to an increase in private funds received for the OMIC Linear Hydraulic Activator as well as increases in funds from the Oregon Tech Foundation. These increases were mainly offset by decreases in funds for grants and contracts received from the State.
- Net position related to student loans increased \$25 due primarily to increased funds for institutional student loans.
- Net position related to the OPEB asset increased \$90.

Unrestricted Net Position decreased \$3,284, or 31 percent, due to Pension and OPEB expense of \$1,361 and a decrease in funds for normal University business activities and other miscellaneous

liabilities of \$1,923. See Note 10. “Unrestricted Net Position” for further details.

Comparison of fiscal year 2018 to fiscal year 2017

Net Investment in Capital Assets increased \$6,996 or 12 percent.

- The net value of Capital Assets increased \$5,929. See the discussion in the “Capital Assets and Related Financing” section of this MD&A and Note 5. “Capital Assets” for further details.
- The net value of Capital Assets is reduced by the Long Term Debt associated with the purchase of capital assets and increased by any unspent bond proceeds associated with debt. The Long Term Debt and unspent bond proceeds associated with capital assets decreased \$1,067 due primarily to increased principal payments on long term debt and decreased unspent bond proceeds. Please see Note 9. “Long-Term Liabilities” for additional information.

Restricted Expendable Net Position decreased \$1,902 or 36 percent.

- Net position relating to funds reserved for debt service decreased by \$69. This is primarily related to a \$57 decrease in funds held for debt service payments on student building fee funded projects. In addition, there was a \$12 decrease in other funds held for debt service.
- Net position relating to the funding of capital projects decreased \$239. The decrease is primarily due to the use of matching funds reserved for the renovation of Cornett Hall and of award funds used for the Geothermal project.
- Net position related to gifts, grants and contracts increased \$36 due primarily to an increase in the amount of membership dues held to pay for projects at the Oregon Manufacturing Innovation Center (OMIC) property in Scappoose as well as a decrease in expenses made out of gift funds. These increases were offset by decreases in valuation reserves as well as funds for governmental grants and contracts.
- Net position related to student loans decreased \$1,685 due primarily to the creation of a liability for Perkins Loans which are anticipated to be returned to the federal government due to the termination of the Title IV Program.
- The implementation of GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, resulted in the creation of a new restricted expendable net position for the OPEB asset. The restricted expendable OPEB asset is equal to the net OPEB asset of \$55 reported in noncurrent assets.

Unrestricted Net Position decreased \$1,917, or 15 percent, due in large part to the following:

- Pension expenses for 2018 was \$3,446.
- OPEB expenses for 2018 were \$149.
- Increases due to Oregon Tech normal business activities added \$1,678 to net position.

See Note 10. “Unrestricted Net Position” for further details.



Management's Discussion and Analysis

For the Year Ended June 30, 2019 (dollars in thousands)

TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES

Total Assets increased \$16,194, or 11 percent, during the year ended 2019. Total Assets increased \$8,919 or 7 percent, during the year ended 2018. Deferred Outflows of Resources increased \$533 in 2019 and decreased \$2,952 in 2018.

Comparison of fiscal year 2019 to fiscal year 2018

Current Assets increased \$5,702, or 33 percent.

- Current Cash and Cash Equivalents increased \$1,105. The increase is primarily due to an increase in cash associated with auxiliaries and less cash held as investments. These increases were offset by a decrease in cash associated with the primary business activities of the University.
- Collateral from Securities Lending decreased \$479.
- Accounts Receivable increased \$2,000 primarily due to increases in receivables from state, other government, and private grants, gifts, and contracts; accounts receivable from the Oregon Tech Foundation; and receivables associated with student tuition and fees. These increases were mainly offset by decreases to accounts receivable for capital construction grants and gifts and to accounts receivable for federal gifts, grants, and contracts.
- Current Notes Receivable increased \$2,931. This was primarily due to \$3,025 of added notes receivable for construction reimbursements due from the State. Current notes receivable for Perkins Loans decreased \$68, while the allowance for these notes increased \$9; leaving a net decrease to current notes receivable due to the Perkins Loan program of \$77. Current notes receivable for institutional and other student loans decreased by \$17.
- Inventories in storerooms increased \$14.
- Prepaid Expenses increased \$131 primarily due to an increase in prepaid general expenses in online learning and budgeted operation funds.

Noncurrent Assets increased \$10,492, or 8 percent.

- Noncurrent Cash decreased \$61 due mainly to decreases in cash held for construction projects and also in cash held for student building fee funds. This was offset with a decrease in cash being held as investments.
- Investments decreased \$1,976 due primarily to an decrease in the amount of cash being converted to investments of \$2,574, mainly offset by an increase in gains on investments of \$976.
- Noncurrent Notes Receivable increased \$1,106. This was primarily due to \$1,412 of added noncurrent notes receivable for construction reimbursements due from the State. Noncurrent notes receivable for Perkins Loans decreased \$285, while the allowance for these notes increased \$38; leaving a net increase to noncurrent notes receivable due to the Perkins Loan program of \$323. The University is no longer allowed to issue new Perkins loans. Noncurrent notes receivable for institutional and other student loans increased by \$17.
- The net OPEB asset increased \$90 See Note 15. "Other Postemployment Benefits" for additional information on this change.
- Capital Assets additions of \$16,927 were offset by additions

to accumulated depreciation of \$5,563 and net retirements of \$31, which resulted in an increase in the net value of Capital Assets of \$11,333. See "Capital Assets" in this MD&A and Note 5. "Capital Assets" for additional information relating to these variances.

Deferred Outflows of Resources increased \$533, or 9 percent, due to net increases related to changes in the reporting of pension deferrals of \$454 as well as net increases to deferrals for OPEB of \$79. Also see Note 6. "Deferred Inflows and Outflows of Resources" for additional detail on these changes.

Comparison of fiscal year 2018 to fiscal year 2017

Current Assets increased \$1,860, or 12 percent.

- Current Cash and Cash Equivalents increased \$1,633. The increase is primarily due to an increase in cash associated with the primary business activities of the University. This increase was offset by more cash held as investments at year-end.
- Collateral from Securities Lending increased \$570.
- Accounts Receivable decreased \$616 primarily due to decreases to accounts receivable for OMIC membership dues and for state, other government, and private grants and contracts. These decreases were mainly offset by increases to accounts receivable for capital construction grants and gifts and to accounts receivable for student tuition and fees.
- Current Notes Receivable decreased \$29. Current notes receivable for Perkins Loans decreased \$35, while the allowance for these notes also decreased \$20; leaving a net decrease to current notes receivable due to the Perkins Loan program of \$15. Current notes receivable for institutional and other student loans decreased by \$14.
- Inventories in storerooms remained constant.
- Prepaid Expenses increased \$302 primarily due to an increase in prepaid general expenses in budgeted operation funds.

Noncurrent Assets increased \$7,059, or 6 percent.

- Noncurrent Cash increased \$74 due mainly to an increase in cash being held as investments at year end of \$51. In addition, cash held for construction projects increased \$13, and cash held for student building fee funds increased \$10.
- Investments increased \$934 due primarily to an increase in the amount of cash being converted to investments of \$964, mainly offset by a decrease in gains on investments of \$35.
- Noncurrent Notes Receivable increased \$67. Noncurrent notes receivable for Perkins Loans decreased \$60, while the allowance for these notes also decreased \$87; leaving a net increase to noncurrent notes receivable due to the Perkins Loan program of \$27. Noncurrent notes receivable for institutional and other student loans increased by \$40.
- Oregon Tech recorded a net OPEB asset of \$55 in 2018 due to the implementation of GASB Statement No. 75. See Note 15. "Other Postemployment Benefits" for additional information on this change.
- Capital Assets additions of \$11,278 were offset by additions to accumulated depreciation of \$5,316 and net retirements of \$33, which resulted in an increase in the net value of Capital Assets of \$5,929. See "Capital Assets" in this MD&A and Note 5. "Capital Assets" for additional information relating



Management's Discussion and Analysis For the Year Ended June 30, 2019 (dollars in thousands)

to these variances.

Deferred Outflows of Resources decreased \$2,952, or 33 percent, due to net decreases related to changes in the reporting of pension deferrals of \$3,092, offset by deferrals for OPEB of \$140. Also see Note 6. "Deferred Inflows and Outflows of Resources" for additional detail on these changes.

TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES

Total Liabilities increased \$4,311, or 6 percent, during the year ended 2019. Total Liabilities increased \$2,563 or 4 percent during the year ended 2018. Deferred Inflows of Resources increased \$1,528 or 394 percent in 2019 and increased \$227 or 141 percent in 2018.

Comparison of fiscal year 2019 to fiscal year 2018

Current Liabilities increased \$1,282, or 8 percent.

- The current portion of Long-Term Liabilities increased by \$39 due primarily to increases to the current portion of liabilities for contracts payable to the State and the PERS pre-SLGRP pooled liability. These increases were largely offset by decreases in the current portion of liabilities for compensated absences and the early retirement program. See Note 9. "Long-Term Liabilities" for additional information on these changes.
- Accounts Payable and Accrued Liabilities increased \$1,103. The increase was seen across most categories with the largest increase coming from payables related to payroll benefits, which increased \$772. Other large increases were to payables for services and supplies and payables for salaries and wages. Contract retainage payable decreased \$253. See Note 7. "Accounts Payable and Accrued Liabilities" for details.
- Unearned Revenue increased by \$579 due primarily to increases in prepaid tuition and fees and grant and contract deferred revenue.
- Deposits increased \$40.
- Obligations Under Securities Lending decreased \$479.

Noncurrent Liabilities increased \$3,029, or 5 percent.

- Long-Term Liabilities increased \$2,663 mainly due to an increase in the long-term portion of contracts payable to the State of \$2,730. The primary decreases were for the long-term portion of the PERS pre-SLGRP pooled liability, loans from the Oregon Department of Energy, and capital leases. See "Debt Administration" in this MD&A and Note 9. "Long-Term Liabilities" for additional information on these changes.
- The Net Pension Liability increased \$279. See Note 14. "Employee Retirement Plans" for further details.
- The OPEB Liability increased \$87 due to an increase to the OPEB liability for the PEBB plan of \$132, offset by a decrease to the liability for the PERS RHIPA plan. See Note 15. "Other Postemployment Benefits" for additional information.

Deferred Inflows of Resources increased \$1,528, or 394 percent, due to net changes in reporting for pension liabilities, which increased deferred inflows by \$1,505, and net changes related to OPEB liabilities of \$23. See Note 6. "Deferred Inflows and Outflows of Resources" for additional detail.

Comparison of fiscal year 2018 to fiscal year 2017

Current Liabilities increased \$3,279, or 26 percent.

- The current portion of Long-Term Liabilities increased by \$423 due primarily to the addition of a \$310 current liability for the impending termination of the Perkins Loan program. In addition, the current portion of compensated absence liability increased \$163. See Note 1.Z. "Perkins Loan Program Termination" and Note 9. "Long-Term Liabilities" for additional information on these changes.
- Accounts Payable and Accrued Liabilities increased \$2,190. The increase was seen across most categories with the largest increase coming from payables for services and supplies. Other large increases were to payables for payments to various payroll benefit vendors and to contract retainage payables. See Note 7. "Accounts Payable and Accrued Liabilities" for details.
- Unearned Revenue increased by \$116 due primarily to increased prepaid tuition and fees.
- Deposits decreased \$20.
- Obligations Under Securities Lending increased \$570.

Noncurrent Liabilities decreased \$716, or 1 percent.

- Long-Term Liabilities decreased \$294 mainly due to a decrease in contracts payable to the State of \$1,529. The primary offset to the decrease was the establishment of a liability for the termination of the Perkins loan program with a noncurrent portion of \$1,393. See "Debt Administration" in this MD&A, Note 1.Z. "Perkins Loan Program Termination" and Note 9. "Long-Term Liabilities" for additional information on these changes.
- The Net Pension Liability decreased \$1,291. See Note 14. "Employee Retirement Plans" for further details.
- The OPEB Liability increased \$869 due primarily to the implementation of GASB Statement No. 75. See Note 15. "Other Postemployment Benefits" for additional information.

Deferred Inflows of Resources increased \$227, or 141 percent, due to net changes in reporting for pension liabilities, which increased deferred inflows by \$171, and deferred inflows related to OPEB liabilities of \$56. See Note 6. "Deferred Inflows and Outflows of Resources" for additional detail.



Management's Discussion and Analysis

For the Year Ended June 30, 2019 (dollars in thousands)

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION (SRE)

Due to the classification of certain revenues as nonoperating revenue, Oregon Tech shows a loss from operations. State general fund appropriations, nonexchange grants, and non-capital gifts, although considered nonoperating revenue under GASB Statement No. 35 and reflected accordingly in the nonoperating section of the SRE, are used solely for operating purposes.

The following summarizes the revenue and expense activity of Oregon Tech:

Condensed Statement of Revenues, Expenses and Changes in Net Position

| For the Years Ended June 30, | 2019 | 2018 | 2017 |
|---------------------------------|-----------|-----------|-----------|
| Operating Revenues | \$ 46,943 | \$ 39,005 | \$ 37,926 |
| Operating Expenses | 92,018 | 80,478 | 75,017 |
| Operating Loss | (45,075) | (41,473) | (37,091) |
| Nonoperating Revenues, | | | |
| Net of Expenses | 40,061 | 34,858 | 35,540 |
| Other Revenues | 15,902 | 10,559 | 5,094 |
| Increase in Net Position | 10,888 | 3,944 | 3,543 |
| Net Position, Beginning of Year | 79,600 | 76,423 | 72,880 |
| Change in Accounting Principle | - | (767) | - |
| Net Position, End of Year | \$ 90,488 | \$ 79,600 | \$ 76,423 |

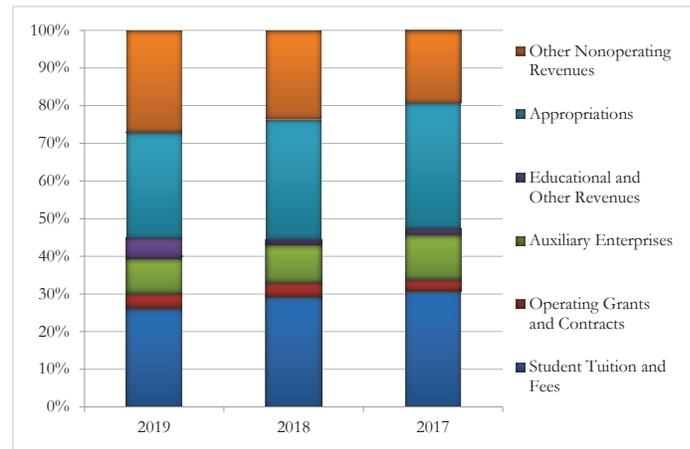
Total Revenues

Total Revenues increased \$16,750, or 19 percent, in 2019 over 2018.

Total Operating and Nonoperating Revenues

| For the Year Ended June 30, | 2019 | 2018 | 2017 |
|---------------------------------------|------------|-----------|-----------|
| Student Tuition and Fees | \$ 27,352 | \$ 25,717 | \$ 24,673 |
| Grants and Contracts | 4,208 | 3,340 | 2,532 |
| Auxiliary Enterprises | 9,591 | 8,855 | 9,456 |
| Educational and Other | 5,792 | 1,093 | 1,265 |
| Total Operating Revenues | 46,943 | 39,005 | 37,926 |
| Appropriations | 29,401 | 28,114 | 26,845 |
| Financial Aid Grants | 7,158 | 6,940 | 7,060 |
| Gifts | 3,734 | 3,253 | 3,133 |
| Investment Activity | 1,636 | 177 | 339 |
| Capital Grants and Gifts | 15,769 | 10,402 | 4,904 |
| Total Nonoperating and Other Revenues | 57,698 | 48,886 | 42,281 |
| Total Revenues | \$ 104,641 | \$ 87,891 | \$ 80,207 |

Total Operating and Nonoperating Revenues



Operating Revenues

Operating Revenues increased \$7,938 in 2019, or 20 percent, over 2018, to \$46,943. Operating Revenues increased \$1,079 in 2018, or 3 percent, over 2017, to \$39,005.

Comparison of fiscal year 2019 to fiscal year 2018

Student Tuition and Fees increased \$1,635, or 6 percent.

- Higher enrollment increased the total by \$14 while higher fee rates accounted for an increase of \$2,111.
- Fee remissions and scholarship allowances reduced tuition and fees by \$585 more than in the prior period.
- Bad debt expense, primarily related to the maintenance of the allowance for bad debt, decreased by \$95, causing less of a reduction to tuition revenues.

Federal, State and Nongovernmental Grants and Contracts increased \$868, or 26, percent due to the following:

- Federal grant and contract revenue increased \$105 primarily due to increases in grant revenues received as a subrecipient of awards from the US Department of Interior as well as increases in federal grant revenue passed through commercial business. The increases were offset in large part by a decrease in grants made through NASA.
- State and local grant activity increased \$233 primarily due to increased grant revenues from the Oregon Business Development Department for work done in the OMIC facility. Increases in state and local grant revenue were offset mainly by decreases in grants from the Northwest Collaboratory for Sustainable Manufacturing.
- Nongovernmental grant activity increased \$530 primarily due to increases in revenues from grants for work done in the OMIC facility.

Auxiliary Enterprise revenues increased \$736, or 8 percent, due mainly to the following:

- Housing and Dining revenues increased \$397 due primarily to increased revenues from dining card sales of \$1,553. This, and other small increases, were mainly offset by decreases in revenues from room and board fees of \$1,209.
- Incidental fees for student centers increased \$74.
- Undergraduate health center fees increased \$92
- Revenues for dental services increased \$153.



Management's Discussion and Analysis For the Year Ended June 30, 2019 (dollars in thousands)

- Revenue and reimbursements generated by the Bookstore increased \$70.
- These increases were mainly offset by decreases in revenue generated from conferences and athletic advertising.

Educational Department Sales and Services revenues increased \$4,636, or 723 percent, mainly due to an increase in membership dues received as part of a collaboration agreement.

Other Operating revenues increased \$63, or 14 percent, due mainly to increases in miscellaneous other revenues.

Comparison of fiscal year 2018 to fiscal year 2017

Student Tuition and Fees increased \$1,044, or 4 percent.

- Higher enrollment increased the total by \$320 while higher fee rates accounted for an increase of \$1,268.
- Fee remissions and scholarship allowances reduced tuition and fees by \$534 more than in the prior period.
- Bad debt expense, primarily related to the maintenance of the allowance for bad debt, increased by \$10, causing a reduction to tuition revenues.

Federal, State and Nongovernmental Grants and Contracts increased \$808, or 32 percent, due to the following:

- Federal grant and contract revenue decreased \$60 primarily due to decreases in grant revenues received as a subrecipient of awards from the US Department of Labor as well as decreases in grants made possible by the National Science Foundation. The decreases were offset in large part by an increase in grants made through NASA.
- State and local grant activity increased \$935 primarily due to increased grant revenues from the Oregon Business Development Department for work done in the OMIC facility. Increases in state and local grant revenue were offset mainly by decreases in grants from the Oregon Department of Education and the Oregon Talent Council.
- Nongovernmental grant activity decreased \$67 primarily due to decreases in revenues from a commercial contract for dental operations.

Auxiliary Enterprise revenues decreased \$601, or 6 percent, due mainly to the following:

- Housing and Dining revenues decreased \$205 due primarily to decreased revenues from meter parking and casual guest income. These were mainly offset by increased dining card sales.
- Incidental fees for student centers increased \$109.
- An insurance recovery made in 2017 caused a decrease to auxiliary revenues of \$371.
- Revenue and reimbursements generated by the Bookstore decreased \$141.

Educational Department Sales and Services revenues decreased \$339, or 35 percent, mainly due to a decrease in membership dues received as part of a collaboration agreement.

Other Operating revenues increased \$167, or 59 percent, due mainly to increases in reimbursements from outside entities, and miscellaneous other revenues.

Nonoperating and Other Revenues

The increase of \$8,812, or 18 percent, during 2019 in Nonoperating Revenues is primarily due to increases in investment activities and government appropriations. The increase of \$6,605, or 16 percent, during 2018 in Nonoperating Revenues is primarily due to increases in grants and gifts for capital assets and projects and government appropriations.

Comparison of fiscal year 2019 to fiscal year 2018

Government Appropriations increased \$1,287, or 5 percent, due to an increase in state appropriations for Oregon Tech operations. See Note 13. "Government Appropriations" for additional information relating to changes in appropriations.

Financial Aid Grants increased by \$218, or 3 percent, primarily due to increases in the amount of Oregon Opportunity Grant funds as well as funds for the federal Supplemental Educational Opportunity Grant. These increases were offset by a decrease to funds for Pell grants.

Gifts increased \$481, or 15 percent.

- Gifts from private individuals increased \$209.
- Gifts from the Oregon Tech Foundation increased \$203.
- Gifts from commercial businesses increased \$62.
- In-kind gifts for membership dues increased the total by \$100.
- Gifts from foundations, associations, and societies decreased \$93.

Investment Activity revenues increased \$1,459, or 824 percent due in large part to net appreciation of investments, which increased \$1,147, as well as increases in investment earnings and income from temporarily restricted endowments. See Note 11. "Investment Activity" for additional information relating to these changes.

Capital Grants and Gifts increased \$5,367, or 52 percent, due primarily to increased funds set aside as match for the Center for Excellence in Engineering and Technology - Cornett Hall Renovation; Phase 1 project, increased funds for capital made possible by grant funds from the Oregon Business Development Department, gifts from the foundation for softball upgrades, and funds from the State for the Student Rec Center project.

Comparison of fiscal year 2018 to fiscal year 2017

Government Appropriations increased \$1,269, or 5 percent, due to an increase in state appropriations for Oregon Tech operations. See Note 13. "Government Appropriations" for additional information relating to changes in appropriations.

Financial Aid Grants decreased by \$120, or 2 percent, primarily due to decreases in the amount of Oregon Opportunity Grant funds.

Gifts increased \$120, or 4 percent.

- Gifts from foundations, associations, and societies increased \$257.
- Gifts from the Oregon Tech Foundation increased \$14.
- Gifts from private individuals decreased \$88.
- Gifts from commercial businesses decreased \$63.



Management's Discussion and Analysis

For the Year Ended June 30, 2019 (dollars in thousands)

Investment Activity revenues decreased \$162, or 48 percent, due in large part to a larger loss on the sale of investments. See Note 11. "Investment Activity" for additional information relating to these changes.

Capital Grants and Gifts increased \$5,498, or 112 percent, due primarily to increased grants from the State for projects funded by XI-Q bonds, including the utility corridor and storm drain project and the Center for Excellence in Engineering and Technology - Cornett Hall Renovation; Phase 1 project. These increases were primarily offset by decreases caused by the grant for the OMC facility purchase and the gift of the perpetual access easement in 2017.

