

Oregon Tech Libraries Strategic Actions

2018-2022

Introduction:

The library is a hub of the university in many ways. The Oregon Tech library will strive to reach this vision. Through meetings, discussions, and opening door for ideas, the library has created goals and plans toward this end. It is recognized that these goals and plans need to be accomplished within the greater strategic vision of the university. It is also recognized that this plan is adaptable. In the name of innovation and growth, this plan is open to change and further development.

Mission:

The library provides student-centered services and collections to foster student and graduate success through the development of information literacy, critical thinking, and life-long learning.

To support the emerging research and informational needs of our communities, we are committed to excellence and dedicated to the open, free exchange of ideas.

Vision:

The library will be Oregon Tech's intellectual commons, the hub of knowledge and learning for the community, with a staff committed to excellence; dedicated to the open, free exchange of ideas; and continually striving to make it easy for our users to locate, navigate, and access high quality information resources.

Initiatives:

Oregon Tech has laid out four strategic areas for the university, Students, Innovation, Community, and Ourselves. The libraries paired these areas with the four strategic areas defined in the [2019 - 2024 Orbis Cascade Alliance Strategic Plan](#), Strengthen Member institutions, Improve Access to Information, Inspire Knowledge Creation, and Equip Students for Success into the following four strategic areas:

- Building staff and department capacity
- Improving university and community access to information
- Innovation by inspiring knowledge creation
- Equipping students for success

In addition, each of the activities defined below supports one of the [university short term goals](#).

Strategic Priority	Short term goal	Activity	Metrics	Responsible parties	Timeline
Building staff and department capacity	Goal #6: Invest in Talent	Providing training to faculty and staff.	3 group opportunities presented annually	Library administrators and department heads	To begin immediately
Improving university and community access to information	Goal #9: Organizational Improvement Part II	Relevant collection development through Weed Materials across print collections.	1000 materials reviewed or weeded for relevance annually	Librarians and relevant faculty	Continuous

Improving university and community access to information	Goal #9: Organizational Improvement Part II	Create data driven models of librarian collection development.	Data driven model created Pilot creation	Library administration	for Fy 2019 expenditures
Improving university and community access to information	Goal #9: Organizational Improvement Part II	Pilot new faculty collection development allocations	New faculty suggest purchases, and materials purchased	Librarians and relevant faculty	Fy 2019
Improving university and community access to information	Goal #1: Increase Reputational Capital	Create library marketing plan and materials	Annual reports published on website 20 social media contacts per year	Library administration and public services	continuous
Equipping students for success	Goal #7: Grow our Culture of Pride	Create Library Patio and café space	Space made available to students	Library administration , facilities, university administration	FY 2022
Equipping students for success	Goal #3: Grow Student and Campus Diversity	Develop OER or low and no cost text alternative program	\$100,000 in student savings reached	Librarians, Teaching faculty, State OER coordinator	Fy 2022
Equipping students for success	Goal #3: Grow Student and Campus Diversity	Create digitization station	Station planned	Systems and Technical Services, Public services	Fy 2021
Innovation by inspiring knowledge creation	Goal #5: Extend Academic Planning Part II	Develop innovation toolkit	Toolkit planned	Public Services	FY 2021
Innovation by inspiring knowledge creation	Goal #11: Leverage Academic and Industry Partnerships	Develop institutional repository	Repository options researched and planned	Special Collections, Systems and Technical Services	FY 2022