Expenses

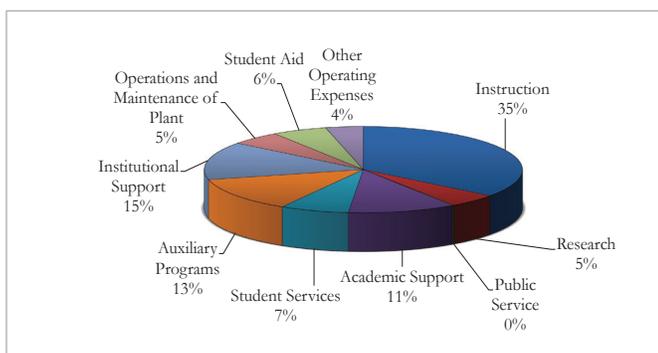
Operating Expenses

Operating expenses increased \$11,540 in 2019, or 14 percent over 2018, to \$92,018. Operating expenses increased \$5,461 in 2018, or 7 percent over 2017, to \$80,478. The following summarizes operating expenses by functional classification:

Operating Expense by Function

| For the Years Ended June 30, | 2019 | 2018 | 2017 |
|-------------------------------------|------------------|------------------|------------------|
| Instruction | \$ 32,568 | \$ 30,366 | \$ 28,721 |
| Research | 4,601 | 2,908 | 2,018 |
| Public Service | 154 | 73 | 38 |
| Academic Support | 10,070 | 6,089 | 6,840 |
| Student Services | 6,427 | 4,932 | 4,729 |
| Auxiliary Programs | 11,698 | 10,774 | 10,682 |
| Institutional Support | 13,133 | 11,661 | 8,685 |
| Operations and Maintenance of Plant | 4,713 | 4,465 | 4,351 |
| Student Aid | 5,135 | 5,215 | 5,471 |
| Other Operating Expenses | 3,519 | 3,995 | 3,482 |
| Total Operating Expenses | \$ 92,018 | \$ 80,478 | \$ 75,017 |

2019 Operating Expense by Function



The implementation of GASB Nos. 68 and 71 in 2015 and the implementation of GASB No. 75 in 2018 have had a profound impact on the operating expenses reported by Oregon Tech. The following tables show the effect of these statements on operating expenses across the functional classifications. The changes associated with recording components of the Net Pension Liability required by GASB 68 and 71 increased operating expenses by \$1,331; while the changes associated with recording components of the OPEB Asset/Liability required by GASB 75 decreased operating expenses by \$59. See Note 14. "Employee Retirement Plans" and Note 15. "Other Postemployment Benefits" for additional details.

The effect of GASB Nos. 68 and 75 on Expenses by Functional Classifications

| For the Year Ended June 30, 2019 | as reported | without adjustments | difference |
|-----------------------------------|------------------|---------------------|-----------------|
| Instruction | \$ 32,568 | \$ 32,017 | \$ 551 |
| Research | 4,601 | 4,568 | 33 |
| Public Service | 154 | 151 | 3 |
| Academic Support | 10,070 | 9,960 | 110 |
| Student Services | 6,427 | 6,302 | 125 |
| Auxiliary Programs | 11,698 | 11,594 | 104 |
| Institutional Support | 13,133 | 12,874 | 259 |
| Operations & Maintenance of Plant | 4,713 | 4,627 | 86 |
| Student Aid | 5,135 | 5,135 | - |
| Other Operating Expenses | 3,519 | 3,518 | 1 |
| Total Operating Expenses | \$ 92,018 | \$ 90,746 | \$ 1,272 |

| For the Year Ended June 30, 2018 | as reported | without adjustments | difference |
|-----------------------------------|------------------|---------------------|-----------------|
| Instruction | \$ 30,366 | \$ 29,511 | \$ 855 |
| Research | 2,908 | 2,864 | 44 |
| Public Service | 73 | 72 | 1 |
| Academic Support | 6,089 | 5,886 | 203 |
| Student Services | 4,932 | 4,762 | 170 |
| Auxiliary Programs | 10,774 | 10,631 | 143 |
| Institutional Support | 11,661 | 11,296 | 365 |
| Operations & Maintenance of Plant | 4,465 | 4,312 | 153 |
| Student Aid | 5,215 | 5,215 | - |
| Other Operating Expenses | 3,995 | 3,994 | 1 |
| Total Operating Expenses | \$ 80,478 | \$ 78,543 | \$ 1,935 |

| For the Year Ended June 30, 2017 | as reported | without adjustments | difference |
|-----------------------------------|------------------|---------------------|-----------------|
| Instruction | \$ 28,721 | \$ 27,809 | \$ 912 |
| Research | 2,018 | 1,994 | 24 |
| Public Service | 38 | 36 | 2 |
| Academic Support | 6,840 | 6,564 | 276 |
| Student Services | 4,729 | 4,535 | 194 |
| Auxiliary Programs | 10,682 | 10,507 | 175 |
| Institutional Support | 8,685 | 8,345 | 340 |
| Operations & Maintenance of Plant | 4,351 | 4,169 | 182 |
| Student Aid | 5,471 | 5,471 | - |
| Other Operating Expenses | 3,482 | 3,479 | 3 |
| Total Operating Expenses | \$ 75,017 | \$ 72,909 | \$ 2,108 |



Management's Discussion and Analysis For the Year Ended June 30, 2019 (dollars in thousands)

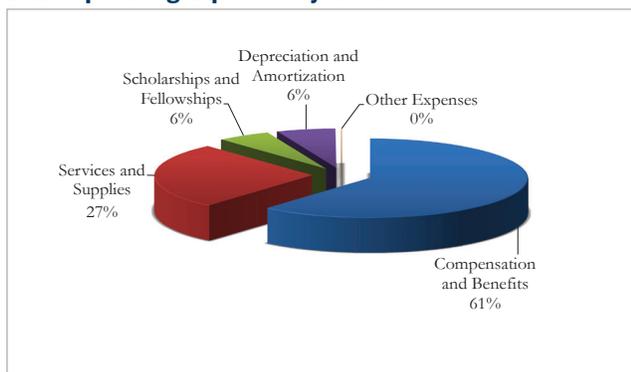
Due to the way in which expenses are incurred by Oregon Tech, variances are presented and explained by analyzing changes in the natural classification of expenses. Each natural classification analysis can be applied to many of the functional expense caption items.

The following summarizes operating expenses by natural classification:

Operating Expenses by Natural Classification

| For the Year Ended June 30, | 2019 | 2018 | 2017 |
|---------------------------------|------------------|------------------|------------------|
| Compensation and Benefits | \$ 56,374 | \$ 52,334 | \$ 48,913 |
| Services and Supplies | 24,958 | 17,610 | 15,573 |
| Scholarships and Fellowships | 5,048 | 5,105 | 5,491 |
| Depreciation and Amortization | 5,563 | 5,316 | 5,011 |
| Other Expenses | 75 | 113 | 29 |
| Total Operating Expenses | \$ 92,018 | \$ 80,478 | \$ 75,017 |

2019 Operating Expenses by Natural Classification



Comparison of fiscal year 2019 to fiscal year 2018

Compensation and Benefits costs increased \$4,040, or 8 percent, primarily due to the following:

- Unclassified salaries increased \$2,332; classified salaries increased \$245; and wages for students and graduate teaching assistants increased \$165. These increases were partially due to a 5 percent increase in FTE.
- Costs for health and other personnel expenses increased \$1,955.
- University paid employee moving expenses increased \$25.
- Adjustments made due to required reporting for the Net Pension Liability and related deferrals decreased by \$641. See Note 14. "Employee Retirement Plans" for more information.
- The OPEB expense recorded as a result of the required reporting for the OPEB Liability/Asset and related deferrals decreased \$22. See Note 1.L. "Other Postemployment Benefits (OPEB) Asset/Liability" and Note 15. "Other Postemployment Benefits" for additional information.

Services and Supplies expense increased \$7,348, or 42 percent. This increase was mainly caused by an \$5,864 increase in services and supplies for the University budgeted operations, of which \$3,260 related to OMIC supplies and minor equipment

received through in-kind, non-cash dues. In addition there were increases for services and supplies in the following areas:

- Gifts, grants, and contracts services and supplies increased \$979.
- Auxiliary programs services and supplies increased \$451.
- Services and supplies for non-capitalized construction costs increased \$107.

These increases were largely offset by decreases in services and supplies for renewal and replacement costs which decreased by \$183.

Scholarships and Fellowships expense decreased \$57, or 1 percent, primarily due to a decrease in Pell grants of \$300. This decrease was mainly offset by increases in Oregon Need grant awards of \$149 and other, smaller increases to SEOG awards, athletics scholarships, scholarships from the Oregon Tech Foundation, and those from other federal award sources.

Depreciation and Amortization expense increased \$247, or 5 percent, primarily due to the addition of new personal and real property assets.

Other Operating Expenses decreased \$38, or 34 percent, due primarily Perkins Loans which were assigned to the federal government or canceled in 2018, offset by canceled bad debt write offs also in 2018.

Comparison of fiscal year 2018 to fiscal year 2017

Compensation and Benefits costs increased \$3,421, or 7 percent, primarily due to:

- Unclassified salaries increased \$1,381; classified salaries increased \$374; and wages for students and graduate teaching assistants increased \$155.
- Costs for health and other personnel expenses increased \$1,148.
- University paid employee moving expenses decreased \$61.
- The pension expense recorded as a result of the required reporting for the Net Pension Liability increased by \$294. See Note 14. "Employee Retirement Plans" for more information.
- The recorded OPEB expense increased by \$128 primarily due to the change in reporting requirements from GASB No. 45 to GASB No. 75. See Note 1.L. "Other Postemployment Benefits (OPEB) Asset/Liability" and Note 15. "Other Postemployment Benefits" for additional information.

Services and Supplies expense increased \$2,037, or 13 percent. This increase was mainly caused by an \$1,095 increase in services and supplies for the University budgeted operations. In addition there were increases for services and supplies in the following areas:

- Gifts, grants, and contracts services and supplies increased \$1,048.
- Services and supplies for renewal and replacement costs increased by \$254.

These increases were largely offset by decreases in the following:

- Auxiliary programs services and supplies decreased \$231.
- Services and supplies for non-capitalized construction costs decreased \$131.



Management's Discussion and Analysis For the Year Ended June 30, 2019 (dollars in thousands)

Scholarships and Fellowships expense decreased \$386, or 7 percent, primarily due to a decrease in scholarships offered from funds which originated from foundations and other scholarship organizations of \$145 and a decrease in stipends from the Oregon Opportunity Grant of \$137. Fee remissions of \$4,605 were reclassified to be recorded as reductions to Student Tuition and Fee Revenues. This is an increase in the amount removed of \$204. These decreases were mainly offset by smaller increases in Pell Grant awards, athletic scholarships, scholarships from a Department of Transportation grant, and scholarships from the Oregon Tech Foundation.

Depreciation and Amortization expense increased \$305, or 6 percent, primarily due to the addition of new personal and real property assets.

Other Operating Expenses increased \$84 due primarily to an increase in the amount of Perkins Loans assigned to the federal government or canceled.

Nonoperating Expenses

Nonoperating expenses decreased \$1,644, or 48 percent, in 2019 as compared to 2018 and increased \$1,822, or 111 percent, in 2018 as compared to 2017.

Comparison of fiscal year 2019 to fiscal year 2018

- **Loss on Sale of Assets** decreased \$8.
- **Interest Expense** increased \$67 primarily due to an increase in the amount of interest associated with capital construction liabilities.
- An expense of \$1,703 was added in 2018 to record the impending return of Perkins Loan funds to the federal government as the process proceeds. There was no similar expense in fiscal year 2019. See Note 1.Z. "Perkins Loan Program Termination" for additional information on this expense.

Comparison of fiscal year 2018 to fiscal year 2017

- **Gain (Loss) on Sale of Assets** went from a gain of \$154 to a loss of \$9, a net decrease of \$163, due to the gain in 2017 from the sale of the president's residence and net losses on the disposal of fixed assets recorded in 2018.
- **Interest Expense** decreased \$118 primarily due to a decrease in the amount of interest associated with capital construction liabilities.
- An expense of \$1,703 was added in 2018 to record the impending return of Perkins Loan funds to the federal government as the process proceeds. See Note 1.Z. "Perkins Loan Program Termination" for additional information on this expense..

Other Nonoperating Items

Comparison of fiscal year 2019 to fiscal year 2018

- **Other Nonoperating Items** increased by \$90. The change is primarily due to prior year adjustments to capital assets as well as repayments to the federal government.

Comparison of fiscal year 2018 to fiscal year 2017

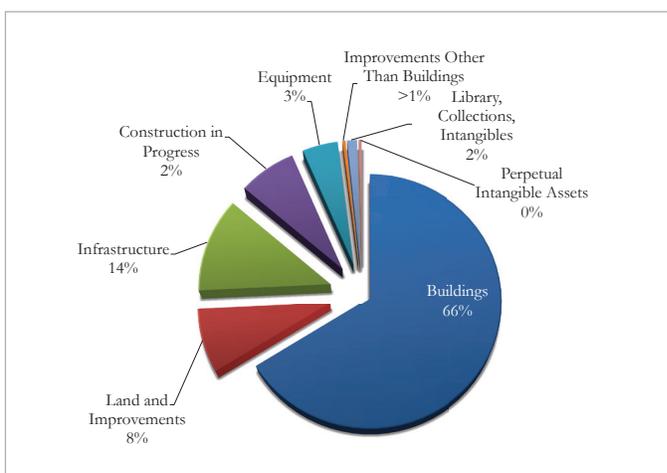
- **Other Nonoperating Items** decreased by \$74. The change was in large part due to large transactions made in 2017 to record the return of capital for the Perkins Loan program and also to reflect a reduction of debt due to a refunding of underlying XI-F(1) bond debt by the State.

CAPITAL ASSETS AND RELATED FINANCING ACTIVITIES

Capital Assets

At June 30, 2019, Oregon Tech had \$200,218 in capital assets, less accumulated depreciation of \$85,797, for net capital assets of \$114,421. At June 30, 2018, Oregon Tech had \$183,323 in capital assets, less accumulated depreciation of \$80,235, for net capital assets of \$103,088.

2019 Capital Assets, Net - \$114,421 thousand



Changes to Capital Assets

| | 2019 | 2018 | 2017 |
|---|-------------------|-------------------|------------------|
| Capital Assets, Beginning of Year | \$ 183,323 | \$ 174,043 | \$ 165,616 |
| Add: Purchases/Construction | 16,927 | 11,278 | 8,724 |
| Less: Retirements/Disposals/Adjustments | (32) | (1,998) | (297) |
| Total Capital Assets, End of Year | 200,218 | 183,323 | 174,043 |
| Accum. Depreciation, Beginning of Year | (80,235) | (76,884) | (72,001) |
| Add: Depreciation Expense | (5,563) | (5,316) | (5,011) |
| Less: Retirements/Disposals/Adjustments | 1 | 1,965 | 128 |
| Total Accum. Depreciation, End of Year | (85,797) | (80,235) | (76,884) |
| Total Capital Assets, Net, End of Year | \$ 114,421 | \$ 103,088 | \$ 97,159 |

Capital additions totaled \$16,927 for 2019, \$11,278 for 2018, \$8,724 for 2017.

Capital Asset additions for 2019 included primarily:

- \$1,919 for equipment, which includes machinery and tools for use in the OMIC facility, technology, and other various equipment.
- Equipment CIP of \$896 is primarily related to compressor



Management's Discussion and Analysis For the Year Ended June 30, 2019 (dollars in thousands)

upgrades, machinery and tools for use in the OMIC facility, and technology.

- \$3,352 for building CIP upgrades and repair, primarily due to \$3,043 for phase two of the renovations to Cornett Hall, which includes the Center for Excellence in Engineering and Technology.
- In addition, \$5,228 was added to building projects which were completed in 2019, mainly phase one of Cornett Hall and the PE exterior renovation project. Projects amounting to \$7,450 were completed in 2019.
- Additions of \$2,748 were made for Infrastructure CIP projects. Infrastructure projects which were completed in 2019 totaled \$37 and there were \$841 in additions to completed infrastructure projects.
- Additions of \$360 were made for Land Improvement CIP projects. Land Improvement projects which were completed in 2019 totaled \$49 and there were \$662 in additions to completed land improvement projects.
- Oregon Tech also acquired new land valued at \$601.

Net Capital Asset Retirements and Adjustments totaled \$31 for 2019, \$33 for 2018, \$169 for 2017.

During 2019, accumulated depreciation increased \$5,563 due to depreciation of existing assets, which was offset by the disposal of depreciated equipment.

See Note 5. "Capital Assets" for additional information.

Debt Administration

During 2019, long-term debt held by Oregon Tech increased by \$2,621, or 7 percent, from \$37,793 to \$40,414.

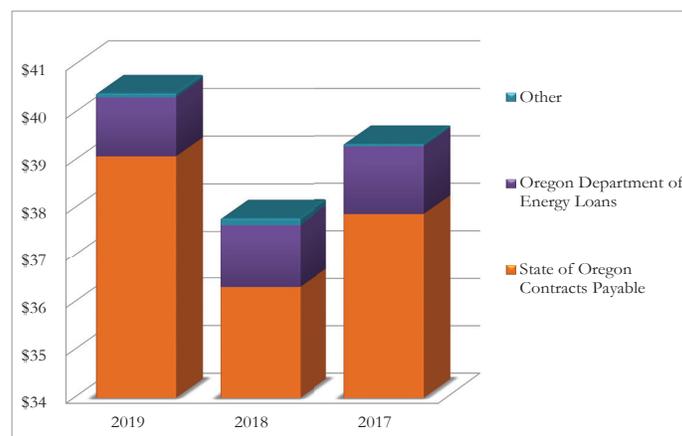
- Long term contracts payable to the State increased \$4,305 due to a new debt agreement with the State for capital construction and \$9 due to net changes in accreted interest.
- Long term debt decreased \$1,546 due to principal payments on contracts payable to the State of Oregon.
- Long term debt also decreased \$86 due to principal payments on Oregon Department of Energy loans.
- Capital leases decreased \$61 due to payments.

During 2018, long-term debt held by Oregon Tech decreased by \$1,550, or 4 percent, from \$39,343 to \$37,793.

- Long term debt decreased \$1,563 due to principal payments on contracts payable to the State of Oregon.
- Long term contracts payable to the State also increased \$17 due to net changes in accreted interest.
- Long term debt also decreased \$100 due to principal payments on Oregon Department of Energy loans.
- A new capital lease increased long term debt \$135 and payments on capital leases decreased the amount by \$39.

See Note 9. "Long-Term Liabilities" for additional information.

Long-term Debt



ECONOMIC OUTLOOK

Funding for the major activities of Oregon Tech comes from a variety of sources, including tuition and fees, financial aid programs, state and federal appropriations, grants, private and government contracts, donor gifts, and investment earnings. Among these many sources, student tuition and fees, net of allowances, and government appropriations are by far the largest, representing 26 percent and 28 percent, respectively, and combining for 54 percent of the combined operating and non-operating revenues during the year ended June 30, 2019. The third largest revenue source, Auxiliary Enterprise revenues, represents 9 percent of operating and non-operating revenues and, like tuition, is strongly correlated with enrollment.

State funding for higher education in Oregon has consistently lagged behind those of other states on a per student basis and has been highly volatile, suffering significant and long-term disinvestment since the early 1990's with minor reinvestments during periods of state revenue growth. That being said, Oregon Tech has a proportionally larger allocation of state resources than do many other public universities in the state due to its unique and highly focused STEM + Health program mix. The proportion of overall funding derived from state sources has increased over the past several years. Reliance on state funding, though critical to Oregon Tech's continued success, creates significant strategic risk to the university as it is, by nature, highly volatile and can decline with little warning.

The State of Oregon recently completed the 2019 legislative session. During the session it made additional investments in university funding, including continued operating funding for the Oregon Renewable Energy Center (OREC) and the Oregon Manufacturing Innovation Center (OMIC) which are housed at Oregon Tech; and capital investments in additive manufacturing equipment critical to maintaining the universities position as a leading polytechnic university.

The state economist has openly discussed the possibility of a recession beginning in 2020 stemming from various sources including headwinds from federal fiscal policy and increasingly restrictive monetary policy. The popular press is rife with



Management's Discussion and Analysis For the Year Ended June 30, 2019 (dollars in thousands)

discussion of economic and geopolitical risks that are detrimental to global trade and sustaining the current economic expansion. Any downturn in the economy is likely to quickly translate to reductions in state appropriations to public higher education generally and Oregon Tech specifically.

The state of Oregon's Higher Education Coordinating Commission (HECC) utilizes a structured funding allocation system, the Student Success and Completion Model (SSCM), to distribute state resources to the seven public universities. The SSCM's proportional allocation is based primarily on the number and type of degree granted to resident students and to a lesser extent on enrollment and other programmatic factors. Since the implementation of the SSCM in the 2014-2015 fiscal year, Oregon Tech has performed well under the model's criteria. This model is set for review during the 2019-2020 fiscal year. Instability in the funding formula, paired with uncertainty in tax receipts at the state level create risk to the University's short-term and medium-term financial stability.

Many of Oregon Tech's marquee programs in engineering and engineering technology, allied health, business and management are equipment intensive and some require relatively low student-to-faculty ratios to maintain accreditation. These programs require large fixed investments in equipment and have limited capacity to be scaled without also increasing labor costs concomitantly. Contractual restrictions further limit the ability of the university to reduce its expense base quickly.

Oregon Tech is mandated by statute to participate in two employee benefit areas. The first concerns retirement benefits and includes a defined retirement benefit program managed by the Public Employee Retirement System (PERS) and a 401(a) plan managed by the public universities. The second concerns health, dental and other employment related benefits which are managed by the Public Employee Benefit Board (PEBB). The PERS and PEBB benefit packages are both very expensive programs and have little cost sharing with employees. As is typical with many legacy public retirement systems across the country PERS has a significant unfunded liability (described in Note 14) which will continue to weigh against the state's budget and impact Oregon Tech's internal cost equation.

Over the past several years Oregon Tech has completed a phase-in of differential tuition for certain high-cost and high-return programs including engineering, management, and health related disciplines and continues to increase these rates to match programmatic cost structure and market demand. This has contributed to increased tuition revenue overall and a better match between high cost programs and their tuition rates. In academic year 2019, tuition rates increased 6.0 percent and most differential tuition rates increased by 20 percent. For the year ending June 30, 2019 overall student tuition and fees revenue, net of allowances increased 6.4 percent over the prior year. Oregon Tech has continued investment and reorganization efforts focused on strategic enrollment management with a goal of boosting overall enrollment and completions and thus topline revenue. This effort has begun to bear fruit, during Fall 2019

Oregon Tech has seen the largest freshmen class of all time and is anticipating significant future growth in the coming years.

Oregon Tech is completing or under way with several major capital renovation projects, including a \$5 million dollar renovation of athletic and student recreation facilities, a \$53 million dollar investment in the engineering complex, \$2 million dollars in state-of-the-art medical equipment, and \$5 million dollars in infrastructure improvements. The vast majority of these projects are funded through legislative appropriation and donor investments which demonstrate the increased prominence and strategic importance of Oregon Tech to the state, region and our industry partners.

Although Oregon Tech is exposed to many financial and strategic risks, from both within and outside of the institution's control, it enjoys growing recognition and market position and has settled its leadership team after the transition from a component of the former university system to an independent university. As the Oregon's only polytechnic university, it continues to see strong student demand and is actively sought by government, industry, and other educational partners.





Statements of Net Position - Oregon Institute of Technology

| As of June 30, | University | |
|--|-------------------|-------------------|
| | 2019 | 2018 |
| | (In thousands) | |
| ASSETS | | |
| Current Assets | | |
| Cash and Cash Equivalents (Note 2) | \$ 10,494 | \$ 9,389 |
| Collateral from Securities Lending (Note 2) | 728 | 1,207 |
| Accounts Receivable, Net (Note 3) | 7,460 | 5,460 |
| Notes Receivable, Net (Note 4) | 3,306 | 375 |
| Inventories | 192 | 178 |
| Prepaid Expenses | 789 | 658 |
| Total Current Assets | 22,969 | 17,267 |
| Noncurrent Assets | | |
| Cash and Cash Equivalents (Note 2) | 874 | 935 |
| Investments (Note 2) | 20,720 | 22,696 |
| Notes Receivable, Net (Note 4) | 3,408 | 2,302 |
| Net OPEB Asset (Note 15) | 145 | 55 |
| Capital Assets, Net of Accumulated Depreciation (Note 5) | 114,421 | 103,088 |
| Total Noncurrent Assets | 139,568 | 129,076 |
| Total Assets | \$ 162,537 | \$ 146,343 |
| DEFERRED OUTFLOWS OF RESOURCES (Note 6) | \$ 6,592 | \$ 6,059 |
| LIABILITIES | | |
| Current Liabilities | | |
| Accounts Payable and Accrued Liabilities (Note 7) | \$ 9,051 | \$ 7,948 |
| Deposits | 114 | 74 |
| Obligations Under Securities Lending (Note 2) | 728 | 1,207 |
| Current Portion of Long-Term Liabilities (Note 9) | 3,425 | 3,386 |
| Unearned Revenues | 3,690 | 3,111 |
| Total Current Liabilities | 17,008 | 15,726 |
| Noncurrent Liabilities | | |
| Long-Term Liabilities (Note 9) | 42,189 | 39,526 |
| Net Pension Liability (Note 14) | 15,957 | 15,678 |
| OPEB Liability (Note 15) | 1,571 | 1,484 |
| Total Noncurrent Liabilities | 59,717 | 56,688 |
| Total Liabilities | \$ 76,725 | \$ 72,414 |
| DEFERRED INFLOWS OF RESOURCES (Note 6) | \$ 1,916 | \$ 388 |
| NET POSITION | | |
| Net Investment in Capital Assets | \$ 74,217 | \$ 65,655 |
| Restricted For: | | |
| Expendable: | | |
| Gifts, Grants and Contracts | 1,255 | 830 |
| Student Loans | 1,568 | 1,543 |
| Capital Projects | 5,958 | 847 |
| Debt Service | 66 | 107 |
| OPEB Asset | 145 | 55 |
| Unrestricted (Note 10) | 7,279 | 10,563 |
| Total Net Position | \$ 90,488 | \$ 79,600 |

The accompanying notes are an integral part of these financial statements.

Statements of Financial Position - Oregon Tech Foundation

| As of June 30, | Component Unit | |
|---|------------------|------------------|
| | 2019 | 2018 |
| | (In thousands) | |
| ASSETS | | |
| Cash and Cash Equivalents | \$ 1,480 | \$ 1,632 |
| Accounts Receivable | 18 | 3 |
| Prepaid Expenses | 8 | 12 |
| Investments | 28,219 | 25,336 |
| Split-Interest Agreements | 692 | 683 |
| Unconditional Promises to Give, Net | 1,501 | 3,161 |
| Other Assets | 370 | 371 |
| Total Assets | \$ 32,288 | \$ 31,198 |
| LIABILITIES | | |
| Accounts Payable and Accrued Expenses | \$ 613 | \$ 140 |
| Liabilities Under Split-Interest Agreements | 79 | 82 |
| Funds Held for Distribution | 954 | 1,064 |
| Total Liabilities | \$ 1,646 | \$ 1,286 |
| NET ASSETS | | |
| Without Donor Restrictions | \$ 10,631 | \$ 9,317 |
| With Donor Restrictions | 20,011 | 20,595 |
| Total Net Assets | \$ 30,642 | \$ 29,912 |
| Total Liabilities and Net Assets | \$ 32,288 | \$ 31,198 |

The accompanying notes are an integral part of these financial statements.

Statements of Revenues, Expenses and Changes in Net Position—Oregon Institute of Technology

| For the Years Ended June 30, | University | |
|--|------------------|------------------|
| | 2019 | 2018 |
| | (In thousands) | |
| OPERATING REVENUES | | |
| Student Tuition and Fees (Net of Allowances of \$8,863 and \$8,373, Note 1.T.) | \$ 27,352 | \$ 25,717 |
| Federal Grants and Contracts | 891 | 786 |
| State and Local Grants and Contracts | 2,542 | 2,309 |
| Nongovernmental Grants and Contracts | 775 | 245 |
| Educational Department Sales and Services | 5,277 | 641 |
| Auxiliary Enterprises Revenues (Net of Allowances of \$474 and \$435, Note 1.T.) | 9,591 | 8,855 |
| Other Operating Revenues | 515 | 452 |
| Total Operating Revenues | 46,943 | 39,005 |
| OPERATING EXPENSES | | |
| Instruction | 32,568 | 30,366 |
| Research | 4,601 | 2,908 |
| Public Service | 154 | 73 |
| Academic Support | 10,070 | 6,089 |
| Student Services | 6,427 | 4,932 |
| Auxiliary Programs | 11,698 | 10,774 |
| Institutional Support | 13,133 | 11,661 |
| Operation and Maintenance of Plant | 4,713 | 4,465 |
| Student Aid | 5,135 | 5,215 |
| Other Operating Expenses | 3,519 | 3,995 |
| Total Operating Expenses (Note 12) | 92,018 | 80,478 |
| Operating Loss | (45,075) | (41,473) |
| NONOPERATING REVENUES (EXPENSES) | | |
| Government Appropriations (Note 13) | 29,268 | 27,957 |
| Financial Aid Grants | 7,158 | 6,940 |
| Gifts | 3,734 | 3,253 |
| Investment Activity (Note 11) | 1,636 | 177 |
| Loss on Sale of Assets, Net | (1) | (9) |
| Interest Expense | (1,796) | (1,729) |
| Perkins Loan Program Liquidation | - | (1,703) |
| Other Nonoperating Items | 62 | (28) |
| Net Nonoperating Revenues | 40,061 | 34,858 |
| Loss Before Other Nonoperating Revenues | (5,014) | (6,615) |
| Capital and Debt Service Appropriations (Note 13) | 133 | 157 |
| Capital Grants and Gifts | 15,769 | 10,402 |
| Total Other Nonoperating Revenues | 15,902 | 10,559 |
| Increase in Net Position After Other Nonoperating Revenues | 10,888 | 3,944 |
| NET POSITION | | |
| Beginning Balance | 79,600 | 76,423 |
| Change in Accounting Principle (Note 1.Y.) | - | (767) |
| Beginning Balance, Restated | 79,600 | 75,656 |
| Ending Balance | \$ 90,488 | \$ 79,600 |

The accompanying notes are an integral part of these financial statements.

Statements of Activities - Oregon Tech Foundation

| For the Years Ended June 30, | Component Unit | |
|---|------------------|------------------|
| | 2019 | 2018 |
| | (in thousands) | |
| CHANGE IN NET ASSETS WITHOUT DONOR RESTRICTIONS | | |
| REVENUES | | |
| Contributions and Grants | \$ 1,802 | \$ 210 |
| In-Kind Donations | 139 | 117 |
| Investment Income | 730 | 609 |
| Impairment on Partnership | - | (500) |
| Other | 10 | 5 |
| Change in Donor Intent | (668) | 28 |
| Net Assets Released From Restrictions | 4,257 | 1,216 |
| Total Revenues | 6,270 | 1,685 |
| EXPENSES | | |
| University Support | 3,269 | 277 |
| Student Support | 1,182 | 1,061 |
| Management and General | 456 | 472 |
| Fundraising | 49 | 47 |
| Total Expenses | 4,956 | 1,857 |
| Increase (Decrease) In Net Assets Without Donor Restrictions | 1,314 | (172) |
| Beginning Balance, Net Assets Without Donor Restrictions | 9,317 | 9,489 |
| Ending Balance, Net Assets Without Donor Restrictions | \$ 10,631 | \$ 9,317 |
| CHANGE IN NET ASSETS WITH DONOR RESTRICTIONS | | |
| REVENUES | | |
| Contributions and Grants | 2,415 | 4,498 |
| In-Kind Donations | 91 | 221 |
| Investment Income | 462 | 832 |
| Change in Value of Split - Interest Agreements | 11 | 16 |
| Other | 26 | 26 |
| Change in Donor Intent | 668 | (28) |
| Net Assets Released From Restrictions | (4,257) | (1,216) |
| Increase In Net Assets With Donor Restrictions | (584) | 4,349 |
| Beginning Balance, Net Assets With Donor Restrictions | 20,595 | 16,246 |
| Ending Balance, Net Assets With Donor Restrictions | \$ 20,011 | \$ 20,595 |
| Beginning Balance, Total Net Assets | 29,912 | 25,735 |
| Total Change in Net Assets | 730 | 4,177 |
| Ending Balance, Total Net Assets | \$ 30,642 | \$ 29,912 |

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows - Oregon Institute of Technology

| For the Years Ended June 30, | University | |
|--|------------------|------------------|
| | 2019 | 2018 |
| | (In thousands) | |
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Tuition and Fees | \$ 27,687 | \$ 25,724 |
| Grants and Contracts | 3,244 | 3,896 |
| Educational Department Sales and Services | 1,914 | 1,376 |
| Auxiliary Enterprises Operations | 9,565 | 8,929 |
| Payments to Employees for Compensation and Benefits | (54,060) | (49,833) |
| Payments to Suppliers | (21,541) | (16,378) |
| Student Financial Aid | (5,048) | (5,105) |
| Other Operating Receipts | 612 | 299 |
| Net Cash Used by Operating Activities | (37,627) | (31,092) |
| CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES | | |
| Government Appropriations | 29,268 | 27,957 |
| Financial Aid Grants | 7,135 | 6,912 |
| Other Gifts and Private Contracts | 3,278 | 3,260 |
| Net Agency Fund Receipts (Payments) | 33 | (29) |
| Net Cash Provided by Noncapital Financing Activities | 39,714 | 38,100 |
| CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES | | |
| Debt Service Appropriations | 133 | 157 |
| Capital Grants and Gifts | 15,162 | 9,797 |
| State Contracts for Capital Debt | 563 | - |
| Sales of Capital Assets | 30 | 24 |
| Purchases of Capital Assets | (17,103) | (11,061) |
| Interest Payments on Capital Debt | (1,756) | (1,776) |
| Principal Payments on Capital Debt | (1,684) | (1,685) |
| Net Cash Used by Capital and Related Financing Activities | (4,655) | (4,544) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Net Sales (Purchases) of Investments | 2,521 | (1,498) |
| Income on Investments and Cash Balances | 1,091 | 741 |
| Net Cash Provided (Used) by Investing Activities | 3,612 | (757) |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | 1,044 | 1,707 |
| CASH AND CASH EQUIVALENTS | | |
| Beginning Balance | 10,324 | 8,617 |
| Ending Balance | \$ 11,368 | \$ 10,324 |

The accompanying notes are an integral part of these financial statements.

Statements of Cash Flows (Continued) - Oregon Institute of Technology

| For the Years Ended June 30, | University | |
|---|--------------------|--------------------|
| | 2019 | 2018 |
| | (In thousands) | |
| RECONCILIATION OF OPERATING LOSS TO NET CASH USED BY OPERATING ACTIVITIES | | |
| Operating Loss | \$ (45,075) | \$ (41,473) |
| Adjustments to Reconcile Operating Loss to Net Cash Provided (Used) by Operating Activities: | | |
| Depreciation Expense | 5,563 | 5,316 |
| Changes in Assets and Liabilities: | | |
| Accounts Receivable | (1,647) | 1,132 |
| Notes Receivable | 400 | (38) |
| Inventories | (14) | - |
| Prepaid Expenses | (131) | (302) |
| Accounts Payable and Accrued Liabilities | 1,316 | 2,237 |
| Long-Term Liabilities | 104 | (24) |
| Deposits | 7 | 9 |
| Unearned Revenue | 579 | 116 |
| Net Pension Liability, OPEB Asset/(Liability), and Related Deferrals | 1,271 | 1,935 |
| NET CASH USED BY OPERATING ACTIVITIES | \$ (37,627) | \$ (31,092) |
| NONCASH INVESTING, NONCAPITAL FINANCING, AND CAPITAL AND RELATED FINANCING TRANSACTIONS | | |
| Contributed Capital Assets | \$ 15 | \$ 82 |
| Increase (Decrease) in Fair Value of Investments Recognized as a Component of Investment Activity | 545 | (565) |

The accompanying notes are an integral part of these financial statements.

1. Organization and Summary of Significant Accounting Policies

A. Reporting Entity

The Oregon Institute of Technology (Oregon Tech)/(University) is governed by the Board of Trustees of Oregon Institute of Technology (Board), a citizen board appointed by the Governor with confirmation by the State Senate. Oregon Tech has two campuses, located in Klamath Falls and the Portland Metro area.

The Oregon Tech financial reporting entity includes Oregon Tech and the Oregon Tech Foundation (Foundation), which is reported as a discretely presented component unit under the guidelines established by Governmental Accounting Standards Board (GASB) Statement No. 39, *Determining Whether Certain Organizations are Component Units*. Discretely presented means that the statements are included separately in the financial report. See Note 19 “University Foundation” for additional information relating to this component unit.

Because the Governor of the State of Oregon (State) appoints the Board and Oregon Tech receives some financial support from the State, the State determined that Oregon Tech is a discretely presented component unit of the State and is included in the State’s Comprehensive Annual Financial Report (CAFR).

B. Financial Statement Presentation

Oregon Tech financial accounting records are maintained in accordance with U.S. generally accepted accounting principles as prescribed in applicable pronouncements of the GASB. The financial statement presentation required by GASB No. 35 *Basic Financial Statements – and Management’s Discussion and Analysis – for Public Colleges and Universities – an amendment of GASB Statement No. 34*, modified by GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*, provides a comprehensive, entity-wide perspective of Oregon Tech assets, deferred outflows of resources, liabilities, deferred inflows of resources, net position, revenues, expenses, changes in net position, and cash flows.

In preparing the financial statements, interfund transfers between University funds, and internal revenues and expenses associated with self-supporting auxiliary and service center operations have been eliminated. Unless otherwise stated, dollars are presented in thousands.

Financial statements of the Oregon Tech Foundation for fiscal years ended June 30, 2019 and 2018 are discretely presented, as discussed above. The Foundation’s financial statements are prepared in accordance with the pronouncements of the Financial Accounting Standards Board (FASB). As such, certain revenue recognition criteria and presentation features are different from GASB revenue criteria and presentation. Accordingly, those financial statements have been reported on separate pages following the respective counterpart financial statements of the University. No modifications have been made to the Foundation’s financial information included in the University’s financial report.

C. Basis of Accounting

For financial reporting purposes, Oregon Tech is considered a special-purpose government engaged only in business-type activities. Accordingly, the Oregon Tech financial statements are presented using the economic resources measurement focus and the accrual basis of accounting. Under the accrual basis, revenues are recognized when earned and expenses are recorded when incurred.

NEWLY IMPLEMENTED ACCOUNTING STANDARDS

Oregon Tech did not implement any new GASB Statements during the fiscal year ended June 30, 2019.

UPCOMING ACCOUNTING STANDARDS

In January 2017, GASB issued Statement No. 84, *Fiduciary Activities*. GASB Statement No. 84 improves guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. The Statement establishes criteria for identifying fiduciary activities and guidance on how to report activities meeting the criteria in a fiduciary fund in the basic financial statements. The Statement is effective for the fiscal year ending June 30, 2020 and will apply to custodial funds, primarily for student groups, held by the University.

In June 2017, GASB issued Statement No. 87, *Leases*. GASB Statement No. 87 improves the accounting and financial reporting for leases and is effective for the fiscal year ended June 30, 2021. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about leasing activities. This Statement will substantially impact the University’s lease accounting and reporting.

Between July 2018 and June 2019, GASB issued the following statements which do not currently, but could under certain circumstance in the future, apply to Oregon Tech: Statement No. 90, *Majority Equity Interests - an amendment of GASB Statements No. 16 and No. 61* and Statement No. 91, *Conduit Debt Obligations*.

D. Cash and Cash Equivalents

Cash and cash equivalents may include highly liquid investments with original maturities of three months or less. Cash and cash equivalents of the University consist of: cash on hand, cash and investments held by the State of Oregon in the Oregon Short-Term Fund (OSTF) and cash held at U.S. Bank.

E. Investments

Investments are reported at fair value as determined by market prices. Unrealized gains or losses on investments are reported as investment activity in the Statement of Revenues, Expenses, and Changes in Net Position. Investments are classified as noncurrent assets in the Statement of Net Position.

F. Receivables

Accounts receivable consists primarily of tuition and fee charges to students and auxiliary enterprise services provided to students, faculty, and staff. Accounts receivable for tuition and fee charges



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

are recorded net of estimated uncollectible amounts in accordance with U.S. generally accepted accounting principles.

Grants and contracts receivable include amounts due from Federal, state and local governments, or private sources, in connection with reimbursement of allowable expenditures made pursuant to the University's grants and contracts. Capital Construction receivables include amounts due from the State of Oregon in connection with reimbursement of allowable expenditures made pursuant to the grant agreements between the University and the State for facilities projects funded by the State.

Student Loans receivable consists of amounts due from the Federal Perkins Loan Program and from other loans administered by the University. Construction Reimbursement loans receivable are amounts receivable from the State of Oregon in connection with reimbursement of allowable expenditures made pursuant to the contracts between the University and the State for facilities projects funded by the University. Construction Reimbursements can be current or long term depending on the estimated timing of completion of construction projects.

G. Inventories

Inventories are recorded at the lower of average cost or market and consist primarily of supplies in storerooms, information technology, and physical plant stores.

H. Capital Assets

Capital assets are recorded at cost on the date acquired or at acquisition value on the date donated. Oregon Tech capitalizes equipment with unit costs of five thousand dollars or more and an estimated useful life of greater than one year. Oregon Tech capitalizes real property expenditures that increase the functionality and/or extend the useful life of the real property if total expenditures exceed the capitalization thresholds of \$50 to \$100, depending on the type of real property. Intangible assets valued in excess of \$100 are capitalized. In addition, a group of related assets may be capitalized as a single asset when there is a major asset with related underlying assets, valued separately at under five thousand dollars, which must also be capitalized. Expenditures below the capitalization threshold and repairs and maintenance are charged to operating expense in the year in which the expense is incurred.

Depreciation is computed using the straight-line method over the estimated useful lives of the assets; generally 15 to 50 years for buildings, 10 to 20 years for infrastructure and land improvements, 10 years for library books, and 5 to 11 years for equipment. Amortization terms of intangible assets vary depending on the factors relating to the specific asset. Depreciation is not applied to land, easements, museum collections, works of art or historical treasures, or library special collections.

I. Unearned Revenues

Unearned revenues include amounts received for tuition and fees, grants and contracts, lease income, and auxiliary enterprises activities in which cash has been received, but revenues will be earned in subsequent fiscal year(s).

J. Compensated Absences

Oregon Tech accrues a liability for vacation leave and other compensated absences that were earned but not used during the current or prior fiscal year for which employees can receive compensation in a future period. An estimate is made to allocate this liability between its current and noncurrent components. Sick leave is recorded as an expense when paid. There is no payout provision for unused sick leave and no liability exists for terminated employees.

K. Net Pension Liability

The net pension liability, deferred outflows of resources, and deferred inflows of resources related to pensions, and pension expense are actuarially determined at the system-wide Plan level and are allocated to employers based on their proportionate share. Oregon Tech is included in the proportionate share for all state agencies. The Oregon Tech proportionate share is allocated to Oregon Tech by the Oregon State Department of Administrative Services. The system-wide Plan uses the accrual basis of accounting. For more information, see Note 14. "Employee Retirement Plans".

L. Other Postemployment Benefits (OPEB) Asset/ Liability

Under GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, the University reported a Net OPEB Obligation related to the implicit rate subsidy provided to retirees who were allowed to purchase health insurance under the university's PEBB health care plans. The implementation of GASB Statement No. 75, effective for fiscal year ending June 30, 2018, supersedes GASB Statement No. 45. Under GASB Statement No. 75, the University now reports their proportionate share of the net PERS RHIA OPEB asset, net PERS RHIPA OPEB liability, and the total PEBB OPEB liability along with the associated deferred outflows of resources and deferred inflows of resources. Historically, the OPEB Obligation was included in the noncurrent portion of long-term liabilities. With the implementation of GASB Statement No. 75, the OPEB asset and OPEB liabilities are now reported on separate lines in the Statement of Net Position. See Note 15. "Other Postemployment Benefits (OPEB)" for a detailed description of each plan and the proportionate share methodology for each.



M. Deferred Outflows and Deferred Inflows of Resources

Deferred outflows of resources represent the use of resources in one period that is applicable to, and will be recognized in, a period which is more than a year in the future. These deferred outflows have a positive effect on net position that is similar to assets, but are not assets. Deferred inflows of resources represent the acquisition of resources that is applicable to, and will be recognized in, a period which is more than a year in the future. These deferred inflows have a negative effect on net position, similar to liabilities, but are not liabilities. Both deferred outflows of resources and deferred inflows of resources for Oregon Tech are related to defined benefit pension plans and other post employment benefits (OPEB).

N. Net Position

Oregon Tech's net position is classified as follows:

NET INVESTMENT IN CAPITAL ASSETS

Net investment in capital assets represents the total investment in capital assets, net of accumulated depreciation and amortization, and outstanding debt obligations related to those capital assets.

RESTRICTED – EXPENDABLE

Restricted expendable includes resources which Oregon Tech is legally or contractually obligated to spend in accordance with restrictions imposed by external parties.

UNRESTRICTED

Unrestricted are resources that may be used at the discretion of the Board.

O. Restricted/Unrestricted Resources

The University has no formal policy addressing which resources to use when both restricted and unrestricted net position are available for the same purpose. University personnel decide which resources to use at the time expenses are incurred. Factors used to determine which resources to use include relative priorities of the University in accordance with the University's strategic initiatives and externally imposed matching requirements of certain restricted funds. Major capital purchases are many times split funded from multiple restricted and unrestricted funding sources.

P. Endowments

The University has the authority to use the interest, income, dividends, or profits of endowments. The Oregon Tech Board policy is to annually distribute, for spending purposes, four percent of the preceding 20 quarter moving average of the market value of the endowment funds and to maintain the purchasing power of the funds as nearly as prudent investment permits. In accordance with current Board policy, the amount available for distribution during fiscal year 2020 is estimated to be \$297.

Oregon Tech's endowments are not true endowments (in that the donor does not require the corpus to remain intact in perpetuity) and are included in the Expendable Gifts, Grants, and Contracts on the Statement of Net Position. See Note 2.B. "Investments" for additional information.

Q. Income Taxes

Oregon Tech is treated as a governmental entity for tax purposes. As such, Oregon Tech is generally not subject to federal and state income taxes. However, Oregon Tech remains subject to income taxes on any income that is derived from a trade or business regularly carried on and not in furtherance of the purpose for which it was granted exemption from income taxes. No income tax provision has been recorded for the years ended June 30, 2019 and June 30, 2018 because there is no significant amount of taxes on such unrelated business income for Oregon Tech.

R. Revenues and Expenses

Oregon Tech has classified its revenues and expenses as either operating or nonoperating according to the following criteria:

Operating revenues and expenses generally have the characteristics of exchange transactions. These transactions can be defined as an exchange in which two or more entities both receive and sacrifice value, such as purchases and sales of goods or services. Examples of operating revenues include student tuition and fees, sales and services of auxiliary enterprises, most federal, state and local grants and contracts, and other operating revenues. In addition, OMIC member dues revenue includes in-kind (non-cash) receipts. In-kind dues consists of donated services and supplies, and use of highly specialized equipment. In-kind dues are recorded at their estimated fair value at the time of receipt. In 2019, Oregon Tech recorded \$3,409 for in-kind dues in Educational Department Sales and Services, with the corresponding expenses in Services and Supplies. Examples of operating expenses include employee compensation and benefits, scholarships and fellowships, utilities, supplies and other services, professional fees, and depreciation expense.

Nonoperating revenues and expenses generally have the characteristics of nonexchange transactions. In a nonexchange transaction, Oregon Tech receives value without directly giving equal value in exchange. Examples of nonoperating revenues include state appropriations, nonexchange grants, gifts, and contributions. Nonoperating expenses are defined in GASB No. 9, *Reporting Cash Flows of Proprietary and Non-expendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*, and GASB No. 34, *Basic Financial Statement - and Management Discussion and Analysis*. Examples of nonoperating expenses include interest on capital asset related debt expenses.

S. State Support

Oregon Tech receives support from the State of Oregon in the form of General Fund and Lottery appropriations and debt service appropriations for some Oregon Department of Energy loans, see Note 13. "Government Appropriations" for details on appropriations.

In addition to appropriations, the State of Oregon provides funding for plant facilities on the University's campuses. Capital projects for new facilities and capital improvements and repair are funded by philanthropy, campus paid debt and resources, and state-paid debt. The State of Oregon Legislature considers projects from all seven public universities for allocation of Oregon's bonding capacity. Funds for capital projects funded by



Notes to the Financial Statements

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state-paid debt are provided through grant agreements between Oregon Tech and the State of Oregon. Revenue is recorded as Capital Grants in the Statement of Revenues, Expenses and Changes in Net Position when appropriate expenditures are reimbursable per the grant agreements. Funds for capital projects funded by campus paid debt can also be funded through the State of Oregon's bonding capacity. At the time that the bonds are sold, the State of Oregon instructs Oregon Tech to record a liability for the debt and a receivable for construction reimbursements. The receivable is reduced as expenditures on the capital project are completed and reimbursed by the State.

Facilities funded by philanthropy, state-paid debt, and campus paid debt are reflected as completed assets or construction in progress in the accompanying Statement of Net Position. The obligations for the bonds issued by the State of Oregon are not obligations of Oregon Tech. Oregon Tech is obligated to pay contracts for projects funded by campus paid debt, these contracts payable are included as current and long term liabilities in the Statement of Net Position.

T. Allowances

Student tuition and fees and campus housing fees included in auxiliary enterprises revenues are reported net of scholarship allowances. A scholarship allowance is the difference between the stated charge for tuition, fees, and housing provided by the University and the amount that is billed to the student and/or third parties making payments on behalf of the student. Under this approach, scholarships awarded by the University are considered as reductions in tuition and fee revenues rather than as expenses. Additionally, certain governmental grants, such as Pell grants, and payments from other federal, state or nongovernmental programs, are required to be recorded as either operating or nonoperating revenues in the University's financial statement. To the extent that revenues from such programs are applied to tuition, fees, and other student charges, the University has reported a corresponding scholarship allowance.

Oregon Tech has three types of allowances that net into auxiliary enterprises revenues and tuition and fees. Tuition and housing waivers provided directly by Oregon Tech amounted to \$3,946 and \$3,846 for the fiscal years ended 2019 and 2018, respectively. Revenues from financial aid programs (e.g., Pell Grants, Supplemental Educational Opportunity Grants, and Oregon Opportunity Grants) used for paying student tuition and fees and campus housing was estimated to be \$5,121 and \$4,605 for the fiscal year ended 2019 and 2018, respectively. Bad debt expense is included as an allowance to operating revenues and is estimated to be \$270 and \$357 for the fiscal years ended 2019 and 2018, respectively.

U. Federal Student Loan Programs

Oregon Tech receives proceeds from the Federal Direct Student Loan Program. Since Oregon Tech transmits these grantor supplied moneys without having administrative or direct financial involvement in the program, these loans are not reported in operations. Federal student loans received by Oregon Tech students but not reported in operations was \$16,578 and \$17,097 for the fiscal years ended 2019 and 2018, respectively.

V. Deposit Liabilities

Deposit Liabilities primarily consist of fund balances held by Oregon Tech on behalf of student groups and organizations that account for activities in the Oregon Tech accounting system and whose cash is part of the cash held on deposit with the State Treasury.

W. Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that could affect the reported amounts of assets and liabilities, revenues and expenses, and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

X. Reclassifications

Certain amounts within the June 30, 2018 financial statements for both the University and the Foundation have been reclassified to conform to the June 30, 2019 presentation. The reclassifications had no effect on previously reported total net position and do not constitute a restatement of prior periods.

Y. Change in Accounting Principle

GASB No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other than Pensions* was effective for fiscal year 2018. The cumulative effect of applying GASB No. 75 is reported as a restatement of beginning net position as of July 1, 2017 as follows:

| | July 1, 2017 |
|---|--------------|
| Beginning Net Position | \$ 76,423 |
| Less Beginning Net PERS RHIA OPEB Liability | (34) |
| Less Beginning Net PERS RHIPA OPEB Liability | (226) |
| Plus Reversal of Prior Year PEBB OPEB Liability | 615 |
| Less Beginning Total PEBB OPEB Liability | (1,239) |
| Plus Beginning Deferred Outflows | 117 |
| Total Change in Accounting Principle | (767) |
| Restated Beginning Net Position | \$ 75,656 |

Z. Perkins Loan Program Termination

Oregon Tech administers Title IV Perkins Loans for the benefit of its students. Funds for the Perkins program were initially received through Federal Capital Contributions (FCC) from the US Department of Education (ED) and were matched with Institutional Capital Contributions (ICC). Over the years, the proportion of federal to institutional matching funds varied, from a 90/10 split to a 75/25 split. Academic year 2017-18 was the last year in which new Perkins loans were allowed to be disbursed. Institutions have been given the option of assigning existing Perkins Loans back to the federal government or continuing to collect on these loans while returning the FCC portion as loans are repaid. Historically, the balance of the Perkins loans was reported in Notes Receivable and in Net Position Expendable for Student Loans. Due to the impending return of the loans to ED, a liability has been established for the amount of the federal portion of the remaining Notes Receivable and Cash. See Note 9. "Long-Term Liabilities" for more information on this change.



2. Cash and Investments

The majority of Oregon Tech's cash and investments were held in custody with the Oregon State Treasury (State Treasury) during the fiscal years ended June 30, 2019 and 2018. The State Treasury manages these invested assets through commingled investment pools. The operating funds of Oregon Tech are commingled with cash and investments from five other Oregon public universities and are referred to collectively as the Public University Fund (PUF). The investments held in the PUF are managed by the State Treasury and administered by the statutorily defined Designated University, currently Oregon State University. Each underlying investment pool has an investment policy and set of objectives identifying risk and return parameters for the respective investment pool. The State Treasury invests these deposits in high grade, dollar-denominated, short and intermediate-term fixed income securities. The Oregon Investment Council (OIC) provides oversight and counsel on the investment policies for each investment pool held in the PUF.

In general, deposits and investment securities as described below are exposed to various risks such as credit, concentration of credit, custodial credit, interest rate and foreign currency. Although the objective of each investment pool is to preserve capital within defined risk parameters, it is likely that the value of the investment securities will fluctuate during short periods of time, and it is possible that such changes could materially affect the amounts reported in the financial statements. For more information on the investment risk exposures, see Note 2.B. below.

For full disclosure regarding cash and investments managed by the State Treasury, a copy of the State Treasury audited annual financial report may be obtained by writing to the Oregon State Treasury, 350 Winter St. NE, Suite 100, Salem, OR 97301 or via the Internet at: oregon.gov/treasury/Reports/Pages/Annual-Reports.aspx.



A. Cash and Cash Equivalents

Cash and Cash Equivalents are classified as current and noncurrent which include both restricted and unrestricted cash and are summarized at June 30, 2019 and 2018 as follows:

| | June 30, 2019 | June 30, 2018 |
|---|------------------|------------------|
| Current | | |
| Unrestricted | \$ 5,355 | \$ 5,307 |
| Restricted For: | | |
| Gifts, Grants and Contracts | - | 154 |
| Debt Service | 786 | 627 |
| Student Aid | 671 | 451 |
| Payroll Vendor Payments | 2,843 | 2,037 |
| Student Groups and Campus Organizations | 18 | 19 |
| US Bank - Perkins | 720 | 722 |
| Petty Cash | 101 | 72 |
| Total Current | 10,494 | 9,389 |
| Noncurrent | | |
| Unrestricted | 646 | 583 |
| Restricted For: | | |
| Capital | 228 | 352 |
| Total Noncurrent | 874 | 935 |
| Total | \$ 11,368 | \$ 10,324 |

Noncurrent, unrestricted cash consists primarily of student building fee funds, which were historically restricted for future debt service payments or other capital project expenses. The Board of Trustees now has spending authority over these funds, which are no longer restricted. Currently, the Board has no plans to spend these funds in the next fiscal year, as these funds will likely be used on future debt service payments or other capital project expenses. As such, the University has classified these amounts as noncurrent. The portion of the student building fee funds that will be used for debt service payable in fiscal year 2019 is reported as current cash.

DEPOSITS WITH STATE TREASURY

Oregon Tech maintains the majority of its current cash balances on deposit with the State Treasury. These deposits are held, on a pooled basis as described above, in the Oregon Short-Term Fund (OSTF). The OSTF is a short-term cash and investment pool for use by all state agencies or, by agreement, for related public bodies, such as Oregon Tech. The State Treasurer invests these deposits in high-grade short-term investment securities. While the University is not required by statute to collateralize deposits, it does have a contractual obligation with OST to collateralize deposits within 24 hours of receipt. At the fiscal years ended June 30, 2019 and 2018, respectively, Oregon Tech cash and cash equivalents on deposit at State Treasury was \$10,547 and \$9,530.

Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

CUSTODIAL CREDIT RISK—DEPOSITS

Custodial credit risk is the risk that, in the event of a financial institution failure, cash deposits will not be returned to a depositor. The University and State do not have formal policies regarding custodial credit risk for deposits. However, banking regulations and Oregon Revised Statute (ORS) Chapter 295 establish the insurance and collateral requirements for deposits in the OSTF. Oregon Tech cash balances held on deposit at the State Treasury are invested continuously, therefore, custodial credit risk exposure to the State Treasury is low. Additionally, cash balances on deposit with US Bank are collateralized, therefore invested continuously, resulting in low credit risk.

FOREIGN CURRENCY RISK—DEPOSITS

Deposits in foreign currency run the risk of changing value due to fluctuations in foreign exchange rates. State Treasury deposits are denominated in U.S. currency and therefore not exposed to foreign currency risk.

OTHER DEPOSITS

For the years ended June 30, 2019 and 2018, respectively, Oregon Tech had vault and petty cash balances of \$101 and \$72. Oregon Tech also had cash held at US Bank for Title IV Perkins funds of \$720 at June 30, 2019 and \$722 at June 30, 2018.

B. Investments

Oregon Tech's operating funds are invested in the PUF Core Bond Fund (CBF). The CBF invests primarily in intermediate-term fixed income securities and is managed with an investment objective to maximize total return (i.e., principal and income) over an intermediate time horizon within stipulated risk parameters. The CBF is actively managed to maintain an average duration of four to five years, through a diversified portfolio of quality, investment grade fixed income securities as defined in the portfolio guidelines.

The University has a board-designated quasi-endowment invested in the Oregon Intermediate-term Pool (OITP), managed by the State Treasury. The OITP is actively managed to maintain an average duration of three years, through a diversified portfolio of quality, investment grade fixed income securities.

At June 30, 2019, Oregon Tech had \$20,720 in investments; of this, \$12,974 was invested in the CBF managed by State Treasury, \$7,540 was invested in the OITP, and \$206 was invested in the OT Foundation pooled endowment fund.

At June 30, 2018, Oregon Tech had \$22,696 in investments; of this, \$15,005 was invested in the CBF managed by State Treasury, \$7,406 was invested in the OITP, and \$285 was invested in the OT Foundation pooled endowment fund.

Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities could occur in the near term and such changes could materially affect the amounts reported in the Statement of Net Position.

Significant events in domestic and international investment markets or aggressive action by the Federal Open Market Committee to influence both short and long-term interest rates

contribute to price volatility. Consequently, the fair value of Oregon Tech's portion of PUF pooled investments is exposed to price volatility which could result in a substantial change in the fair value of certain investments from the amounts reported as of June 30, 2019.

Investments of the Oregon Tech discretely presented component unit are summarized at June 30, 2019 and 2018, respectively as follows:

COMPONENT UNIT

| Fair Value at June 30, Investment Type: | 2019 | 2018 |
|--|-----------|-----------|
| Mutual Funds | \$ 25,049 | \$ 22,355 |
| Investment in Partnership | 1,117 | 1,117 |
| Alternative Investments | 1,964 | 1,594 |
| Money Market Funds | 89 | 270 |
| Total Investments | \$ 28,219 | \$ 25,336 |

CREDIT RISK

Credit risk is the risk that the issuer of an investment fails to fulfill its obligations. Oregon Tech has an investment policy for its operating and endowment assets. The PUF Investment Pool totaled \$338,348 and \$375,496 at June 30, 2019 and 2018, respectively, of which Oregon Tech owned \$12,974 or 3.8 percent and \$15,005 or 4.0 percent. As of June 30, 2019 and 2018, approximately 93.3 percent and 92.6 percent, respectively, of investments in the PUF Pool are subject to credit risk reporting. Fixed income securities rated by the credit agencies as lower medium to high quality, indicating the issuer has a strong capacity to pay principal and interest when due, totaled \$209,190 and \$269,463 in fiscal year 2019 and 2018, respectively. Fixed income securities which have not been evaluated by the rating agencies totaled \$106,502 and \$78,122 in fiscal year 2019 and 2018, respectively.

CUSTODIAL CREDIT RISK

Custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, the University will not be able to recover the value of an investment or collateral securities in the possession of an outside party. The OIC has no formal policy regarding the holding of securities by a custodian or counterparty. For the years ended June 30, 2019 and 2018, the University's investments were exposed to custodial credit risk indirectly through the State Treasury.

CONCENTRATION OF CREDIT RISK

Concentration of credit risk refers to potential losses if total investments are concentrated with one or few issuers. The PUF policy for reducing this risk for fixed income securities is that, with the exception of U.S. Government and Agency issues, no more than five percent of the bond portfolio, at par value, will be invested in securities of a single issuer and no more than three percent of an individual issue. Per policy, no total investments with any single issuer comprised more than five percent of PUF investments. The OITP fund has a similar policy guideline as the PUF policy regarding management of the credit concentration risk.



Notes to the Financial Statements

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FOREIGN CURRENCY RISK

Foreign currency risk is the risk that investments may lose value due to fluctuations in foreign exchange rates. No Oregon Tech investments had reportable foreign currency risk at either June 30, 2019 or 2018.

Of the Oregon Tech endowments invested by the Oregon Tech Foundation, at June 30, 2019 and June 30, 2018, \$48 and \$56, or 23.1 and 19.7 percent, respectively, were held subject to foreign currency risk.

INTEREST RATE RISK

Investments in fixed income securities are subject to the risk that changes in interest rates will adversely affect the fair value of the investments. As of June 30, 2019 and 2018, respectively, securities in the PUF Investment Pool held subject to interest rate risk totaling \$315,692 and \$347,585 had an average duration of 3.39 and 3.71 years. Duration measures the change in the value of a fixed income security that will result from a one percent change in interest rates. At June 30, 2019 and June 30, 2018, respectively, the total \$7,540 and \$7,406 of the Oregon Tech board designated quasi-endowment invested in the OITP were subject to interest rate risk and had an average duration of 3.15 and 3.12 years. Additionally, as of June 30, 2019 and June 30, 2018, respectively, securities in the Oregon Tech Foundation endowments held subject to interest rate risk totaling \$48 and \$56 had an average duration of 4.15 and 3.72 years.

FAIR VALUE MEASUREMENTS

Investments are reported at estimated fair value as determined by State Treasury, based on a fair value hierarchy which prioritizes the input techniques used to measure fair value. The hierarchy gives the highest priority to Level 1 measurements and the lowest priority to Level 3 measurements:

- Level 1 – Inputs that reflect unadjusted quoted prices in active markets for identical assets or liabilities;
- Level 2 – Inputs other than quoted market prices that are observable for the asset, either directly or indirectly, including inputs in markets that are not considered to be active; and
- Level 3 – Inputs that are unobservable. These are only used if relevant Level 1 and Level 2 inputs are not available.

Inputs are used in applying valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. In addition to the underlying reported net asset values (NAV), which generally serve as the primary valuation input, other inputs may include liquidity factors and broad credit data. An investment's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Oregon Tech's investments in the PUF are not required to be leveled per GASB Statement No. 72. Oregon Tech's investments invested with the Oregon Tech Foundation and investments in the OITP are all level 3 since the underlying inputs are unobservable.

COMPONENT UNIT INVESTMENTS BY LEVEL

The following tables present the component unit investments by level within valuation hierarchy as of June 30, 2019 and 2018:

| Fair Value at June 30, 2019 | Level I | Level II | Level III | Total |
|---|-----------|----------|-----------|-----------------------------|
| Money Market Funds | \$ 89 | \$ - | \$ - | \$ 89 |
| Mutual Funds | 25,049 | - | - | 25,049 |
| | \$ 25,138 | \$ - | \$ - | \$ 25,138 |
| Investments measured at NAV | | | | \$ 1,964 |
| Investments with Nonrecurring Fair Value Measurements | | | | 1,117 |
| | | | | Total Investments \$ 28,219 |

| Fair Value at June 30, 2018 | Level I | Level II | Level III | Total |
|---|-----------|----------|-----------|-----------------------------|
| Money Market Funds | \$ 270 | \$ - | \$ - | \$ 270 |
| Mutual Funds | 22,355 | - | - | 22,355 |
| | \$ 22,625 | \$ - | \$ - | \$ 22,625 |
| Investments measured at NAV | | | | \$ 1,594 |
| Investments with Nonrecurring Fair Value Measurements | | | | 1,117 |
| | | | | Total Investments \$ 25,336 |

C. Securities Lending

In accordance with the State investment policies, the State participates in securities lending transactions. The Treasury has, through a Securities Lending Agreement, authorized State Street Bank and Trust Company (State Street) to lend the State's securities pursuant to a form of loan agreement. Both the State and borrowers maintain the right to terminate all securities lending transactions on demand. Oregon Tech's cash on deposit with the State Treasury is subject to securities lending. There were no significant violations of the provisions of securities lending agreements during the years ended June 30, 2019 and 2018.

During the year, State Street had the authority to lend short-term, fixed income, and equity securities and receive as collateral U.S. dollar and foreign currency cash, U.S. government and agency securities, and foreign sovereign debt of Organization of Economic Cooperation and Development countries. Borrowers were required to deliver collateral for each loan equal to not less than 102 percent of the market value of the loaned U.S. security. The custodian did not have the ability to pledge or sell collateral securities absent a borrower default, and during the year the State did impose restrictions on the amount of the loans that the custodian made on its behalf. The State Treasury is fully indemnified by the custodian against losses due to borrower default. There were no losses during the year from the failure of borrowers to return loaned securities.

State Street, as lending agent, has created a fund to reinvest cash collateral received on behalf of the OSTF and Oregon state agencies and related agencies, including Oregon Tech. As permitted under the fund's Declaration of Trust (Declaration), participant purchases and redemptions are transacted at \$1 per unit ("constant value") based on the amortized cost of the fund's investments. Accordingly, the securities lending collateral held and the obligation to the lending agent are both stated at constant value on the statement of net position.

The fair value of investments held by the fund is based upon valuations provided by a recognized pricing service. These funds are not registered with the Securities and Exchange Commission,

Notes to the Financial Statements

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but the custodial agent is subject to the oversight of the Federal Reserve Board and the Massachusetts Commissioner of Banks. No income from the funds was assigned to any other funds.

The maturities of investments made with the cash collateral generally do not match the maturities of the securities loaned. Since the securities loaned are callable on demand by either the lender or borrower, the life of the loans at June 30, 2019 and 2018, is effectively one day. As of June 30, 2019 and 2018, the state had no credit risk exposure to borrowers because the amounts owed to borrowers exceeded the amounts borrowers owed to the State.

The fair value of the University's share of securities lending balances on loan as of June 30, 2019 and 2018 comprised the following:

| Investment Type | June 30, 2019 | June 30, 2018 |
|-------------------------------------|------------------|------------------|
| U.S. Treasury and Agency Securities | \$ 1,030 | \$ 1,006 |
| Domestic Fixed Income Securities | 235 | 1,147 |
| Total | \$ 1,265 | \$ 2,153 |

The fair value of the University's share of total cash and securities collateral received as of June 30, 2019 and 2018 was \$1,291 and \$2,197, respectively. The fair value of the University's share of investments purchased with cash collateral as of June 30, 2019 and 2018 was \$728 and \$1,207, respectively.

3. Accounts Receivable

Accounts Receivable, including amounts due from the component unit, comprised the following:

| | June 30, 2019 | June 30, 2018 |
|---|------------------|------------------|
| Student Tuition and Fees | \$ 2,633 | \$ 2,220 |
| Capital Construction Gifts, Grants, and Contracts | 1,761 | 1,864 |
| State, Other Government, and Private Gifts, Grants and Contracts | 1,622 | 392 |
| Federal Grants and Contracts | 366 | 475 |
| Auxiliary Enterprises and Other Operating Activities | 240 | 222 |
| Component Units | 592 | 136 |
| Other | 748 | 597 |
| | <u>7,962</u> | <u>5,906</u> |
| Less: Allowance for Doubtful Accounts | (502) | (446) |
| Accounts Receivable, Net | \$ 7,460 | \$ 5,460 |

4. Notes Receivable

Oregon Tech Notes Receivable has three main components.

Receivables for construction reimbursements are due to Oregon Tech from the State of Oregon for construction projects that will be reimbursed from bond proceeds held by the state. These notes receivable are offset by loan agreements to the state, which are presented in Note 9. "Long-Term Liabilities".

Student loans made through the Federal Perkins Loan Program were funded through interest earnings and repayment of loans. Federal Perkins loans deemed uncollectible are assigned to the U.S. Department of Education for collection. Oregon Tech has provided an allowance for uncollectible loans which is calculated using the cohort default rate reported to the federal government.

Institutional and Other Student Loans include loans offered through the University itself and other various non-federal loan programs.

| | June 30, 2019 | | |
|--|-----------------|-----------------|-----------------|
| | Current | Noncurrent | Total |
| Receivable for Construction | \$ 3,025 | \$ 1,412 | \$ 4,437 |
| Institutional and Other Student Loans | 38 | 903 | 941 |
| Federal Student Loans | 272 | 1,223 | 1,495 |
| | <u>3,335</u> | <u>3,538</u> | <u>6,873</u> |
| Less: Allowance for Doubtful Accounts | (29) | (130) | (159) |
| Notes Receivable, Net | \$ 3,306 | \$ 3,408 | \$ 6,714 |

| | June 30, 2018 | | |
|--|---------------|-----------------|-----------------|
| | Current | Noncurrent | Total |
| Institutional and Other Student Loans | \$ 55 | \$ 886 | \$ 941 |
| Federal Student Loans | 340 | 1,508 | 1,848 |
| | <u>395</u> | <u>2,394</u> | <u>2,789</u> |
| Less: Allowance for Doubtful Accounts | (20) | (92) | (112) |
| Notes Receivable, Net | \$ 375 | \$ 2,302 | \$ 2,677 |



Notes to the Financial Statements
For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

5. Capital Assets

The following schedule reflects the changes in capital assets:

| | Balance July 1, 2017 | Additions | Transfer Completed Assets | Retire. And Adjust. | Balance June 30, 2018 | Additions | Transfer Completed Assets | Retire. And Adjust. | Balance June 30, 2019 |
|--|----------------------------|-----------------|---------------------------------|---------------------------|-----------------------------|------------------|---------------------------------|---------------------------|-----------------------------|
| Capital Assets, | | | | | | | | | |
| Non-depreciable/Non-amortizable | | | | | | | | | |
| Land | \$ 5,649 | \$ - | \$ - | \$ - | \$ 5,649 | \$ 601 | \$ - | \$ - | \$ 6,250 |
| Capitalized Collections | 1,012 | - | - | - | 1,012 | - | - | - | 1,012 |
| Construction in Progress | 1,488 | 10,224 | (3,124) | - | 8,588 | 7,356 | (7,610) | - | 8,334 |
| Perpetual Intangible Assets | 420 | - | - | - | 420 | - | - | - | 420 |
| Total Capital Assets, Non-depreciable/Non-amortizable | 8,569 | 10,224 | (3,124) | - | 15,669 | 7,957 | (7,610) | - | 16,016 |
| Capital Assets, Depreciable/ Amortizable: | | | | | | | | | |
| Equipment | 15,012 | 999 | 536 | (1,861) | 14,686 | 1,919 | 63 | (67) | 16,601 |
| Library Materials | 9,595 | 51 | - | (138) | 9,508 | 49 | - | (1) | 9,556 |
| Buildings | 112,134 | - | 553 | 1 | 112,688 | 5,228 | 7,450 | (6) | 125,360 |
| Land Improvements | 5,296 | 1 | - | - | 5,297 | 662 | 49 | - | 6,008 |
| Improvements Other Than Buildings | 552 | 3 | 9 | - | 564 | 271 | 11 | - | 846 |
| Infrastructure | 20,915 | - | 2,026 | - | 22,941 | 841 | 37 | 42 | 23,861 |
| Intangible Assets | 1,970 | - | - | - | 1,970 | - | - | - | 1,970 |
| Total Capital Assets, Depreciable/Amortizable | 165,474 | 1,054 | 3,124 | (1,998) | 167,654 | 8,970 | 7,610 | (32) | 184,202 |
| Less Accumulated Depreciation/ Amortization for: | | | | | | | | | |
| Equipment | (11,069) | (1,034) | - | 1,828 | (10,275) | (1,198) | - | 1 | (11,472) |
| Library Materials | (9,029) | (143) | - | 138 | (9,034) | (119) | - | - | (9,153) |
| Buildings | (43,960) | (2,788) | - | - | (46,748) | (2,905) | - | 1 | (49,652) |
| Land Improvements | (2,424) | (302) | - | - | (2,726) | (304) | - | - | (3,030) |
| Improvements Other Than Buildings | (314) | (49) | - | (1) | (364) | (46) | - | - | (410) |
| Infrastructure | (8,150) | (967) | - | - | (9,117) | (991) | - | (1) | (10,109) |
| Intangible Assets | (1,938) | (33) | - | - | (1,971) | - | - | - | (1,971) |
| Total Accumulated Depreciation/ Amortization | (76,884) | (5,316) | - | 1,965 | (80,235) | (5,563) | - | 1 | (85,797) |
| Total Capital Assets, Net | \$ 97,159 | \$ 5,962 | \$ - | \$ (33) | \$ 103,088 | \$ 11,364 | \$ - | \$ (31) | \$ 114,421 |
| Capital Assets Summary | | | | | | | | | |
| Capital Assets, Non-depreciable/ Non-amortizable | \$ 8,569 | \$ 10,224 | \$ (3,124) | \$ - | \$ 15,669 | \$ 7,957 | \$ (7,610) | \$ - | \$ 16,016 |
| Capital Assets, Depreciable/ Amortizable | 165,474 | 1,054 | 3,124 | (1,998) | 167,654 | 8,970 | 7,610 | (32) | 184,202 |
| Total Cost of Capital Assets | 174,043 | 11,278 | - | (1,998) | 183,323 | 16,927 | - | (32) | 200,218 |
| Less Accumulated Depreciation/ Amortization | (76,884) | (5,316) | - | 1,965 | (80,235) | (5,563) | - | 1 | (85,797) |
| Total Capital Assets, Net | \$ 97,159 | \$ 5,962 | \$ - | \$ (33) | \$ 103,088 | \$ 11,364 | \$ - | \$ (31) | \$ 114,421 |

One of Oregon Tech's geothermal power plants and related systems with a book value of \$6,735 was idle as of June 30, 2019 due to repairs in progress.

Notes to the Financial Statements
For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

6. Deferred Inflows and Outflows of Resources

Deferred Inflows and Outflows of Resources comprised the following:

| | June 30, 2019 | June 30, 2018 |
|---|------------------|------------------|
| Deferred Outflows of Resources due to: | | |
| Pension Obligations (See Note 14) | \$ 6,373 | \$ 5,919 |
| Other Post Employment Benefits (See Note 15) | 219 | 140 |
| Total Deferred Outflows of Resources | \$ 6,592 | \$ 6,059 |
| Deferred Inflows of Resources due to: | | |
| Pension Obligations (See Note 14) | \$ 1,837 | \$ 332 |
| Other Post Employment Benefits (See Note 15) | 79 | 56 |
| Total Deferred Inflows of Resources | \$ 1,916 | \$ 388 |

7. Accounts Payable and Accrued Liabilities

Accounts Payable and Accrued Liabilities comprised the following:

| | June 30, 2019 | June 30, 2018 |
|--------------------------|------------------|------------------|
| Salaries and Wages | \$ 2,162 | \$ 1,995 |
| Payroll Benefits Related | 2,843 | 2,071 |
| Services and Supplies | 2,967 | 2,710 |
| Accrued Interest | 818 | 778 |
| Other | 261 | 394 |
| Total | \$ 9,051 | \$ 7,948 |

8. Operating Leases

A. Receivables/Revenues

Oregon Tech receives income for land, property and equipment that is leased to third parties. Rental income received from leases was \$759 and \$737 for the year ended June 30, 2019 and 2018, respectively. The original cost of assets leased, net of depreciation, was \$4,500 and \$4,624 for the year ended June 30, 2019 and 2018, respectively. Minimum future lease revenue for noncancelable operating leases at June 30, 2019 were:

| For the year ending June 30, | |
|---|-----------------|
| 2020 | \$ 822 |
| 2021 | 835 |
| 2022 | 835 |
| 2023 | 835 |
| 2024 | 834 |
| 2025-2029 | 146 |
| 2030-2034 | 7 |
| 2035-2039 | 7 |
| 2040-2044 | 7 |
| 2045-2049 | 5 |
| Total Minimum Operating Lease Revenues | \$ 4,333 |

B. Payables/Expenses

Oregon Tech leases building and office facilities and other equipment under noncancelable operating leases. Total expense for such leases and rents were \$749 and \$712 for the year ended June 30, 2019 and 2018, respectively. Minimum future lease payments on operating leases at June 30, 2019 were:

| For the year ending June 30, | |
|---|-----------------|
| 2020 | \$ 709 |
| 2021 | 646 |
| 2022 | 439 |
| 2023 | 156 |
| 2024 | 20 |
| Total Minimum Operating Lease Payments | \$ 1,970 |



Notes to the Financial Statements
For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

9. Long-Term Liabilities

Long-term liability activity was as follows:

| | Balance July 1, 2018 | Additions | Reductions | Balance June 30, 2019 | Amount Due Within One Year | Long-Term Portion |
|--|----------------------------|-----------------|-------------------|-----------------------------|----------------------------------|----------------------|
| Long-Term Debt | | | | | | |
| Due to State of Oregon: | | | | | | |
| Contracts Payable | \$ 36,324 | \$ 4,314 | \$ (1,546) | \$ 39,092 | \$ 1,584 | \$ 37,508 |
| Oregon Department of Energy Loans (SELP) | 1,324 | - | (86) | 1,238 | 90 | 1,148 |
| Capital Leases | 145 | - | (61) | 84 | 60 | 24 |
| Total Long-Term Debt | <u>37,793</u> | <u>4,314</u> | <u>(1,693)</u> | <u>40,414</u> | <u>1,734</u> | <u>38,680</u> |
| Other Noncurrent Liabilities | | | | | | |
| PERS pre-SLGRP pooled Liability | 1,545 | - | (119) | 1,426 | 135 | 1,291 |
| Compensated Absences | 1,812 | 1,513 | (1,252) | 2,073 | 1,232 | 841 |
| Early Retirement Liability | 59 | - | (38) | 21 | 18 | 3 |
| Perkins Loan Program Liability | 1,703 | - | (23) | 1,680 | 306 | 1,374 |
| Total Other Noncurrent Liabilities | <u>5,119</u> | <u>1,513</u> | <u>(1,432)</u> | <u>5,200</u> | <u>1,691</u> | <u>3,509</u> |
| Total Long-Term Liabilities | \$ 42,912 | \$ 5,827 | \$ (3,125) | \$ 45,614 | \$ 3,425 | \$ 42,189 |

| | Balance July 1, 2017 | Additions | Reductions | Balance June 30, 2018 | Amount Due Within One Year | Long-Term Portion |
|--|----------------------------|-----------------|-------------------|-----------------------------|----------------------------------|----------------------|
| Long-Term Debt | | | | | | |
| Due to State of Oregon: | | | | | | |
| Contracts Payable | \$ 37,870 | \$ 17 | \$ (1,563) | \$ 36,324 | \$ 1,546 | \$ 34,778 |
| Oregon Department of Energy Loans (SELP) | 1,424 | - | (100) | 1,324 | 78 | 1,246 |
| Capital Leases | 49 | 135 | (39) | 145 | 61 | 84 |
| Total Long-Term Debt | <u>39,343</u> | <u>152</u> | <u>(1,702)</u> | <u>37,793</u> | <u>1,685</u> | <u>36,108</u> |
| Other Noncurrent Liabilities | | | | | | |
| PERS pre-SLGRP pooled Liability | 1,642 | - | (97) | 1,545 | 97 | 1,448 |
| Compensated Absences | 1,624 | 1,313 | (1,125) | 1,812 | 1,256 | 556 |
| Employee Termination Liabilities | 68 | - | (68) | - | - | - |
| Early Retirement Liability | 106 | - | (47) | 59 | 38 | 21 |
| Perkins Loan Program Liability | - | 1,703 | - | 1,703 | 310 | 1,393 |
| Total Other Noncurrent Liabilities | <u>3,440</u> | <u>3,016</u> | <u>(1,337)</u> | <u>5,119</u> | <u>1,701</u> | <u>3,418</u> |
| Total Long-Term Liabilities | \$ 42,783 | \$ 3,168 | \$ (3,039) | \$ 42,912 | \$ 3,386 | \$ 39,526 |



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

The schedule of principal and interest payments for Oregon Tech debt is as follows:

| For the Year Ending June 30, | Contracts Payable | SELP | Capital Leases | Total Payments | Principal | Interest |
|---|-------------------|-----------------|----------------|------------------|-----------|-----------|
| 2020 | \$ 3,242 | \$ 151 | \$ 62 | \$ 3,455 | \$ 1,634 | \$ 1,821 |
| 2021 | 3,356 | 151 | 23 | 3,530 | 1,803 | 1,727 |
| 2022 | 3,343 | 151 | - | 3,494 | 1,831 | 1,663 |
| 2023 | 3,376 | 151 | - | 3,527 | 1,918 | 1,609 |
| 2024 | 3,326 | 151 | - | 3,477 | 1,945 | 1,532 |
| 2025-2029 | 15,934 | 754 | - | 16,688 | 10,394 | 6,294 |
| 2030-2034 | 13,052 | 103 | - | 13,155 | 9,491 | 3,664 |
| 2035-2039 | 9,937 | - | - | 9,937 | 8,306 | 1,631 |
| 2040-2044 | 3,318 | - | - | 3,318 | 2,965 | 353 |
| Accreted Interest | | | | | 127 | (127) |
| | | | | | \$ 40,414 | \$ 20,167 |
| Total Future Debt Service | 58,884 | 1,612 | 85 | 60,581 | | |
| Less: Interest Component of Future Payments | (19,792) | (374) | (1) | (20,167) | | |
| Principal Portion of Future Payments | \$ 39,092 | \$ 1,238 | \$ 84 | \$ 40,414 | | |

The State of Oregon periodically issues bonded debt which it then loans to Oregon Tech for capital construction. Oregon Tech has entered into contract loan agreements with the State for the principal and interest amounts due. In addition, Oregon Tech also borrows funds from the Oregon Department of Energy through the Small Scale Energy Loan Program (SELP). The State may periodically issue new debt to refund previously held debt. Per the loan agreements, when this happens, the State is required to pass the savings on to the University.

A. Contracts Payable

Oregon Tech has entered into loan agreements with the State for repayment of bonds issued by the State on behalf of the University for capital construction and refunding of previously issued debt. The University makes loan payments (principal and interest) to the State in accordance with the loan agreements. Loans, with interest rates ranging from 1.78 percent to 7.00 percent, are due serially through 2044.

During the fiscal year ended June 30, 2019, the State issued new XI-F(1) bonds for construction, with an effective rate of 3.00 percent, due serially through 2040, which resulted in an increase to Oregon Tech's contracts payable of \$4,305. Other changes to the University's contracts payable to the State include debt service payments for principal and accreted interest of \$1,546 and the addition of \$9 for the amortization of accreted interest applicable to zero coupon bonds sold prior to 2002.

During the fiscal year ended June 30, 2018, the State did not issue any bonds which resulted in either an increase or decrease to Oregon Tech's contracts payable to the State. Changes to the University's contracts payable to the State include debt service

payments for principal and accreted interest of \$1,563 and the addition of \$17 for the amortization of accreted interest applicable to zero coupon bonds sold prior to 2002.

B. Oregon Department of Energy Loans

Oregon Tech has entered into a loan agreement with the State of Oregon Department of Energy (DOE) Small Scale Energy Loan Program (SELP) for energy conservation projects at Oregon Tech. Oregon Tech makes monthly loan payments (principal and interest) to the DOE in accordance with the loan agreement. The SELP loan has an interest rates of 5.08 percent and is due through 2030.

C. Capital Leases

Oregon Tech has acquired assets under capital lease agreements. The cost of Oregon Tech assets held under capital leases at June 30, 2019 and June 30, 2018 totaled \$183. Accumulated depreciation of leased equipment totaled \$81 and \$39 at June 30, 2019 and 2018, respectively.

The lease purchase (capital lease) contracts run through fiscal year 2021. The capital leases are recorded at the present value of the minimum future lease payments at the inception date. The effective interest rates on the capitalized leases range from 2.15 to 2.64 percent.

D. State and Local Government Rate Pool

Prior to the formation of the PERS State and Local Government Rate Pool (SLGRP), the state and community colleges were pooled together in the State and Community College Pool (SCCP), and local government employers participated in the Local Government Rate Pool (LGRP). These two pools combined to form the SLGRP effective January 1, 2002, at



Notes to the Financial Statements
For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

which time a transitional, pre-SLGRP liability was created. The pre-SLGRP liability is essentially a debt owed to the SLGRP by the SCCP employers. The balance of the pre-SLGRP pooled liability attributable to the State is being amortized over the period ending December 31, 2027. The liability is allocated by the State of Oregon, based on salaries and wages, to all public universities, state proprietary funds, and the government-wide reporting fund in the State Comprehensive Annual Financial Report. Interest expense was paid by Oregon Tech in the amount of \$102 and \$106 for June 30, 2019 and 2018, respectively. Principal payments of \$119 and \$97 were applied to the liability for June 30, 2019 and 2018, respectively.

E. Employee Termination Liabilities

There were no early termination liabilities reported during the fiscal year ended June 30, 2019. During the fiscal year ended June 30, 2018, Oregon Tech completed payment of a severance agreement with one former employee relating to early termination of their employment contract.

F. Early Retirement Liability

Oregon Tech offered a tenure relinquishment plan that closed December 31, 2013. Faculty that accepted the plan retired by December 31, 2013 and are receiving a fixed subsidy amount for health benefits covering the term until the faculty member turns 65. Three faculty members continue to receive payments under this plan and a \$21 liability will be paid out through fiscal year 2021.

10. Unrestricted Net Position

Unrestricted net position is comprised of the following:

| | June 30, 2019 | June 30, 2018 |
|---|------------------|------------------|
| University Operations | \$ 23,630 | \$ 25,411 |
| Compensated Absences Liability (Note 9) | (2,073) | (1,812) |
| Other Postemployment Benefits Liability (Note 15) | (1,571) | (1,484) |
| State and Local Government Rate Pool (Note 9) | (1,426) | (1,545) |
| Net Pension Liability (Note 14) | (15,957) | (15,678) |
| Pension & OPEB Related Deferred Outflows (Note 6) | 6,592 | 6,059 |
| Pension & OPEB Related Deferred Inflows (Note 6) | (1,916) | (388) |
| Total Unrestricted Net Position | \$ 7,279 | \$ 10,563 |

11. Investment Activity

Investment Activity detail is as follows:

| | June 30, 2019 | June 30, 2018 |
|--|------------------|------------------|
| Investment Earnings | \$ 793 | \$ 576 |
| Temporarily Restricted Endowment | | |
| Income | 300 | 162 |
| Interest Income (Expense) | (2) | 4 |
| Loss on Sale of Investments | (353) | (316) |
| Net Appreciation (Depreciation) of Investments | 898 | (249) |
| Total Investment Activity | \$ 1,636 | \$ 177 |



12. Operating Expenses by Natural Classification

The Statement of Revenues, Expenses and Changes in Net Position reports operating expenses by their functional classification. The table below displays operating expenses by both their functional classification and their natural classification. Both the Net Pension Liability and the OPEB Asset/Liability for fiscal years ended June 30, 2019 and June 30, 2018 affected the reported Compensation and Benefit Expenses of Oregon Tech. For the fiscal year ended June 30, 2019, changes in the Net Pension Liability, the OPEB Asset/Liability, and associated reporting requirements increased the reported Compensation and Benefit expenses of Oregon Tech by \$1,272. For the fiscal year ended June 30, 2018, changes in the Net Pension Liability, the OPEB Asset/Liability, and associated reporting requirements increased the reported Compensation and Benefit expenses of Oregon Tech by \$1,935. See page 16 of the Management's Discussion & Analysis section of this report for additional details and discussion of the impact of this change.

| June 30, 2019 | Compensation and Benefits | Services and Supplies | Scholarships and Fellowships | Depreciation and Amortization | Other | Total |
|-------------------------|---------------------------|-----------------------|------------------------------|-------------------------------|--------------|------------------|
| Instruction | \$ 29,220 | \$ 3,344 | \$ 4 | \$ - | \$ - | \$ 32,568 |
| Research | 1,818 | 2,745 | 33 | - | 5 | 4,601 |
| Public Services | 104 | 49 | 1 | - | - | 154 |
| Academic Support | 4,653 | 5,417 | - | - | - | 10,070 |
| Student Services | 4,616 | 1,793 | 18 | - | - | 6,427 |
| Auxiliary Services | 4,614 | 5,308 | 66 | 1,710 | - | 11,698 |
| Institutional Support | 9,284 | 3,847 | 2 | - | - | 13,133 |
| Operation & Maintenance | 2,521 | 2,192 | - | - | - | 4,713 |
| Student Aid | 135 | 49 | 4,924 | - | 27 | 5,135 |
| Other | (591) | 214 | - | 3,853 | 43 | 3,519 |
| Total | \$ 56,374 | \$ 24,958 | \$ 5,048 | \$ 5,563 | \$ 75 | \$ 92,018 |

| June 30, 2018 | Compensation and Benefits | Services and Supplies | Scholarships and Fellowships | Depreciation and Amortization | Other | Total |
|-------------------------|---------------------------|-----------------------|------------------------------|-------------------------------|---------------|------------------|
| Instruction | \$ 27,580 | \$ 2,786 | \$ - | \$ - | \$ - | \$ 30,366 |
| Research | 1,227 | 1,669 | 11 | - | 1 | 2,908 |
| Public Services | 39 | 32 | 2 | - | - | 73 |
| Academic Support | 4,535 | 1,554 | - | - | - | 6,089 |
| Student Services | 4,069 | 843 | 20 | - | - | 4,932 |
| Auxiliary Services | 4,167 | 4,845 | 47 | 1,715 | - | 10,774 |
| Institutional Support | 8,043 | 3,618 | - | - | - | 11,661 |
| Operation & Maintenance | 2,569 | 1,896 | - | - | - | 4,465 |
| Student Aid | 76 | 2 | 5,025 | - | 112 | 5,215 |
| Other | 29 | 365 | - | 3,601 | - | 3,995 |
| Total | \$ 52,334 | \$ 17,610 | \$ 5,105 | \$ 5,316 | \$ 113 | \$ 80,478 |

13. Government Appropriations

Oregon Tech receives support from the State of Oregon in the form of General Fund and Lottery appropriations. These appropriations are in support of the operations of the University. Appropriations for SELP debt service are dependent upon the loan agreements between the University and the Oregon Department of Energy. Government appropriations comprised the following:

| | June 30, 2019 | June 30, 2018 |
|----------------------------------|------------------|------------------|
| General Fund - Operations | \$ 28,812 | \$ 27,500 |
| General Fund - SELP Debt Service | 133 | 157 |
| Lottery Funding | 456 | 457 |
| Total Appropriations | \$ 29,401 | \$ 28,114 |

14. Employee Retirement Plans

Oregon Tech offers various retirement plans to qualified employees as described below.

A. Public Employees Retirement Plan (PERS)

Organization

Oregon Tech participates with other state agencies in the Oregon

Public Employees Retirement System (System), which is a cost-sharing multiple employer defined benefit plan. Plan assets may be used to pay the benefits of the employees of any employer that provides pensions through the plan. PERS is administered in accordance with Oregon Revised Statutes (ORS) Chapter 238, Chapter 238A, and Internal Revenue Code Section 401(a). The Oregon Legislature has delegated authority to the Public Employees Retirement Board (Board) to administer and manage the System.

Plan Membership

The 1995 Oregon Legislature enacted Chapter 654, Section 3, Oregon Laws 1995, which has been codified into ORS 238.435. This legislation created a second tier of benefits for those who established membership on or after January 1, 1996. Membership prior to January 1, 1996 are Tier One members. The second tier does not have the Tier One assumed earnings rate guarantee and has a higher normal retirement age of 60, compared to 58 for Tier One. Both Tier One and Tier Two are defined benefit plans.

The 2003 Legislature enacted HB 2020, codified as ORS 238A, which created the Oregon Public Service Retirement Plan (OPSRP). OPSRP consists of the Pension Program (defined benefit, DB) and the Individual Account Program (IAP). The IAP is a defined contribution plan. Membership includes public employees hired on or after August 29, 2003.



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Beginning January 1, 2004, PERS active Tier One and Tier Two members became members of IAP of OPSRP. PERS members retain their existing Defined Benefit Plan accounts, but member contributions are now deposited into the member's IAP account, not into the member's Defined Benefit Plan account. Accounts are credited with earnings and losses net of administrative expenses. OPSRP is part of PERS and is administered by the Board.

Pension Plan Report

The PERS defined benefit and defined contribution retirement plans are reported as pension trust funds in the fiduciary funds combining statements and as part of the Pension and Other Employee Benefit Trust in the State of Oregon Comprehensive Financial Report. PERS issues a separate, publicly available financial report that includes an audit opinion that may be obtained by writing to the Public Employees Retirement System, Fiscal Services Division, PO Box 23700, Tigard, OR 97281-3700. The report may also be accessed online at:

<http://www.oregon.gov/pers/Pages/Financials/Actuarial-Financial-Information.aspx>

Summary of Significant Accounting Policies

Employers participating in the Plan are required to report pension information in their financial statements for fiscal periods beginning on or after June 15, 2014, in accordance with Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*.

The requirements of this Statement incorporate provisions intended to reflect the effects of transactions and events related to pensions in the measurement of employer liabilities for pensions and recognition of pension expense and deferred outflows of resources and deferred inflows of resources related to pensions.

Basis of Accounting

Contributions for employers are recognized on the accrual basis of accounting by the Plan. Employer contributions to PERS are calculated based on creditable compensation for active members reported by employers by the Plan. Employer contributions are accrued when due pursuant to legal requirements. These are amounts normally included in the employer statements cut off as of the fifth of the following month.

Proportionate Share Allocation Methodology for the Plan

The basis for the employer's proportion is actuarially determined by comparing the employer's projected long-term contribution effort to the Plan with the total projected long-term contribution effort of all employers. The contribution rate for every employer has at least two major components; Normal Cost Rate and Unfunded Actuarial Liability (UAL) Rate.

Collective Pension Plan Liability:

The components of the Plan's collective net pension liability as of the measurement dates of June 30, 2018 and 2017 are as follows (dollars in millions):

| | June 30, 2018 | June 30, 2017 |
|-----------------------------|------------------|------------------|
| Total Pension Liability | \$ 84,476 | \$ 79,852 |
| Plan Fiduciary Net Position | 69,327 | 66,372 |
| Plan Net Pension Liability | <u>\$ 15,149</u> | <u>\$ 13,480</u> |

Changes Subsequent to the Measurement Date

The PERS Board reviews the discount rate in odd-numbered years as part of the Board's adoption of actuarial methods and assumptions. That rate is then adopted in an administrative rule at the time the Board sets the new rate. The University is unaware of any changes made subsequent to the measurement date of June 30, 2018.

OREGON PERS PENSION (CHAPTER 238) PROGRAM

Pension Benefits

The PERS retirement allowance is payable monthly for life. It may be selected from 13 retirement benefit options. These options include survivorship benefits and lump-sum refunds. The basic benefit is based on years of service and final average salary. A percentage (1.67 percent for general service employees) is multiplied by the number of years of service and the final average salary. Benefits may also be calculated under either a formula plus annuity (for members who were contributing before August 21, 1981) or a money match computation if a greater benefit results. Monthly payments must be a minimum of \$200 per month or the member will receive a lump-sum payment of the actuarial equivalence of benefits to which he or she is entitled. A member is considered vested and will be eligible at minimum retirement age for a service retirement allowance if he or she has had a contribution in each of five calendar years or has reached at least 50 years of age before ceasing employment with a participating employer. General Service employees may retire after reaching age 55. Tier One general service employee benefits are reduced if retirement occurs prior to age 58 with fewer than 30 years of service. Tier Two members are eligible for full benefits at age 60. The ORS Chapter 238 Defined Benefit Pension Plan is closed to new members hired on or after August 29, 2003.

Death Benefits

Upon the death of a non-retired member, the beneficiary receives a lump-sum refund of the member's account balance (accumulated contributions and interest). In addition, the beneficiary will receive a lump-sum payment from employer funds equal to the account balance provided one or more of the following conditions are met:

- The member was employed by a PERS employer at the time of death.
- The member died within 120 days after termination of PERS-covered employment.
- The member died as a result of injury sustained while employed in a PERS-covered job.
- The member was on an official leave of absence from a PERS-covered job at the time of death.

Disability Benefits

A member with 10 or more years of creditable service who becomes disabled from other than duty-connected causes may receive a non-duty disability benefit. A disability resulting from a job-incurred injury or illness qualifies a member for disability benefits regardless of the length of PERS-covered service. Upon qualifying for either a non-duty or duty disability, service time is computed to age 58 when determining the monthly benefit.



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Benefit Changes after Retirement

Members may choose to continue participation in a variable equities investment account after retiring and may experience annual benefit fluctuations due to changes in the market value of equity investments.

Under ORS 238.360, monthly benefits are adjusted annually through cost-of-living adjustments (COLAs). The COLA is capped at 2.0 percent.

OREGON PUBLIC SERVICE RETIREMENT PLAN (OPSRP DB) PENSION PROGRAM

Pension Benefits

The OPSRP provides a life pension funded by employer contributions. Benefits are calculated with the following formula for members who attain normal retirement age: 1.5 percent is multiplied by the number of years of service and the final average salary. Normal retirement age for general service members is age 65, or age 58 with 30 years of retirement credit.

A member of the pension program becomes vested on the earliest of the following dates: the date the member completes 600 hours of service in each of five calendar years, the date the member reaches normal retirement age, and if the pension program is terminated, the date on which termination becomes effective.

Death Benefits

Upon the death of a non-retired member, the spouse or other person who is constitutionally required to be treated in the same manner as the spouse, receives for life 50 percent of the pension that would otherwise have been paid to the deceased member.

Disability Benefits

A member who has accrued 10 or more years of retirement credits before the member becomes disabled or a member who becomes disabled due to job-related injury shall receive a disability benefit of 45 percent of the member's salary determined as of the last full month of employment before the disability occurred.

Benefit Changes After Retirement

Under ORS 238A.210, monthly benefits are adjusted annually through COLAs. The cap on the COLAs will vary based on 1.25 percent on the first \$60 of annual benefit and 0.15 percent on annual benefits above \$60.

OREGON PUBLIC SERVICE RETIREMENT PLAN (OPSRP IAP) PENSION PROGRAM

An IAP member becomes vested on the date the employee account is established or on the date the rollover account was established. Upon retirement, a member of the OPSRP IAP may receive the amounts in his or her employee account, rollover account, and vested employer account as a lump-sum payment or in equal installments over a 5-, 10-, 15-, 20-year period or an anticipated life span option. Upon the death of a non-retired member, the beneficiary receives in a lump sum the member's account balance, rollover account balance, and vested employer optional contribution balance. If a retired member dies before the installment payments are completed, the beneficiary may receive the remaining installment payments or choose a lump-sum payment.

Pension Plan Contributions

PERS and OPSRP employee contribution requirements are established by ORS 238.200 and ORS 238A.330, respectively, and are credited to an employee's account in the Individual Account Program and may be amended by an act of the Oregon Legislature. PERS funding policy provides for monthly employer contributions at actuarially determined rates. These contributions, expressed as a percentage of covered payroll, are intended to accumulate sufficient assets to pay benefits when due. This funding policy applies to the PERS Defined Benefit Plan and the Other Postemployment Benefit Plans.

Employer contribution rates for the fiscal years ended June 30, 2019 and 2018 were based on the December 31, 2015 actuarial valuation. The employer contribution rates for the PERS and OPSRP are as follows:

| | 2019 | 2018 |
|------------------------------|--------|--------|
| Base Tier One/Two Rate | 15.09% | 15.09% |
| SLGRP Rate | 1.76% | 1.76% |
| RHIA/RHIPA OPEB Rate | 0.99% | 0.99% |
| Total PERS Tier One/Two Rate | 17.84% | 17.84% |
| Base OPSRP Rate | 8.21% | 8.21% |
| SLGRP Rate | 1.76% | 1.76% |
| RHIA/RHIPA OPEB Rate | 0.81% | 0.81% |
| Total OPSRP Rate | 10.78% | 10.78% |

Employer required contributions for the years ended June 30, 2019 and June 30, 2018 were \$2,007 and \$1,800, respectively, including amounts to fund employer specific liabilities. (See Note 9.D. for additional information).

Net Pension Liability

At June 30, 2019 and 2018, the University reported a liability of \$15,957 and \$15,678, respectively, for its proportionate share of the PERS net pension liability. The net pension liability as of June 30, 2019 was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2016. The net pension liability as of June 30, 2018 was measured as of June 30, 2017, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2015. The PERS system does not provide Oregon Tech an audited proportionate share as a separate employer; the University is a proportionate share of PERS employer state agencies which includes all state agencies. The State of Oregon Department of Administrative Services calculated Oregon Tech's proportional share of all state agencies internally based on actual contributions by Oregon Tech compared to the total for employer state agencies. The State of Oregon Audits Division reviewed this internal calculation. At June 30, 2019 and 2018, Oregon Tech's proportion was 0.11 and 0.12 percent, respectively, of the statewide pension plan.

For the years ended June 30, 2019 and 2018, Oregon Tech recorded total net pension expense of \$2,977 and \$3,446 due to the increase in net pension liability and changes to deferred inflows and outflows.



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Deferred Items

Certain deferred items are calculated at the system-wide level and are allocated to employers based on their proportionate share. Other deferred items are calculated at the University level. For fiscal years ending June 30, 2019 and 2018, deferred items include:

- Difference between expected and actual experience
- Changes in assumptions
- Net difference between projected and actual earnings
- Changes in employer proportion since the prior measurement date
- Difference between employer contributions and proportionate share of contributions
- Contributions subsequent to the measurement date

Differences between expected and actual experience, changes in assumption, and changes in employer proportion are amortized over the average remaining service lives of all plan participants, including retirees, determined as of the beginning of the respective measurement period. Employers are required to recognize pension expense based on the balance of the closed period "layers" attributable to each measurement period. The average remaining service lives determined as of the beginning of each measurement period are as follows:

- Measurement period ended June 30, 2018 – 5.2 years
- Measurement period ended June 30, 2017 – 5.3 years
- Measurement period ended June 30, 2016 – 5.3 years
- Measurement period ended June 30, 2015 – 5.4 years
- Measurement period ended June 30, 2014 – 5.6 years

The difference between projected and actual earnings attributable to each measurement period is amortized over a closed five-year period.

One year of amortization is recognized in the University's total pension expense for fiscal years 2019 and 2018.

At June 30, 2019, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|-----------------------------------|----------------------------------|
| Differences between expected and actual experience | \$ 543 | \$ - |
| Changes of assumptions | 3,710 | - |
| Net difference between projected and actual earnings on pension plan investments | - | 709 |
| Changes in Proportion | 461 | 906 |
| Difference between contributions and proportionate share of contributions | 12 | 222 |
| Total | \$ 4,726 | \$ 1,837 |
| Net Deferred Outflow/(Inflow) of Resources before Contributions Subsequent to the Measurement Date (MD) | \$ 2,889 | |
| Contributions Subsequent to the MD | 1,647 | |
| Net Deferred Outflow/(Inflow) of Resources after Contributions Subsequent to the MD | \$ 4,536 | |

At June 30, 2018, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|-----------------------------------|----------------------------------|
| Differences between expected and actual experience | \$ 758 | \$ - |
| Changes of assumptions | 2,858 | - |
| Net difference between projected and actual earnings on pension plan investments | 161 | - |
| Change in proportionate share | 656 | - |
| Difference between contributions and proportionate share of contributions | 11 | 332 |
| Total | \$ 4,444 | \$ 332 |
| Net Deferred Outflow/(Inflow) of Resources before Contributions Subsequent to the Measurement Date (MD) | \$ 4,112 | |
| Contributions Subsequent to the MD | 1,475 | |
| Net Deferred Outflow/(Inflow) of Resources after Contributions Subsequent to the MD | \$ 5,587 | |

Of the amount reported as deferred outflows of resources, \$1,647 is related to pensions resulting from Oregon Tech contributions subsequent to the measurement date and will be recognized as a reduction of the net pension liability in the year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

| | Deferred Outflow/(Inflow) of Resources | |
|---------------------|---|--------------|
| Year Ended June 30: | | |
| 2020 | \$ | 1,877 |
| 2021 | | 1,294 |
| 2022 | | (324) |
| 2023 | | (10) |
| 2024 | | 52 |
| | \$ | 2,889 |



Notes to the Financial Statements
For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Actuarial Methods and Assumptions

The following methods and assumptions were used in the development of the total pension liability:

| Actuarial Methods: | | |
|-----------------------------------|---|---|
| As of: | June 30, 2019 | June 30, 2018 |
| Valuation Date | December 31, 2016 | December 31, 2015 |
| Measurement Date | June 30, 2018 | June 30, 2017 |
| Experience Study Report | 2016, published July 2017 | 2014, published September 2015 |
| Actuarial Cost Method | Entry Age Normal | |
| Actuarial Assumptions: | | |
| Inflation Rate | 2.50 percent | |
| Long-Term Expected Rate of Return | 7.20 percent | 7.50 percent |
| Discount Rate | 7.20 percent | 7.50 percent |
| Projected Salary Increases | 3.50 percent | |
| Cost of Living Adjustments (COLA) | Blend of 2.00% COLA and graded COLA (1.25%/0.15%) in accordance with <i>Moro</i> decision; blend based on service. | |
| Mortality | <i>Healthy retirees and beneficiaries:</i> | |
| | RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and set-backs as described in the valuation. | RP-2000 Sex-distinct, generational per Scale BB, with collar adjustments and set-backs as described in the valuation. |
| | <i>Active members:</i> | |
| | RP-2014 employees, sex-distinct, generational with unisex, Social Security Data Scale, with collar adjustments and set-backs as described in the valuation. | Mortality rates are a percentage of healthy retiree rates that vary by group, as described in the valuation. |
| Mortality | <i>Disabled retirees:</i> | |
| | RP-2014 Disabled Retirees, sex-distinct, generational with unisex, Social Security Data Scale. | Mortality rates are a percentage (70% for males, 95% for females) of the RP-2000 Sex-distinct, generational per scale BB, disabled mortality table. |

Actuarial valuations of an ongoing plan involve estimates of the value of projected benefits and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. Experience studies are performed as of December 31 of even numbered years.

Discount Rate

The discount rate used to measure the total pension liability at June 30, 2019 was 7.20 and at June 30, 2018 was 7.50 percent. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and those of the contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity Analysis

The sensitivity analysis shows the sensitivity of the University's proportionate share of the net pension liability to changes in the discount rate. The following presents the University's proportionate share of the net pension liability calculated using the current discount rate as well as what the University's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

| | Oregon Tech's proportionate share of the net pension liability | |
|---------------------------------------|--|---------------|
| | June 30, 2019 | June 30, 2018 |
| 1 % Decrease 6.20 / 6.50% | \$ 26,668 | \$ 26,718 |
| Current Discount Rate 7.20 / 7.50% | 15,957 | 15,678 |
| 1 % Increase 8.20 / 8.50% | 7,117 | 6,446 |

Depletion Date Projection

GASB No. 68 generally requires that a blended discount rate be used to measure the Total Pension Liability (the Actuarial Accrued Liability calculated using the Individual Entry Age Normal Cost Method). The long-term expected return on plan investments may be used to discount liabilities to the extent that the plan's Fiduciary Net Position (fair market value of assets) is projected to cover benefit payments and administrative expenses. A 20-year high quality (AA/Aa or higher) municipal bond rate must be used for periods where the Fiduciary Net Position is not projected to cover benefit payments and administrative expenses. Determining the discount rate under GASB No. 68 will often require that the actuary perform complex projections of future benefit payments and pension plan investments. GASB No. 68 (paragraph 67) does allow for alternative evaluations of projected solvency, if such evaluation can reliably be made. GASB does not contemplate a specific method for making an alternative

Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

evaluation of sufficiency; it is left to professional judgment.

The following circumstances justify an alternative evaluation of sufficiency for Oregon PERS:

- Oregon PERS has a formal written policy to calculate an Actuarially Determined Contribution (ADC), which is articulated in the actuarial valuation report.
- The ADC is based on a closed, layered amortization period, which means that payment of the full ADC each year will bring the plan to a 100% funded position by the end of the amortization period if future experience follows assumption.
- GASB No. 68 specifies that the projections regarding future solvency assume that plan assets earn the assumed rate of return and there are no future changes in the plan provisions or actuarial methods and assumptions, which means that the projections would not reflect any adverse future experience which might impact the plan's funded position.

Based on these circumstances, it is the independent actuary's opinion that the detailed depletion date projections outlined in GASB No. 68 would clearly indicate that the Fiduciary Net Position is always projected to be sufficient to cover benefit payments and administrative expenses. As such, and as discussed above, the long-term expected rate of return was used to discount the liability.

Assumed Asset Allocation

| Asset Class/ Strategy | Low Range | High Range | OIC Target |
|--------------------------|-----------|------------|------------|
| Cash | 0.00 % | 3.00 % | 0.00 % |
| Debt Securities | 15.00 | 25.00 | 20.00 |
| Public Equity | 32.50 | 42.50 | 37.50 |
| Private Equity | 13.50 | 21.50 | 17.50 |
| Real Estate | 9.50 | 15.50 | 12.50 |
| Alternative Investments | 0.00 | 12.50 | 12.50 |
| Opportunity Portfolio | 0.00 | 3.00 | 0.00 |
| Total | | | 100.00 % |

Long-Term Expected Rate of Return

To develop an analytical basis for the selection of the long-term expected rate of return assumption, in July 2015 the PERS Board reviewed long-term assumptions developed by both Milliman's capital market assumptions team and the Oregon Investment Council's (OIC) investment advisors. Each asset assumption is based on a consistent set of underlying assumptions and includes adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model. The table on the following page shows Milliman's assumptions for each of the asset classes in which the plan was invested at that time based on the OIC long-term target asset allocation. For more information on the Plan's portfolio, assumed asset allocation, and the long-term expected rate of return for each major asset class, calculated using both arithmetic and geometric means, see PERS' audited financial statements at: www.oregon.gov/pers/Pages/Financials/Actuarial-Financial-Information.aspx

| Asset Class | Target | Compound Annual Return (Geometric) |
|-----------------------------------|--------|------------------------------------|
| Core Fixed Income | 8.00% | 3.49% |
| Short-Term Bonds | 8.00 | 3.38 |
| Bank/Leveraged Loans | 3.00 | 5.09 |
| High Yield Bonds | 1.00 | 6.45 |
| Large/Mid Cap US Equities | 15.75 | 6.30 |
| Small Cap US Equities | 1.31 | 6.69 |
| Micro Cap US Equities | 1.31 | 6.80 |
| Developed Foreign Equities | 13.13 | 6.71 |
| Emerging Market Equities | 4.13 | 7.45 |
| Non-US Small Cap Equities | 1.88 | 7.01 |
| Private Equity | 17.50 | 7.82 |
| Real Estate (Property) | 10.00 | 5.51 |
| Real Estate (REITS) | 2.50 | 6.37 |
| Hedge Fund of Funds - Diversified | 2.50 | 4.09 |
| Hedge Fund - Event-driven | 0.63 | 5.86 |
| Timber | 1.88 | 5.62 |
| Farmland | 1.88 | 6.15 |
| Infrastructure | 3.75 | 6.60 |
| Commodities | 1.88 | 3.84 |
| Assumed Inflation – Mean | | 2.50% |

Bond Debt

The Retirement Bond Debt Service Assessment was authorized by the State of Oregon Legislature in 2003 to sell general obligation bonds in the amount of \$2 billion to pay a PERS unfunded actuarial liability. This action reduced the PERS contribution rate for PERS covered employers in the State actuarial pool in November 2003.

The Oregon Department of Administrative Services coordinates the debt service assessments to PERS employers to cover the bond debt service payments. PERS employers are assessed a percentage of PERS-subject payroll to fund the payments. The assessment rate is adjusted periodically over the life of the twenty-four year debt repayment schedule.

The payroll assessment for the pension obligation bond began May 2004. The assessment rate for fiscal year 2018 was 6.0 percent through October 31, 2017. The 2018 rate was increased to 6.2



Notes to the Financial Statements
For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

percent effective November 1, 2017 and continued throughout fiscal year 2019. Payroll assessments paid by Oregon Tech for the fiscal years ended June 30, 2019 and 2018 were \$1,020 and \$882, respectively.

B. Other Retirement Plans

OPTIONAL RETIREMENT PLAN

The 1995 Oregon Legislature enacted legislation that authorized Oregon Tech to offer a defined contribution retirement plan as an alternative to PERS. The Board appointed a Retirement Plan Committee to administer the Optional Retirement Plan (ORP) and named trustees to manage plan assets placed with mutual funds and insurance companies. Beginning April 1, 1996, the ORP was made available to University academic and administrative faculty. Employees choosing the ORP may invest the employee and employer contributions in one of two investment companies, either Fidelity or TIAA.

The ORP consists of four tiers. Membership under ORP Tier One and Tier Two is determined using the same date of entry criteria as PERS. The third tier is determined by the date of entry applicable to the OPSRP. Employees hired on or after July 1, 2014 who elected the ORP are Tier Four members. The first contributions for Tier Four were payable January 2015 after six-months of qualifying service. Tier Four is a departure from the other three tiers. The employee is entitled to an employer contribution plus a “match” contribution based on the employee’s participation in the voluntary 403(b) investment plan. The employer contribution is fixed at 8 percent by plan rules and is unaffected by PERS rates, unlike the other tiers. The employer provides an ORP match contribution equal to 403(b) deferrals up to a 4 percent maximum. Under the ORP Tiers One, Two and Three, the employee’s contribution rate is 6 percent and is paid by the employer.

The employer contribution rates for the ORP are as follows:

| | 2019 | 2018 |
|--------------|--------|--------|
| Tier One/Two | 23.68% | 23.68% |
| Tier Three | 9.29% | 9.29% |
| Tier Four | 8.00% | 8.00% |

OREGON PUBLIC UNIVERSITIES 401(A) DEFINED CONTRIBUTION PLAN

Eligible ranked faculty participate in the Teacher’s Insurance and Annuity Association (TIAA) retirement program, a defined contribution plan, on all salary in excess of forty-eight hundred dollars per calendar year. Employee and employer contributions are directed to PERS on the first forty-eight hundred dollars. The contribution to TIAA annuities are supplemental to PERS. To participate in this retirement option, employees must have been hired on or before September 9, 1995. This plan was closed to new enrollment at the time the ORP started in 1996. The legacy plan, Oregon University System 401(a) Defined Contribution Plan, document was amended and restated July 1, 2015 and the Plan Sponsor is now the Board of Trustees for the University of Oregon.

SUMMARY OF OTHER PENSION PAYMENTS

Oregon Tech total payroll for the year ended June 30, 2019 was \$36,586, of which \$13,094 was subject to optional retirement plan contributions. Employer contributions for the year totaled \$1,429, or 10.92 percent of covered payroll. Employee contributions for the year totaled \$1,188, or 9.07 percent of covered payroll. Oregon Tech paid all of the ORP employee contribution amounts on behalf of their employees during the fiscal year ended June 30, 2019.

Oregon Tech total payroll for the year ended June 30, 2018 was \$33,897, of which \$12,590 was subject to optional retirement plan contributions. Employer contributions for the year totaled \$1,626, or 12.91 percent of covered payroll. Employee contributions for the year totaled \$955, or 7.58 percent of covered payroll. Oregon Tech paid all of the ORP employee contribution amounts on behalf of their employees during the fiscal year ended June 30, 2018.

15. Other Postemployment Benefits (OPEB)

A. Public Employees Retirement System (PERS)

Plan Descriptions

The Public Employees Retirement System (PERS) Board contracts for health insurance coverage on behalf of eligible PERS members. Eligible retirees pay their own age-adjusted premiums. To help retirees defray the cost of these premiums, PERS also administers two separate defined benefit other postemployment benefit (OPEB) plans: the Retirement Health Insurance Account (RHIA) and the Retiree Health Insurance Premium Account (RHIPA). Only Tier One and Tier Two PERS members are eligible to participate in the RHIA and RHIPA plans. (Refer to Note 14 for details concerning Tier One and Tier Two membership in PERS.)

The RHIA is a cost-sharing multiple-employer defined benefit OPEB plan in which the university participates. Established under Oregon Revised Statute (ORS) 238.420, the plan provides a payment of up to \$60 toward the monthly cost of health insurance for eligible PERS members. To be eligible to receive the RHIA subsidy, the member must (1) have eight years or more of qualifying service in PERS at the time of retirement or receive a disability allowance as if the member had eight years or more of creditable service in PERS, (2) receive both Medicare parts A and B coverage, and (3) enroll in a PERS-sponsored health plan. A surviving spouse or dependent of a deceased PERS retiree who was eligible to receive the subsidy is eligible to receive the subsidy if he or she (1) is receiving a retirement benefit or allowance from PERS or (2) was insured at the time the member died and the member retired before May 1, 1991. The Legislature has sole authority to amend the benefit provisions and employer obligations for the RHIA plan.

Established under ORS 238.415, the RHIPA is considered a cost-sharing multiple-employer defined benefit OPEB plan for financial reporting purposes. The plan provides payment of the average difference between the health insurance premiums paid by retired state employees under contracts entered into by the PERS Board and health insurance premiums paid by state employees who are not retired. PERS members are qualified to receive the RHIPA subsidy if they have eight

Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

or more years of qualifying service in PERS at the time of retirement or receive a disability pension calculated as if they had eight or more years of qualifying service, but are not eligible for federal Medicare coverage. A surviving spouse or dependent of a deceased retired state employee is eligible to receive the subsidy if he or she (1) is receiving a retirement benefit or allowance from PERS or (2) was insured at the time the member died and the member retired on or after September 29, 1991. The Legislature has sole authority to amend the benefit provisions and employer obligations of the RHIP plan.

Both RHIA and RHIP are closed to employees hired on or after August 29, 2003, who had not established PERS membership prior to that date.

OPEB Plans Report

The RHIA and RHIP defined benefit OPEB plans are reported separately under Other Employee Benefit Trust Funds in the fiduciary funds combining statements and as part of the Pension and Other Employee Benefit Trust in the state's Comprehensive Annual financial Report. PERS issues a separate, publicly available financial report that includes audited financial statements and required supplementary information. The report may be obtained by writing to the Public Employees Retirement System, Fiscal Services Division, PO Box 23700, Tigard, OR 97281-3700. The report may also be accessed online at: www.oregon.gov/pers/Pages/Financials/Actuarial-Financial-Information.aspx

Summary of Significant Accounting Policies

Employers participating in RHIA and RHIP plans are required to report OPEB information in their financial statements for fiscal periods beginning on or after June 15, 2017, in accordance with GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*.

The requirements of this Statement incorporate provisions intended to reflect the effects of transactions and events related to OPEB in the measurement of employer liabilities for OPEB and recognition of OPEB expense and deferred outflows of resources and deferred inflows of resources related to OPEB.

Basis of Accounting

The financial statements for the PERS OPEB plans are prepared using the accrual basis of accounting. Employer contributions to PERS are calculated based on creditable compensation for active members reported by employers. Employer contributions are accrued when due pursuant to legal requirements.

Proportionate Share Allocation Methodology

The basis for the employer's proportion is determined by comparing the employer's actual, legally required contributions made during the fiscal year to the Plan with the total actual contributions made in the fiscal year of all employers.

OPEB Plan (Asset)/Liability

The components of the total PERS Net OPEB liability (asset) for the OPEB plans as of the measurement date of June 30, 2018 and 2017 are as follows (in millions):

| | June 30, 2018 | June 30, 2017 |
|--------------------------------|-------------------|------------------|
| Net OPEB - RHIA (Asset) | | |
| Total OPEB - RHIA Liability | \$ 465.2 | \$ 470.0 |
| Plan Fiduciary Net Position | 576.8 | 511.8 |
| Plan Net OPEB - RHIA (Asset) | <u>\$ (111.6)</u> | <u>\$ (41.8)</u> |

| | June 30, 2018 | June 30, 2017 |
|----------------------------------|------------------|------------------|
| Net OPEB - RHIP Liability | | |
| Total OPEB - RHIP Liability | \$ 70.3 | \$ 70.9 |
| Plan Fiduciary Net Position | 35.0 | 24.3 |
| Plan Net OPEB - RHIP Liability | <u>\$ 35.3</u> | <u>\$ 46.6</u> |

Changes Subsequent to the Measurement Date

The PERS Board reviews the discount rate in odd-numbered years as part of the Board's adoption of actuarial methods and assumptions. That rate is then adopted in an administrative rule at the time the Board sets the new rate. The University is not aware of any changes made subsequent to the measurement date of June 30, 2018.

Assumed Asset Allocation

| Asset Class/ Strategy | Low Range | High Range | OIC Target |
|-----------------------|-----------|------------|------------|
| Cash | 0.00 % | 3.00 % | 0.00 % |
| Debt Securities | 15.00 | 25.00 | 20.00 |
| Public Equity | 32.50 | 42.50 | 37.50 |
| Private Equity | 13.50 | 21.50 | 17.50 |
| Real Estate | 9.50 | 15.50 | 12.50 |
| Alternative | 0.00 | 12.50 | 12.50 |
| Opportunity Portfolio | 0.00 | 3.00 | 0.00 |
| Total | | | 100 % |



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Long-Term Expected Rate of Return

To develop an analytical basis for the selection of the long-term expected rate of return assumption, in July 2015 the PERS Board reviewed long-term assumptions developed by both Milliman’s capital market assumptions team and the OIC investment advisors. Each asset assumption is based on a consistent set of underlying assumptions, and includes adjustment for the inflation assumption. These assumptions are not based on historical returns, but instead are based on a forward-looking capital market economic model. The table below shows a summary of long-term expected rate of return by asset class. For more information on the Plan’s portfolio, assumed asset allocation, and the long-term expected rate of return for each major asset class, calculated using both arithmetic and geometric means, see PERS’ audited financial statements at: www.oregon.gov/pers/Pages/Financials/Actuarial-Financial-Information.aspx

| Asset Class | Target | Compound Annual Return (Geometric) |
|-----------------------------------|--------|------------------------------------|
| Core Fixed Income | 8.00% | 3.49% |
| Short-Term Bonds | 8.00 | 3.38 |
| Bank/Leveraged Loans | 3.00 | 5.09 |
| High Yield Bonds | 1.00 | 6.45 |
| Large/Mid Cap US Equities | 15.75 | 6.30 |
| Small Cap US Equities | 1.31 | 6.69 |
| Micro Cap US Equities | 1.31 | 6.80 |
| Developed Foreign Equities | 13.13 | 6.71 |
| Emerging Market Equities | 4.13 | 7.45 |
| Non-US Small Cap Equities | 1.88 | 7.01 |
| Private Equity | 17.50 | 7.82 |
| Real Estate (Property) | 10.00 | 5.51 |
| Real Estate (REITS) | 2.50 | 6.37 |
| Hedge Fund of Funds - Diversified | 2.50 | 4.09 |
| Hedge Fund - Event-driven | 0.63 | 5.86 |
| Timber | 1.88 | 5.62 |
| Farmland | 1.88 | 6.15 |
| Infrastructure | 3.75 | 6.60 |
| Commodities | 1.88 | 3.84 |
| Assumed Inflation – Mean | | 2.50% |

Depletion Date Projection

GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, generally requires that a blended discount rate be used to measure the Total OPEB Liability (the Actuarial Accrued Liability calculated using the Individual Entry Age Normal Cost Method). The long-term expected return on plan investments may be used to discount liabilities to the extent that the plan’s Fiduciary Net Position (fair market value of assets) is projected to cover benefit payments and administrative expenses. A 20-year high quality (AA/Aa or higher) municipal bond rate must be used for periods where the

Fiduciary Net Position is not projected to cover benefit payments and administrative expenses. Determining the discount rate under GASB Statement No. 75 will often require that the actuary perform complex projections of future benefit payments and asset values. GASB Statement No. 75 (paragraph 82) does allow for alternative evaluations of projected solvency, if such evaluation can reliably be made. GASB does not contemplate a specific method for making an alternative evaluation of sufficiency; it is left to professional judgment.

The following circumstances justify an alternative evaluation of sufficiency for Oregon PERS:

- Oregon PERS has a formal written policy to calculate an actuarially determined contribution (ADC), which is articulated in the actuarial valuation report.
- The ADC is based on a closed, layered amortization period, which means that payment of the full ADC each year will bring the plan to a 100 percent funded position by the end of the amortization period if future experience follows assumption.
- GASB Statement No. 75 specifies that the projections regarding future solvency assume that plan assets earn the assumed rate of return and there are no future changes in the plan provisions or actuarial methods and assumptions, which means that the projections would not reflect any adverse future experience that might impact the plan’s funded position.

Based on these circumstances, it is the independent actuary’s opinion that the detailed depletion date projections outlined in GASB Statement No. 75 would clearly indicate that the fiduciary net position is always projected to be sufficient to cover benefit payments and administrative expenses. As such, and as discussed above, the long-term expected rate of return was used to discount the liability.

i. RHIA Contributions

The RHIA plan is funded through actuarially determined employer contributions.

For the fiscal years ended June 30, 2019 and 2018, the University contributed 0.07 percent of PERS-covered payroll for Tier One and Tier Two plan members to fund the normal cost portion of RHIA benefits. In addition, the university contributes 0.43 percent of all PERS-covered payroll to amortize the unfunded actuarial accrued liability over a fixed period with new unfunded actuarial accrued liabilities amortized over 20 years. The required employer contribution was approximately \$73 and \$64 for the years ended June 30, 2019 and June 30, 2018, respectively. The actual contribution equaled the annual required contribution for the fiscal year.

Net OPEB Asset

At June 30, 2019, the University reported an asset of \$145 for its proportionate share of the RHIA net OPEB asset. The net OPEB asset as of June 30, 2019 was measured as of June 30, 2018, and the total OPEB asset used to calculate the net OPEB asset was

Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

determined by an actuarial valuation as of December 31, 2016.

At June 30, 2018, the University reported an asset of \$55 for its proportionate share of the RHIA net OPEB asset. The net OPEB asset as of June 30, 2018 was measured as of June 30, 2017, and the total OPEB asset used to calculate the net OPEB asset was determined by an actuarial valuation as of December 31, 2015.

The PERS system does not provide Oregon Tech an audited proportionate share as a separate employer; the University is allocated a proportionate share of PERS employer state agencies. The state Department of Administrative Services (DAS) calculated Oregon Tech's proportionate share of all state agencies internally based on actual contributions by the University as compared to the total for employer state agencies. The Oregon Audits Division reviewed this internal calculation. At both June 30, 2019 and June 30, 2018, Oregon Tech's proportion was 0.13 percent of the statewide OPEB plan.

For the years ended June 30, 2019 and June 30, 2018, respectively, Oregon Tech recorded total OPEB expense of (\$12) and \$1 due to the change in the net RHIA OPEB asset, changes to deferred outflows and deferred inflows, and amortization of deferred amounts.

Deferred Items

Certain deferred inflows of resources and deferred outflows of resources are calculated at the system-wide level and are allocated to employers based on their proportionate share. Other deferred items are calculated at the University level. For the measurement period ended June 30, 2018, there were:

- A difference between expected and actual experience
- A difference due to changes in assumptions
- Changes in employer proportion since the prior measurement date
- A difference between employer contributions and proportionate share of contributions
- A difference between projected and actual earnings
- Contributions subsequent to the measurement date

Differences between expected and actual experience, changes in assumption, and changes in employer proportion are amortized over the average remaining service lives of all plan participants, including retirees, determined as of the beginning of the respective measurement period. Employers are required to recognize OPEB expense based on the balance of the closed period "layers" attributable to each measurement period. The average remaining service lives determined as of the beginning of each measurement period is as follows:

- Measurement period ended June 30, 2018 – 3.3 years
- Measurement period ended June 30, 2017 – 3.7 years

The difference between projected and actual OPEB plan investment earnings attributable to each measurement period is amortized over a closed five-year period.

One year of amortization is recognized in the university's total OPEB expense for fiscal year 2019.

At June 30, 2019, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to RHIA OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|-----------------------------------|----------------------------------|
| Differences between expected and actual experience | \$ - | \$ 8 |
| Changes of assumptions | - | 1 |
| Net difference between projected and actual earnings on pension plan investments | - | 31 |
| Change in proportionate share | 1 | - |
| Difference between contributions and proportionate share of contributions | 2 | - |
| Total | \$ 3 | \$ 40 |
| Net Deferred Outflow/(Inflow) of Resources before Contributions Subsequent to the Measurement Date (MD) | \$ (37) | |
| Contributions Subsequent to the MD | 73 | |
| Net Deferred Outflow/(Inflow) of Resources after Contributions Subsequent to the MD | \$ 36 | |

At June 30, 2018, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to RHIA OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|-----------------------------------|----------------------------------|
| Net difference between projected and actual earnings on pension plan investments | \$ - | \$ 26 |
| Change in proportionate share | 2 | - |
| Total | \$ 2 | \$ 26 |
| Net Deferred Outflow/(Inflow) of Resources before Contributions Subsequent to the Measurement Date (MD) | \$ (24) | |
| Contributions Subsequent to the MD | 64 | |
| Net Deferred Outflow/(Inflow) of Resources after Contributions Subsequent to the MD | \$ 40 | |

Of the amount reported as deferred outflows of resources, \$73 are related to contributions subsequent to the measurement date and will be recognized as an increase of the net OPEB asset in the year ended June 30, 2020.

As of June 30, 2019, other amounts reported as deferred outflows of resources and deferred inflows of resources related to RHIA OPEB will be recognized in OPEB expense as follows:

| Year Ended June 30: | |
|---------------------|----------------|
| 2020 | \$ (12) |
| 2021 | (12) |
| 2022 | (10) |
| 2023 | (3) |
| | \$ (37) |

Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Actuarial Methods and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of projected benefits and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. Experience studies are performed as of December 31 of even numbered years.

| RHIA Actuarial Methods and Assumptions: | | |
|---|---|--------------------------------|
| | June 30, 2019 | June 30, 2018 |
| Valuation Date | December 31, 2016 | December 31, 2015 |
| Measurement Date | June 30, 2018 | June 30, 2017 |
| Experience Study Report | 2016, published July 2017 | 2014, published September 2015 |
| Actuarial Assumptions: | | |
| Actuarial Cost Method | Entry Age Normal | |
| Inflation Rate | 2.50 percent | |
| Long-Term Expected Rate of Return | 7.20 percent | 7.50 percent |
| Discount Rate | 7.20 percent | 7.50 percent |
| Projected Salary Increases | 3.50 percent | |
| Retiree Healthcare Participation | Healthy retirees: 38%; Disabled retirees: 20% | |
| Healthcare Cost Trend Rate | Not applicable | |
| Mortality | <i>Healthy retirees and beneficiaries:</i> | |
| | RP-2000 Sex-distinct, generational per Scale BB, with collar adjustments and set-backs as described in the valuation. | |
| | <i>Active members:</i> | |
| | Mortality rates are a percentage of healthy retiree rates that vary by group, as described in the valuation. | |
| | <i>Disabled retirees:</i> | |
| | Mortality rates are a percentage (70% for males, 95% for females) of the RP-2000 Sex-distinct, generational per scale BB, disabled mortality table. | |

Discount Rate

The discount rate used to measure the total OPEB liability at June 30, 2018 and June 30, 2017 was 7.20 and 7.50 percent, respectively. The projection of cash flows used to determine the discount rate assumed that contributions from contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the OPEB plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments for the OPEB Plans was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity Analysis

The sensitivity analysis below shows the sensitivity of the University's proportionate share of the net OPEB liability/(asset) calculated using the appropriate discount rate, as well as what the net OPEB liability/(asset) would be if it were calculated using a discount rate that is one percent lower or one percent higher than the current rate:

| Discount Rate | June 30, 2019 | June 30, 2018 |
|--------------------------------------|---------------|---------------|
| 1% Decrease 6.2% - 6.5% | \$ (84) | \$ 8 |
| Current Discount Rate 7.2% - 7.5% | (145) | (55) |
| 1% Increase 8.2% - 8.5% | (196) | (108) |

The sensitivity analysis below shows the sensitivity of the University's proportionate share of the net OPEB liability/(asset) calculated using the current healthcare cost trend rates, as well as what the net OPEB liability/(asset) would be if it were calculated using healthcare trend rates that are one percentage point lower, or one percentage point higher than the current rates:

| Healthcare Cost Rate | June 30, 2019 | June 30, 2018 |
|----------------------|---------------|---------------|
| 1% Decrease | \$ (145) | \$ (55) |
| Current Trend Rate | (145) | (55) |
| 1% Increase | (145) | (55) |

ii. RHIPA

Contributions

The RHIPA plan is funded through actuarially determined employer contributions.

For the fiscal years ended June 30, 2019 and June 30, 2018, the university contributed 0.11 percent of PERS-covered payroll for Tier One and Tier Two plan members to fund the normal cost portion of RHIPA benefits. In addition, the University contributes 0.38 percent of all PERS-covered payroll to amortize the unfunded actuarial accrued liability over a fixed period with new unfunded actuarial accrued liabilities amortized over 20 years. The required employer contribution was approximately \$66 for the year ended June 30, 2019 and \$59 for the year ended June 30, 2018. The actual contribution equaled the annual required contribution for the fiscal year.

Net OPEB Asset/Liability

At June 30, 2019, the University reported a liability of \$154 for its proportionate share of the PERS RHIPA net OPEB liability. The net OPEB liability as of June 30, 2019 was measured as of June 30, 2018, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2016.

At June 30, 2018, the University reported a liability of \$199 for its proportionate share of the PERS RHIPA net OPEB liability. The net OPEB liability as of June 30, 2018 was measured as of June 30, 2017, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2015.



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

The PERS system does not provide Oregon Tech an audited proportionate share as a separate employer; the University is allocated a proportionate share of PERS employer state agencies. DAS calculated Oregon Tech's proportionate share of all state agencies internally based on actual contributions by the University as compared to the total for employer state agencies. The Oregon Audits Division reviewed this internal calculation. Oregon Tech's proportion was 0.43 percent of the statewide OPEB plan as of June 30, 2019 and 0.43 percent as of June 30, 2018.

For the years ended June 30, 2019 and June 30, 2018, respectively, Oregon Tech recorded total OPEB expense of \$20 and \$23 due to the increase in the net PERS RHIPA OPEB liability, changes to deferred outflows and deferred inflows, and amortization of previously deferred amounts.

Deferred Items

Certain deferred inflows of resources and deferred outflows of resources are calculated at the system-wide level and are allocated to employers based on their proportionate share. Other deferred items are calculated at the University level. For the measurement period ended June 30, 2018, there were:

- A difference due to changes in assumptions
- A difference between expected and actual experience
- Changes in employer proportion since the prior measurement date
- Difference between employer contributions and proportionate share of contributions
- Net difference between projected and actual OPEB plan investment earnings
- Contributions subsequent to the measurement date

Differences between expected and actual experience, changes in assumption, and change in employer proportion are amortized over the average remaining service lives of all plan participants, including retirees, determined as of the beginning of the respective measurement period. Employers are required to recognize OPEB expense based on the balance of the closed period "layers" attributable to each measurement period. The average remaining service lives determined as of the beginning of each measurement period is as follows:

- Measurement period ended June 30, 2018 – 6.9 years
- Measurement period ended June 30, 2017 – 7.2 years

The difference between projected and actual OPEB plan investment earnings attributable to each measurement period is amortized over a closed five-year period.

One year of amortization is recognized in the University's total OPEB expense for fiscal year 2019.

At June 30, 2019, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to RHIPA OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|-----------------------------------|----------------------------------|
| Differences between expected and actual experience | \$ - | \$ 11 |
| Changes of assumptions | 2 | - |
| Net difference between projected and actual earnings on pension plan investments | - | 3 |
| Change in proportionate share | 5 | - |
| Difference between contributions and proportionate share of contributions | 2 | - |
| Total | <u>\$ 9</u> | <u>\$ 14</u> |
| Net Deferred Outflow/(Inflow) of Resources before Contributions Subsequent to the Measurement Date (MD) | \$ (5) | |
| Contributions Subsequent to the MD | <u>66</u> | |
| Net Deferred Outflow/(Inflow) of Resources after Contributions Subsequent to the MD | <u>\$ 61</u> | |

At June 30, 2018, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to RHIPA OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|---|-----------------------------------|----------------------------------|
| Net difference between projected and actual earnings on pension plan investments | \$ - | \$ 2 |
| Change in proportionate share | 2 | - |
| Difference between contributions and proportionate share of contributions | 1 | - |
| Total | <u>\$ 3</u> | <u>\$ 2</u> |
| Net Deferred Outflow/(Inflow) of Resources before Contributions Subsequent to the Measurement Date (MD) | \$ 1 | |
| Contributions Subsequent to the MD | <u>59</u> | |
| Net Deferred Outflow/(Inflow) of Resources after Contributions Subsequent to the MD | <u>\$ 60</u> | |

Of the amount reported as deferred outflows of resources, \$66 are related to contributions subsequent to the measurement date and will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2020.

As of June 30, 2019, other amounts reported as deferred outflows of resources and deferred inflows of resources related to RHIPA OPEB will be recognized in OPEB expense as follows:

| Year Ended June 30: | |
|---------------------|---------------|
| 2020 | \$ (1) |
| 2021 | (1) |
| 2022 | (1) |
| 2023 | (1) |
| 2024 | - |
| Thereafter | <u>(1)</u> |
| | <u>\$ (5)</u> |

Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Actuarial Methods and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of projected benefits and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future. Experience studies are performed as of December 31 of even numbered years.

| RHIPA Actuarial Methods and Assumptions: | | |
|--|---|---|
| | June 30, 2019 | June 30, 2018 |
| Valuation Date | December 31, 2016 | December 31, 2015 |
| Measurement Date | June 30, 2018 | June 30, 2017 |
| Experience Study Report | 2016, published July 2017 | 2014, published September 2015 |
| Actuarial Assumptions: | | |
| Actuarial Cost Method | Entry Age Normal | |
| Inflation Rate | 2.50 percent | |
| Long-Term Expected Rate of Return | 7.20 percent | 7.50 percent |
| Discount Rate | 7.20 percent | 7.50 percent |
| Projected Salary Increases | 3.50 percent | |
| Retiree Healthcare Participation | Healthy retirees: 38%; Disabled retirees: 20% | Varies by service at decrement, increasing from 10% at eight years of service to 38% at 30 years of service |
| Healthcare Cost Trend Rate | Applied at beginning of plan year, starting with 6.5% for 2018, decreasing to 5.9% for 2019, increasing to 6.2% for 2029, and decreasing to an ultimate rate of 4.2% for 2093 and beyond. | Applied at beginning of plan year, starting with 6.3% for 2016, decreasing to 5.3% for 2019, increasing to 6.5% for 2029, and decreasing to an ultimate rate of 4.4% for 2094 and beyond. |
| Mortality | <i>Healthy retirees and beneficiaries:</i> | |
| | RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and setpbacks as described in the valuation | RP-2000 Sex-distinct, generational per Scale BB, with collar adjustments and setpbacks as described in the valuation. |
| | <i>Active members:</i> | |
| | RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale, with collar adjustments and setpbacks as described in the valuation. | Mortality rates are a percentage of healthy retiree rates that vary by group, as described in the valuation. |
| Mortality | <i>Disabled retirees:</i> | |
| | RP-2014 Healthy annuitant, sex-distinct, generational with Unisex, Social Security Data Scale. | Mortality rates are a percentage (70% for males, 95% for females) of the RP-2000 Sex-distinct, generational per scale BB, disabled mortality table. |

Discount Rate

The discount rate used to measure the total OPEB liability at June 30, 2018 was 7.20 percent and at June 30, 2017, it was 7.50 percent. The projection of cash flows used to determine the discount rate assumed that contributions from contributing employers are made at the contractually required rates, as actuarially determined. Based on those assumptions, the OPEB plans' fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments for the OPEB Plans was applied to all periods of projected benefit payments to determine the total OPEB liability.

Sensitivity Analysis

The sensitivity analysis below shows the sensitivity of the University's proportionate share of the net OPEB liability/(asset) calculated using the current discount rate as well as what the net OPEB liability/(asset) would be if it were calculated using a discount rate that is one percent lower or one percent higher than the current rate:

| Discount Rate | June 30, 2019 | June 30, 2018 |
|--------------------------------------|---------------|---------------|
| 1% Decrease 6.2% - 6.5% | \$ 172 | \$ 219 |
| Current Discount Rate 7.2% - 7.5% | 154 | 199 |
| 1% Increase 8.2% - 8.5% | 132 | 179 |

The sensitivity analysis below shows the sensitivity of the University's proportionate share of the net OPEB liability/(asset) calculated using the current healthcare cost trend rates, as well as what the net OPEB liability/(asset) would be if it were calculated using healthcare trend rates that are one percentage point lower, or one percentage point higher than the current rates:

| Healthcare Cost Rate | June 30, 2019 | June 30, 2018 |
|----------------------|---------------|---------------|
| 1% Decrease | \$ 124 | \$ 171 |
| Current Trend Rate | 154 | 199 |
| 1% Increase | 182 | 229 |

B. Public Employees' Benefit Board (PEBB)

Plan Description

Oregon Tech participates in a defined benefit postemployment healthcare plan administered by the Public Employees Benefit Board (PEBB). This plan offers healthcare assistance to eligible retired employees and their beneficiaries. Chapter 243 of the Oregon Revised Statutes (ORS) gives PEBB the authority to establish and amend the benefit provisions of the PEBB Plan. The PEBB Plan is considered a cost-sharing multiple-employer plan for financial reporting purposes and has no assets accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. PEBB does not issue a separate, publicly available financial report.

The PEBB Plan allows qualifying retired employees to continue their "active" health insurance coverage on a self-pay basis until they are eligible for Medicare. Participating retirees pay their own monthly



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

premiums. However, the premium amount is based on a blended rate that is determined by pooling the qualifying retirees with active employees, thus, creating an "implicit rate subsidy".

Summary of Significant Accounting Policies

Employers participating in PEBB are required to report OPEB information in their financial statements for fiscal periods beginning on or after June 15, 2017, in accordance with GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*.

The requirements of this Statement incorporate provisions intended to reflect the effects of transactions and events related to OPEB in the measurement of employer liabilities and recognition of OPEB expense and deferred outflows of resources and deferred inflows of resources related to OPEB.

Proportionate Share Allocation Methodology

The basis for the employer's proportion is determined by comparing the employer's actual contributions made during the fiscal year with the total actual contributions made in the fiscal year of all employers.

Total OPEB Liability

At June 30, 2019, the University reported a liability of \$1,417 for its proportionate share of the total PEBB OPEB liability. The total OPEB liability as of June 30, 2019 was measured as of June 30, 2019, and was determined by an actuarial valuation as of July 1, 2017.

At June 30, 2018, the University reported a liability of \$1,285 for its proportionate share of the total PEBB OPEB liability. The total OPEB liability as of June 30, 2018 was measured as of June 30, 2018, and was determined by an actuarial valuation as of July 1, 2017.

PEBB does not provide Oregon Tech an audited proportionate share as a separate employer; the University is allocated a proportionate share of PEBB participating employers. DAS calculated Oregon Tech's proportionate share of all participating employers internally based on actual contributions by the University as compared to the total for participating employers. The Oregon Audits Division reviewed this internal calculation. At June 30, 2019 and June 30, 2018, respectively, Oregon Tech's proportion was 0.88 and 0.87 percent of participating employers.

For the years ended June 30, 2019 and June 30, 2018, Oregon Tech recorded total OPEB expense of \$138 and \$125, respectively, due to the changes to the total OPEB liability, deferred inflows, and amortization of deferred amounts.

Deferred Items

Certain deferred inflows of resources and deferred outflows of resources are calculated at the system-wide level and are allocated to employers based on their proportionate share. Other deferred items are calculated at the University level. For the measurement period ended June 30, 2019, there were:

- Changes in assumptions
- Changes in employer proportion since the prior measurement date

Changes in assumption and changes in proportion are amortized over the closed period equal to the average expected remaining service lives of all covered active and inactive participants. Employers are required to recognize OPEB expense based on the balance of the closed period

"layers" attributable to each measurement period. The weighted average expected remaining service lives, assuming zero years for all retirees, determined as of the beginning of the measurement period ended June 30, 2018 and also June 30, 2019 is 8.2 years.

One year of amortization is recognized in the University's total OPEB expense for fiscal years 2019 and 2018.

At June 30, 2019, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to PEBB OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|-------------------------------|-----------------------------------|----------------------------------|
| Changes of assumptions | \$ 39 | \$ 25 |
| Change in proportionate share | 29 | - |
| Total | <u>\$ 68</u> | <u>\$ 25</u> |

At June 30, 2018, Oregon Tech reported deferred outflows of resources and deferred inflows of resources related to PEBB OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|-------------------------------|-----------------------------------|----------------------------------|
| Changes of assumptions | | \$ 28 |
| Change in proportionate share | \$ 12 | |
| Total | <u>\$ 12</u> | <u>\$ 28</u> |

As of June 30, 2019, other amounts reported as deferred outflows of resources and deferred inflows of resources related to PEBB OPEB will be recognized in OPEB expense as follows:

| Year Ended June 30: | |
|---------------------|--------------|
| 2020 | \$ 6 |
| 2021 | 6 |
| 2022 | 6 |
| 2023 | 6 |
| 2024 | 6 |
| Thereafter | 13 |
| | <u>\$ 43</u> |



Notes to the Financial Statements

For the Years Ended June 30, 2019 and 2018 (dollars in thousands)

Actuarial Methods and Assumptions

Actuarial valuations of an ongoing plan involve estimates of the value of projected benefits and assumptions about the probability of events far into the future. Actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

| Actuarial Methods and Assumptions: | | |
|---|---|---|
| Valuation Date | July 1, 2017 | July 1, 2017 |
| Measurement Date | June 30, 2019 | June 30, 2018 |
| Actuarial Assumptions: | | |
| Actuarial Cost Method | Entry Age Normal | Entry Age Normal |
| Inflation Rate | 2.50 percent | 2.50 percent |
| Discount Rate | 3.50 percent | 3.87 percent |
| Projected Salary Increases | 3.50 percent | 3.50 percent |
| Withdrawal, retirement, and mortality rates | December 31, 2016 Oregon PERS valuation | December 31, 2016 Oregon PERS valuation |
| Healthcare Cost Trend Rate | <i>Medical and vision cost increases:</i> | <i>Medical and vision cost increases:</i> |
| | 0.80% in the first year; 5.10% in the second year; 5.30% in the third year; varying from 6.20% to 4.20% over the remainder of the projection period | 0.80% in the first year; 5.10% in the second year; 5.30% in the third year; varying from 6.20% to 4.20% over the remainder of the projection period |
| | <i>Dental cost changes:</i> | <i>Dental cost changes:</i> |
| | decrease 1.10% in the first year; increase 3.10% in the second year; increase 4.00% per year thereafter | decrease 1.10% in the first year; increase 3.10% in the second year; increase 4.00% per year thereafter |
| Election and lapse rates | 30% of eligible employees | 30% of eligible employees |
| | 60% spouse coverage for males, 35% for females | 60% spouse coverage for males, 35% for females |
| | 7% annual lapse rate | 7% annual lapse rate |

Discount Rate

Unfunded plans must use a discount rate that reflects a 20-year tax-exempt municipal bond yield or index rate. The Bond Buyer 20-Year General Obligation Bond Index was used to determine the discount rate for the OPEB liability. The discount rate in effect for June 30, 2019 is 3.50 percent, while the rate in effect at the June 30, 2018 reporting date is 3.87 percent.

Sensitivity Analysis

The following sensitivity analysis shows the sensitivity of the University's proportionate share of the total OPEB liability calculated using the discount rate in effect at the measurement date, as well as what the total OPEB liability would be if it were calculated using a discount rate that is one percent lower or one percent higher than the current rate:

| Discount Rate | June 30, 2019 | June 30, 2018 |
|---------------------------------------|---------------|---------------|
| 1% Decrease 2.50 / 2.87% | \$ 1,542 | \$ 1,399 |
| Current Discount Rate 3.50 / 3.87% | 1,417 | 1,285 |
| 1% Increase 4.50 / 4.87% | 1,302 | 1,181 |

The sensitivity analysis below shows the sensitivity of the University's proportionate share of the total OPEB liability calculated using the current healthcare cost trend rates, as well as what the net OPEB liability would be if it were calculated using healthcare trend rates that are one percentage point lower, or one percentage point higher than the current rates:

| Healthcare Cost Rate | June 30, 2019 | June 30, 2018 |
|----------------------|---------------|---------------|
| 1% Decrease | \$ 1,235 | \$ 1,132 |
| Current Trend Rate | 1,417 | 1,285 |
| 1% Increase | 1,636 | 1,468 |

16. Risk Financing

Oregon Tech is a member of the Public Universities Risk Management and Insurance Trust (Trust). The Trust is a separate legal entity which operates for the benefit of the member universities (Member). The Trust is governed by a Board of Trustees comprised of a representative of each Member of the Trust. The Trustees administer an insurance program wherein the Members share risk by pooling their losses and claims and jointly purchasing insurance and administrative services through the Trust. In exchange, Members pay annual assessments and provide the Trustees with information or assistance as necessary for the Trustees to determine annual assessments and to purchase insurance or reinsurance. By participating, Oregon Tech transfers the following risk to the Trust:

- Real property loss for a university owned building, equipment, automobiles and other types of property
- Tort liability claims brought against a university, its officers, employees, or agents
- Workers' compensation and employers liability
- Cyber Insurance
- Crime, Fiduciary
- Specialty lines of business including marine, medical practicums, international travel, fine art, aircraft, camps, clinics and other items.

Oregon Tech retains risk for losses under \$5, and in certain cases, up to \$25, which is the deductible per claim for insurance purchased through the Trust.

Oregon Tech is charged an assessment to cover the Trust's cost of servicing claims and payments based on the Risk Allocation Model and actuarial estimates of the amounts needed to pay prior and current-year claims. The amount of settlements has not exceeded insurance coverage over the past three years.

In addition, Oregon Tech purchases various commercial insurance policies to cover the deductible amounts of intercollegiate athletics insurance provided through the National Association of Intercollegiate Athletics, and to provide coverage for special events and student liability.



17. Commitments and Contingent Liabilities

Outstanding commitments on partially completed and planned but not initiated construction projects totaled approximately \$53,290 and \$50,966 at June 30, 2019 and 2018, respectively. These commitments will be primarily funded from gifts and grants, bond proceeds, and other Oregon Tech funds. Refer to the table accompanying this note for projects relating to construction commitments as of June 30, 2019.

Oregon Tech is contingently liable in connection with certain other claims and contracts, including those currently in litigation, arising in the normal course of its activities. Management is of the opinion that the outcome of such matters will not have a material effect on the financial statements.

Oregon Tech participates in certain federal grant programs. These programs are subject to financial and compliance audits by the grantor or its representative. Such audits could lead to requests for reimbursement to the grantor for expenditures disallowed under terms of the grant. Management believes that disallowances, if any, will not have a material effect on the financial statements.

Unemployment compensation claims are administered by the Oregon Employment Division pursuant to ORS Chapter 657. Oregon Tech reimburses the Oregon Employment Division on a quarterly basis for actual benefits paid. Each year resources are budgeted to pay current charges. The amount of future benefit payments to claimants and the resulting liability to Oregon Tech cannot be reasonably determined at June 30, 2019.

CONSTRUCTION COMMITMENTS AS OF JUNE 30, 2019

| | Total Commitment | Completed to Date | Outstanding Commitment |
|---|---------------------|----------------------|---------------------------|
| Center for Excellence in Engineering and Technology - Cornett Hall Renovation - Phase 2 | \$ 42,000 | \$ 2,136 | \$ 39,864 |
| Utility Corridor and Storm Drainage | 5,000 | 3,378 | 1,622 |
| Capital Repair & Renewal | 5,352 | 1,593 | 3,759 |
| OMIC | 3,875 | 289 | 3,586 |
| Softball Upgrades Project | 1,329 | 1,307 | 22 |
| Student Recreation Center | 5,000 | 563 | 4,437 |
| | <u>\$ 62,556</u> | <u>\$ 9,266</u> | <u>\$ 53,290</u> |

18. Subsequent Events

In August of 2019, Oregon Tech entered into a loan agreement with the Oregon Tech Foundation for \$1,800 in order to obtain classroom instruction equipment.

19. University Foundation

Under policies approved by the Board, individual university foundations may be established to provide assistance in fund raising, public outreach and other support for the mission of Oregon Tech. The Oregon Tech Foundation (Foundation) is a legally separate, tax-exempt entity with an independent governing board. Although Oregon Tech does not control the timing or amount of receipts from the Foundation, the majority of resources, or income thereon, that the Foundation holds and invests are restricted to the activities of the University by the donors. Because these restricted resources held by the Foundation can only be used by, or for the benefit of, the University, the Foundation is considered a component unit of Oregon Tech and is discretely presented in the financial statements. The financial activity is reported for the year ended June 30, 2019.

During the years ended June 30, 2019 and June 30, 2018 gifts of \$3,712 and \$776, respectively, were transferred from the Foundation to Oregon Tech. The Foundation is audited annually and received an unmodified audit opinion.

Please see the financial statements for the Oregon Tech component unit on pages 23 and 25 of this report.

Complete financial statements for the Foundation may be obtained by writing to the following:

*Oregon Tech Foundation, 3201 Campus Drive, Klamath Falls,
OR 97601-8801*



Required Supplementary Information (dollars in thousands)

SCHEDULE OF OREGON TECH'S CONTRIBUTIONS * Public Employees Retirement System

| For Fiscal Years Ended June 30, | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|
| Contractually required contribution | \$ 1,647 | \$ 1,475 | \$ 1,044 | \$ 1,004 | \$ 838 | \$ 780 | \$ 710 | \$ 688 |
| Contributions in relation to the contractually required contribution | 1,647 | 1,475 | 1,044 | 1,004 | 838 | 780 | 710 | 688 |
| Contribution deficiency (excess) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Oregon Tech's covered payroll | \$ 16,513 | \$ 14,443 | \$ 13,833 | \$ 12,912 | \$ 11,891 | \$ 10,803 | \$ 10,215 | \$ 9,967 |
| Contributions as a percentage of covered payroll | 10.0% | 10.2% | 7.5% | 7.8% | 7.0% | 7.2% | 7.0% | 6.9% |

SCHEDULE OF OREGON TECH'S PROPORTIONATE SHARE OF THE NET PENSION ASSET (LIABILITY)* Public Employees Retirement System

| As of the Measurement Date June 30, | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 |
|---|-------------|-------------|-------------|------------|-----------|------------|
| Oregon Tech's proportion of the net pension asset/liability | 0.11% | 0.12% | 0.11% | 0.10% | 0.09% | 0.09% |
| Oregon Tech's proportionate share of the net pension asset/(liability) | \$ (15,957) | \$ (15,678) | \$ (16,969) | \$ (6,027) | \$ 2,133 | \$ (4,803) |
| Oregon Tech's covered payroll | \$ 14,443 | \$ 13,833 | \$ 12,912 | \$ 11,891 | \$ 10,803 | \$ 10,215 |
| Oregon Tech's proportionate share of the net pension asset/liability as a percentage of its covered payroll | 110.48% | 113.34% | 131.42% | 50.69% | 19.74% | 47.02% |
| Plan fiduciary net position as a percentage of the total pension asset /liability | 82.07% | 83.12% | 80.53% | 91.88% | 103.59% | 91.97% |

SCHEDULE OF OREGON TECH'S PROPORTIONATE SHARE* Total PEBB OPEB Liability

| As of June 30, | 2019 | 2018 | 2017 |
|--|----------|----------|----------|
| Oregon Tech's allocation of the total OPEB liability | 0.88% | 0.87% | 0.86% |
| Oregon Tech's proportionate share of the total OPEB liability | \$ 1,417 | \$ 1,285 | \$ 1,239 |
| Oregon Tech's covered payroll | 28,829 | 26,281 | 24,752 |
| Oregon Tech's proportionate share of the total OPEB liability as a percentage of its covered payroll | 4.92% | 4.89% | 5.01% |
| Total OPEB liability as a % of total covered payroll | 4.31% | 4.42% | 4.45% |

*These schedules will eventually contain 10 years' worth of data. Only the data shown above was available at this time.

Required Supplementary Information (dollars in thousands)

SCHEDULE OF OREGON TECH'S PROPORTIONATE SHARE*

Net PERS RHIA OPEB Liability/(Asset)

| As of the Measurement Date of June 30, | 2018 | 2017 | 2016 |
|--|-----------|-----------|-----------|
| Oregon Tech's allocation of the net OPEB liability/(asset) | 0.13% | 0.13% | 0.12% |
| Oregon Tech's proportionate share of the net OPEB liability/(asset) | (145) \$ | (55) \$ | 34 |
| Oregon Tech's covered payroll | \$ 14,443 | \$ 13,705 | \$ 12,787 |
| Oregon Tech's proportionate share of the net OPEB liability/(asset) as a percentage of covered payroll | 1.00% | 0.40% | 0.27% |
| Plan fiduciary net position as a percentage of the total OPEB liability/(asset) | 123.99% | 108.88% | 94.15% |

SCHEDULE OF OREGON TECH PERS RHIA OPEB EMPLOYER CONTRIBUTION*

| For Fiscal Years Ended June 30, | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|
| Actuarially determined contributions ¹ | \$ 73 | \$ 64 | \$ 65 | \$ 61 | \$ 62 | \$ 57 | \$ 53 | \$ 52 | \$ 22 | \$ 21 |
| Contributions in relation to the actuarially determined contributions | 73 | 64 | 65 | 61 | 62 | 57 | 53 | 52 | 22 | 21 |
| Contribution deficiency (excess) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Covered Payroll | \$ 16,513 | \$ 14,443 | \$ 13,705 | \$ 12,787 | \$ 11,769 | \$ 10,693 | \$ 9,738 | \$ 9,530 | \$ 8,950 | \$ 8,402 |
| Contributions as a percentage of covered payroll | 0.44% | 0.44% | 0.47% | 0.48% | 0.53% | 0.53% | 0.54% | 0.55% | 0.25% | 0.25% |

SCHEDULE OF OREGON TECH'S PROPORTIONATE SHARE*

Net PERS RHIPA OPEB Liability

| As of the Measurement of June 30, | 2018 | 2017 | 2016 |
|--|-----------|-----------|-----------|
| Oregon Tech's allocation of the net OPEB liability | 0.43% | 0.43% | 0.42% |
| Oregon Tech's proportionate share of the net OPEB liability | \$ 154 | \$ 199 | \$ 226 |
| Oregon Tech's covered payroll | \$ 14,443 | \$ 13,705 | \$ 12,787 |
| Oregon Tech's proportionate share of the net OPEB liability as a percentage of covered payroll | 1.07% | 1.45% | 1.77% |
| Plan fiduciary net position as a percentage of the total OPEB liability | 49.79% | 34.25% | 21.87% |

SCHEDULE OF OREGON TECH PERS RHIPA OPEB EMPLOYER CONTRIBUTION*

| For Fiscal Years Ended June 30, | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 | 2010 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|
| Actuarially determined contributions ¹ | \$ 66 | \$ 59 | \$ 52 | \$ 49 | \$ 27 | \$ 25 | \$ 13 | \$ 13 | \$ 5 | \$ 5 |
| Contributions in relation to the actuarially determined contributions | 66 | 59 | 52 | 49 | 27 | 25 | 13 | 13 | 5 | 5 |
| Contribution deficiency (excess) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |
| Covered Payroll | \$ 16,513 | \$ 14,443 | \$ 13,705 | \$ 12,787 | \$ 11,769 | \$ 10,693 | \$ 9,738 | \$ 9,530 | \$ 8,950 | \$ 8,402 |
| Contributions as a percentage of covered payroll | 0.40% | 0.41% | 0.38% | 0.38% | 0.23% | 0.23% | 0.13% | 0.14% | 0.06% | 0.06% |

¹For Actuarial Assumptions and Methods, see table in Note 15.

*These schedules will eventually contain 10 years' worth of data. Only the data shown above was available at this time.





For information about the financial data included in this report, contact:

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